# Rapport d'engagement actionnarial

Période Janvier – Décembre 2022 Avril 2023





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# Objectifs & Mise en œuvre

La gestion humaniste est l'une des grandes valeurs qui fondent Erasmus Gestion. Notre engagement auprès des femmes et des hommes qui dirigent les entreprises est historique. Notre objectif est double :



Performance. A l'origine, la bourse des valeurs mobilières fut créée pour permettre aux entreprises de financer leurs investissements et favoriser leur développement. C'est avec cet objectif à l'esprit que nous nous engageons auprès des femmes et des hommes à la direction des entreprises, afin d'aligner les intérêts des actionnaires et des dirigeants, propice à l'épanouissement des entreprises.



**Accompagnement.** Nous encourageons la transparence des émetteurs sur le plan extrafinancier et accompagnons les managements des sociétés dans leur démarche.

L'engagement actionnarial d'Erasmus Gestion est mis en œuvre à travers deux stratégies :



Le dialogue. Nous sommes convaincus qu'une relation continue est le meilleur outil de l'actionnaire engagé. Cela peut prendre la forme de réunions physiques, entretiens téléphoniques ou échanges d'emails.



Le vote en Assemblée Générale. Conscients que les bonnes pratiques de gouvernance d'entreprise, la prise en compte des enjeux tant financiers qu'extra-financiers accroissent la valeur des entreprises et la confiance des actionnaires, Erasmus Gestion exerce les droits et les devoirs que lui confère le statut d'actionnaire, et entre autres, celui de participer de manière active aux assemblées générales des sociétés cotées détenues dans les OPCVM.

L'engagement actionnarial concerne l'ensemble des OPCVM actions de la société :

**FCP Mon PEA** 

**ERASMUS MID CAP EURO** 

**ERASMUS SMALL CAP EURO** 

**ERASMUS SMID CROISSANCE EUROPE** (le fonds ayant été créé le 21/02/23, il n'apparait pas sur le rapport d'engagement au 31/12/22. Un amendement est disponible à la demande)



# Engagement par le dialogue

Les trois gérants et trois analystes de la société Erasmus Gestion comptabilisent plus de 500 contacts sociétés chaque année. Ceux-ci concernent les sociétés de l'univers d'investissement d'Erasmus Gestion, en particulier les sociétés détenues en portefeuille. Les contacts peuvent prendre la forme de rendez-vous physiques, de conférences téléphoniques ou d'échanges d'emails.

En particulier, de janvier à décembre 2022, nous avons échangé sur les thématiques ESG avec 17 sociétés, soit un ratio de 2.2% par rapport à l'univers investis ESG et un ratio de 14.6% par rapport au nombre d'émetteurs détenus par les trois fonds au 31/12/22.

Date	Société	Sujets Abordés	Conclusion
03/02/2022	Einhell	Sourcing controversé, Recyclage, emissions carbone, Turnover, conventions collectives	Réponses évasives. Demande de précisions sur le sourcing.
29/03/2022	Shurghard	Demande de précisions sur les engagements E et S	Réponse rapide et précise sur chacun des points demandés. Entreprise consciente des enjeux de la notation.
31/03/2022	Newlat	Demande de précisions sur les engagements E et S	Réponses précises. Incitation à tout publier dans le rapport annuel pour plus de transparence.
05/04/2022	Reworld Media	Capital Humain et Protection des données	Réponses précises et rapides à chaque question. Plusieurs points n'étaient pas publiés à date mais le seront dans le 1er rapport d'impact pour l'année 2022. Conscients des enjeux ESG
25/04/2022	Aubay	Protection des données, opportunités en clean tech et précisions sur le secteur GICS	Réponse complète et précise à chaque question + retour par mail. Conscient des enjeux ESG, travaille avec le MSCI, mais les évolutions sont inscrites dans le temps long.
29/04/2022	GPI	Notes basses sur les thèmes "émissions carbone" et "développement du capital humain" par manque d'informations : demande de détails	Pas de réponse. La note est correcte avec les infos déjà publiées, mais pourrait être meilleure si la société était plus transparente.
30/05/2022	Graines Voltz	Discussion sur plusieurs points concernant des critères environnementaux et sociaux surtout sur les questions de protection des données. Discussion sur la nécessité de publier plus de données ESG pour plus de transparence	IR très à l'écoute des conseils et réponses rapides. ESG dans l'ADN de Graines Voltz, mais les évolutions et les remontées de données sont inscrites dans le temps long avec les PME.
09/06/2022	Bilendi	ACA dilutive à 37% sans DPS – vote contre	Prends note du point pour l'AG 2022
10/06/2022	EnergieKontor	Discussion sur la mauvaise note MSCI, sur l'importance de l'ESG et la nécessité d'être plus transparent. Offre notre aide sur la partie Gouvernance où le manque de visibilité de l'entreprise pèse sur la note MSCI	Prends note.
29/06/2022	GPI	Gouvernance, en particulier alignement des investisseurs et augmentations de capital (ACA)	Prends note du point et transfère au conseil d'administration et au comité exécutif
04/07/2022	Medios	Rémuneration des dirigeants, ventes de options, non détention d'actions et alignement avec les actionnaires	Pas de volonté de changement sur ces points
05/07/2022	Aumann	Conventions collectives, ESOP ESPP, Remunération variable	Réponses complètes. Très bonne réaction et disponibilité
06/07/2022	Equasens	Retour sur la note MSCI qui n'a pas évolué depuis 1an malgré les efforts engagés et demande de plus de transparence sur le rapport annuel 21 à paraitre.	A l'écoute mais les évolutions restent lentes à mettre en place.
12/07/2022	Sesa	Stratégie ESG	Embauche d'un responsable ESG, publication d'un 1er rapport ESG en 2021
18/07/2022	Carbios	Divers sujets pour notation ESG (pas de rapport extra- financier à ce jour)	Réponses précises et rapides. Travaillent sur la publication prochaine d'un rapport extra-financier
26/08/2022	LDLC	Emissions carbones	A ce jour, pas de réponses malgré les relances



30/08/2022	Mynaric	Turnover, conventions collectives, émissions carbones	Réponses complètes sur les sujets que l'entreprise publie
25/10/2022	Salcef	Demandes d'informations sur les conventions collectives	Réponse rapide et précise
31/10/2022	Medios	Demandes d'informations sur les conventions collectives	Réponse rapide et précise

### Engagement par le vote

#### Périmètre et modalités

Pour chacun de ses portefeuilles, Erasmus Gestion participe chaque année au vote dans les assemblées générales d'au moins dix émetteurs significatifs. Il est à noter que seuls les fonds actions entrent dans le champ de la politique de vote de la société.

Erasmus Gestion ne considère pas le précédent critère comme absolu et se réserve la possibilité de participer aux assemblées générales de tout émetteur quelle que soit sa pondération dès lors que les résolutions soumises au vote lui apparaissent importantes.

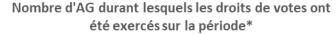
Les droits de vote attachés aux titres de sociétés sont exercés par l'équipe de gestion. L'analyse des résolutions et les décisions de vote sont réalisées conjointement entre l'équipe de gestion et l'équipe d'analyse qui suivent les lignes directrices de la politique d'engagement d'Erasmus Gestion. Les votes sont exercés par correspondance à travers la plateforme d'un intermédiaire externe (Broadridge).

La politique d'engagement actionnarial et d'exercice des droits de vote d'Erasmus Gestion est disponible sur le site internet www.erasmusgestion.com

#### Bilan des votes

Au 31/12/2022, le périmètre de vote d'Erasmus Gestion étaient de 112 sociétés. Sur la période, Erasmus Gestion a exercé ses droits de vote lors de 30 assemblées générales sur 109 au total\*, soit un ratio de participation de 27% en nombre d'émetteur et 28% en nombre d'assemblées générales proposées.







<sup>\*</sup>les données ne s'additionnent pas car certains émetteurs sont détenus par plusieurs fonds.

La société a voté en faveur de 92% de résolutions soumises à un vote.

### Analyse des votes d'opposition

Thèmes	Nombre de vote	Raisons
Emission et rachat de titres	22	Les modalités n'entrent pas dans notre politique de vote
Nomination des mandataires sociaux	5	Soucis d'indépendance du conseil d'administration ou désaccord managérial
Rémunération des mandataires sociaux	24	La rémunération ne reflète pas les standards de l'industrie
Autres	3	

### Gestion des conflits d'intérêts

Sur la période, Erasmus Gestion n'a pas rencontré de conflits d'intérêts lors de l'exercice de ses droits de vote.

# Inventaire des résolutions votées au 31/12/2022

14 rue de Marignan 75008 Paris

### Signification des votes

F – Pour

Fax: 33 (0)1 71 70 43 09



N – Contre

A – Abstention

### D – Administrateur non élu

Entreprise	Résolution	Fonds	Vote
DANONE SA	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	FCP MON PEA	F
DANONE SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	FCP MON PEA	F
DANONE SA	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND SETTING OF THE DIVIDEND AT 1.94 EURO PER SHARE	FCP MON PEA	F
DANONE SA	RATIFICATION OF THE CO-OPTATION OF VALERIE CHAPOULAUD-FLOQUET AS DIRECTOR, AS A REPLACEMENT FOR ISABELLE SEILLIER, WHO RESIGNED	FCP MON PEA	F
DANONE SA	APPOINTMENT OF ANTOINE DE SAINT-AFFRIQUE AS DIRECTOR	FCP MON PEA	F
DANONE SA	APPOINTMENT OF PATRICE LOUVET AS DIRECTOR	FCP MON PEA	F
DANONE SA	APPOINTMENT OF GERALDINE PICAUD AS DIRECTOR	FCP MON PEA	F
DANONE SA	APPOINTMENT OF SUSAN ROBERTS AS DIRECTOR	FCP MON PEA	F
DANONE SA	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR	FCP MON PEA	F
DANONE SA	APPOINTMENT OF MAZARS & ASSOCIES AS STATUTORY AUDITOR, AS A REPLACEMENT FOR PRICEWATERHOUSECOOPERS AUDIT FIRM	FCP MON PEA	F
DANOINE SA	APPROVAL OF AN AGREEMENT SUBJECT TO THE PROVISIONS OF ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FCF MON PEA	
DANONE SA	CONCLUDED BY THE COMPANY WITH VERONIQUE PENCHIENATI-BOSETTA  APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE	FCP MON PEA	F
DANONE SA	L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR 2021	FCP MON PEA	F
DANONE SA	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR 31 DECEMBER 2021 TO VERONIQUE PENCHIENATI-BOSETTA, IN HER CAPACITY AS CHIEF EXECUTIVE OFFICER, BETWEEN 14 MARCH AND 14 SEPTEMBER 2021	FCP MON PEA	N
DANONE SA	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR 31 DECEMBER 2021 TO SHANE GRANT, IN HIS CAPACITY AS DEPUTY CHIEF EXECUTIVE OFFICER BETWEEN 14 MARCH AND 14 SEPTEMBER 2021	FCP MON PEA	F
DANONE SA	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR 31 DECEMBER 2021 TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER AS OF 15 SEPTEMBER 2021	FCP MON PEA	F
DANONE SA	APPROVAL OF THE REMUNERATION ELEMENTS PAID DURING OR AWARDED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS AS OF 14 MARCH 2021	FCP MON PEA	F
DANONE SA	APPROVAL OF THE REMUNERATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE FINANCIAL YEAR 2022	FCP MON PEA	F
DANONE SA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2022	FCP MON PEA	F
DANONE SA	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE FINANCIAL YEAR 2022	FCP MON PEA	F
DANONE SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO PURCHASE, HOLD OR TRANSFER THE COMPANY'S SHARES	FCP MON PEA	F
	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE COMMON SHARES AND TRANSFERABLE SECURITIES, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR CATEGORIES OF BENEFICIARIES, CONSISTING OF EMPLOYEES		
DANONE SA	WORKING IN FOREIGN COMPANIES OF THE DANONE GROUP, OR IN A SITUATION OF INTERNATIONAL MOBILITY, IN THE CONTEXT OF EMPLOYEE SHAREHOLDING OPERATIONS	FCP MON PEA	F
	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATION OF EXISTING PERFORMANCE SHARES OR		
DANONE SA	PERFORMANCE SHARES TO BE ISSUED OF THE COMPANY, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FCP MON PEA	F
DANONE SA	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH ALLOCATION OF EXISTING SHARES OR SHARES TO BE ISSUED OF THE COMPANY NOT SUBJECT TO PERFORMANCE CONDITIONS, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FCP MON PEA	F
DANONE SA	AMENDMENT TO ARTICLE 19.II OF THE COMPANY'S BY-LAWS RELATING TO THE AGE LIMIT OF THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICER	FCP MON PEA	F
DANONE SA	AMENDMENT TO ARTICLE 18.I OF THE COMPANY'S BY-LAWS RELATING TO THE AGE LIMIT OF THE CHAIRMAN OF THE BOARD OF DIRECTORS	FCP MON PEA	F
DANONE SA	AMENDMENT TO ARTICLE 17 OF THE COMPANY'S BY-LAWS RELATING TO THE OBLIGATION OF HOLDING SHARES APPLICABLE TO DIRECTORS	FCP MON PEA	N
DANONE SA	POWERS TO CARRY OUT FORMALITIES	FCP MON PEA	F



DANONE SA	PLEASE NOT THAT THIS IS A SHAREHOLDER PROPOSAL: AMENDMENT TO PARAGRAPHS I AND III OF ARTICLE 18 OF THE COMPANY'S BY- LAWS 'THE OFFICE OF THE BOARD - DELIBERATIONS'	FCP MON PEA	F
EURAZEO SA	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 - APPROVAL OF THE AMOUNT OF NON-DEDUCTIBLE EXPENSES	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND DISTRIBUTION OF DIVIDENDS	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	EXCEPTIONAL DISTRIBUTION OF RESERVES	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLE L.225-86 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPOINTMENT OF MRS. MATHILDE LEMOINE AS MEMBER OF THE SUPERVISORY BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPOINTMENT OF MR. SERGE SCHOEN AS MEMBER OF THE SUPERVISORY BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	RENEWAL OF THE TERM OF OFFICE OF MR. MICHEL DAVID-WEILL AS A MEMBER OF THE SUPERVISORY BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	RENEWAL OF THE TERM OF OFFICE OF JCDECAUX HOLDING SAS COMPANY AS A MEMBER OF THE SUPERVISORY BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	RENEWAL OF THE TERM OF OFFICE OF MR. OLIVIER MERVEILLEUX DU VIGNAUX AS A MEMBER OF THE SUPERVISORY BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	RENEWAL OF THE TERM OF OFFICE OF MRS. AMELIE OUDEA-CASTERA AS A MEMBER OF THE SUPERVISORY BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	RENEWAL OF THE TERM OF OFFICE OF MR. PATRICK SAYER AS MEMBER OF THE SUPERVISORY BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	RENEWAL OF THE TERM OF OFFICE OF MR. ROBERT AGOSTINELLI AS CENSOR	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-PIERRE RICHARDSON AS CENSOR	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE SUPERVISORY BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE MANAGEMENT BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE ELEMENTS OF REMUNERATION AND BENEFITS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. MICHEL DAVID-WEILL, CHAIRMAN OF THE SUPERVISORY BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE ELEMENTS OF REMUNERATION AND BENEFITS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MRS. VIRGINIE MORGON, CHAIRMAN OF THE MANAGEMENT BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE ELEMENTS OF REMUNERATION AND BENEFITS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. PHILIPPE AUDOUIN, MEMBER OF THE MANAGEMENT BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE ELEMENTS OF REMUNERATION AND BENEFITS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. CHRISTOPHE BAVIERE, MEMBER OF THE MANAGEMENT BOARD	FCP ERASMUS MID CAP EURO	F
	APPROVAL OF THE ELEMENTS OF REMUNERATION AND BENEFITS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF		F
EURAZEO SA	THE SAME FINANCIAL YEAR TO MR. MARC FRAPPIER, MEMBER OF THE MANAGEMENT BOARD	FCP ERASMUS MID CAP EURO	r
EURAZEO SA	APPROVAL OF THE ELEMENTS OF REMUNERATION AND BENEFITS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. NICOLAS HUET, MEMBER OF THE MANAGEMENT BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	APPROVAL OF THE ELEMENTS OF REMUNERATION AND BENEFITS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. OLIVIER MILLET, MEMBER OF THE MANAGEMENT BOARD	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	AUTHORIZATION OF A SHARE BUYBACK PROGRAM BY THE COMPANY OF ITS OWN SHARES	FCP ERASMUS MID CAP EURO	N
EURAZEO SA	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR ISSUE, MERGER OR CONTRIBUTION PREMIUMS	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING OTHER THAN THAT REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, OR IN THE CONTEXT OF A PUBLIC OFFERING INITIATED BY THE COMPANY AND INCLUDING AN EXCHANGE COMPONENT	FCP ERASMUS MID CAP EURO	F



	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, BY WAY OF A PUBLIC OFFERING AS REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND		
EURAZEO SA	FINANCIAL CODE  AUTHORIZATION TO THE MANAGEMENT BOARD, IN THE EVENT OF THE ISSUE OF SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, TO FREELY SET THE ISSUE	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	PRICE WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL  AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE NUMBER OF SHARES, SECURITIES OR TRANSFERABLE	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTION	FCP ERASMUS MID CAP EURO	N
EURAZEO SA	DELEGATION OF POWERS TO THE MANAGEMENT BOARD TO ISSUE SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO THE CAPITAL, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	DELEGATION OF AUTHORITY GRANTED TO THE MANAGEMENT BOARD TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	OVERALL LIMITATIONS ON THE AMOUNT OF ISSUES CARRIED OUT UNDER THE 27TH TO 32ND RESOLUTIONS	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	AUTHORIZATION GRANTED TO THE MANAGEMENT BOARD TO PROCEED WITH FREE ALLOCATIONS OF SHARES FOR THE BENEFIT OF EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR RELATED COMPANIES	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	AUTHORIZATION TO GRANT SHARE SUBSCRIPTION OR PURCHASE OPTIONS TO EMPLOYEES AND CORPORATE OFFICERS OF THE COMPANY AND/OR RELATED COMPANIES	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	AMENDMENT TO ARTICLE 3 OF THE BY-LAWS 'CORPORATE PURPOSE'	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	AMENDMENT TO THE BY-LAWS TO DELETE THE REFERENCE TO THE FORMER B SHARES (ARTICLES 6 'SHARE CAPITAL', 7 'FORM OF SHARES', 9 'RIGHTS ATTACHED TO EACH SHARE', 23 'SHAREHOLDERS' MEETINGS', 24 'SPECIAL MEETING') AND TO AMEND THE NUMBERING OF ARTICLES 25 AND FOLLOWING	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	AMENDMENT TO ARTICLE 14 OF THE BY-LAWS 'POWERS GRANTED TO THE SUPERVISORY BOARD'	FCP ERASMUS MID CAP EURO	F
EURAZEO SA	POWERS TO CARRY OUT FORMALITIES	FCP ERASMUS MID CAP EURO	F
AXA SA	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	FCP MON PEA	F
AXA SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	FCP MON PEA	F
AXA SA	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND AT 1.54 EURO PER SHARE	FCP MON PEA	F
AXA SA	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF CORPORATE OFFICERS	FCP MON PEA	F
AXA SA	APPROVAL OF THE INDIVIDUAL REMUNERATION OF MR. DENIS DUVERNE AS CHAIRMAN OF THE BOARD OF DIRECTORS	FCP MON PEA	N
AXA SA	APPROVAL OF THE INDIVIDUAL REMUNERATION OF MR. THOMAS BUBERL AS CHIEF EXECUTIVE OFFICER	FCP MON PEA	F
AXA SA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	F
AXA SA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	N
AXA SA	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS PURSUANT TO SECTION II OF ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	N
AXA SA	STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	F
AXA SA	RENEWAL OF THE TERM OF OFFICE OF MR. THOMAS BUBERL AS DIRECTOR	FCP MON PEA	F
AXA SA	RENEWAL OF THE TERM OF OFFICE OF MRS. RACHEL DUAN AS DIRECTOR	FCP MON PEA	F
AXA SA	RENEWAL OF THE TERM OF OFFICE OF MR. ANDRE FRANCOIS-PONCET AS DIRECTOR	FCP MON PEA	F
AXA SA	RATIFICATION OF THE CO-OPTATION OF MRS. CLOTILDE DELBOS AS DIRECTOR	FCP MON PEA	F
AXA SA	APPOINTMENT OF MR. GERALD HARLIN AS DIRECTOR	FCP MON PEA	F
AXA SA	APPOINTMENT OF MRS. RACHEL PICARD AS DIRECTOR	FCP MON PEA	F
AXA SA	APPOINTMENT OF THE FIRM ERNST & YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR AS A REPLACEMENT FOR MAZARS FIRM	FCP MON PEA	F
AXA SA	APPOINTMENT OF THE FIRM PICARLE ET ASSOCIES AS DEPUTY STATUTORY AUDITOR AS A REPLACEMENT FOR MR. EMMANUEL CHARNAVEL	FCP MON PEA	F
AXA SA	SETTING OF THE ANNUAL AMOUNT OF ATTENDANCE FEES TO BE ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS	FCP MON PEA	N
AXA SA	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMMON SHARES OF THE COMPANY	FCP MON PEA	F
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AXA SA	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO COMMON SHARES OF THE COMPANY RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FCP MON PEA	F
AXA SA	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING COMMON SHARES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, IN FAVOUR OF A SPECIFIED CATEGORY OF BENEFICIARIES	FCP MON PEA	F
	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT FREE EXISTING SHARES OR SHARES TO BE ISSUED, SUBJECT TO PERFORMANCE CONDITIONS, TO ELIGIBLE EMPLOYEES AND CORPORATE OFFICERS OF THE AXA GROUP, AUTOMATICALLY ENTAILING, IN THE EVENT OF AN ALLOCATION OF SHARES TO BE ISSUED, A WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT		
AXA SA	TO THE SHARES TO BE ISSUED	FCP MON PEA	F
AXA SA	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO GRANT FREE EXISTING OR FUTURE SHARES DEDICATED TO RETIREMENT, SUBJECT TO PERFORMANCE CONDITIONS, TO ELIGIBLE EMPLOYEES AND CORPORATE OFFICERS OF THE AXA GROUP, ENTAILING, IN THE EVENT OF A GRANT OF SHARES TO BE ISSUED, THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE RIGHT TO SUBSCRIBE TO THE SHARES TO BE ISSUED	FCP MON PEA	F
AXA SA	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMMON SHARES	FCP MON PEA	F
AXA SA	AMENDMENT TO ARTICLE 10.A-2 OF THE COMPANY BY-LAWS IN ORDER TO ALLOW THE IMPLEMENTATION OF A STAGGERED TERMS OF OFFICE FOR MEMBERS OF THE BOARD OF DIRECTORS	FCP MON PEA	F
AXA SA	AMENDMENT OF THE COMPANY CORPORATE PURPOSE AND UPDATING OF ARTICLE 3 ('CORPORATE PURPOSE') OF THE COMPANY BY- LAWS AS OF, AND SUBJECT TO THE SATISFACTION OF THE CONDITION PRECEDENT RELATING TO THE COMPANY OBTAINING THE REINSURANCE UNDERTAKING AUTHORISATION ISSUED BY THE AUTHORITY FOR PRUDENTIAL AND RESOLUTION CONTROL (ACPR))	FCP MON PEA	F
AXA SA	POWERS TO CARRY OUT FORMALITIES	FCP MON PEA	F
DEWODI D MEDIA	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED ON DECEMBER 31TH 2021. APPROVAL OF NON- TAX DEDUCTIBLE EXPENSES AND CHARGES	FOR FRACIALIC CAMALL CAR FILE	F
REWORLD MEDIA REWORLD MEDIA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31TH 2021	FCP ERASMUS SMALL CAP EU  FCP ERASMUS SMALL CAP EU	F
NEWOKED WIEDIA	AFFIOVAL OF THE CONSOLIDATED HINANCIAL STATEMENTS FOR THE HINANCIAL TEAR ENDED ON DECEMBER STITI 2021	TOP ENASIVIOS SIVIALE CAP EU	'
REWORLD MEDIA	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	F
REWORLD MEDIA	ALLOCATION OF THE RESULT FOR THE FINANCIAL YEAR ENDED ON DECEMBER 31TH 2021. THE SHAREHOLDERS' MEETING, DECIDES TO ALLOCATE THE BENEFIT FOR THE SAID YEAR AMOUNTING TO EUR 4,016,517.00 AS FOLLOWS: - TO THE "LEGAL RESERVE" ACCOUNT FOR EUR 11,656.00 TO THE ACCOUNT "RETAINED EARNINGS" FOR EUR 4,004,861.00	FCP ERASMUS SMALL CAP EU	F
REWORLD MEDIA	APPOINTMENT OF MRS LAETITIA VUITTON AS A NEW DIRECTOR FOR A 6 YEAR PERIOD	FCP ERASMUS SMALL CAP EU	F
REWORLD MEDIA	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES PROGRAM IN ACCORDANCE WITH ARTICLES L. 225-209 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	N
REWORLD MEDIA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	FCP ERASMUS SMALL CAP EU	F
REWORLD MEDIA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO DECIDE ON ONE OR MORE CAPITAL INCREASE(S) WITH PREFERENTIAL SUBSCRIPTION RIGHTS SHAREHOLDERS FOR THE BENEFIT OF DEFINED CATEGORIES OF PERSONS	FCP ERASMUS SMALL CAP EU	N
REWORLD MEDIA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF MEMBERS OF A COMPANY SAVINGS PLAN IN ACCORDANCE WITH ARTICLE L. 3332-18 ET SEQ. OF THE FRENCH LABOUR CODE	FCP ERASMUS SMALL CAP EU	F
REWORLD MEDIA	POWERS TO ACCOMPLISH FORMALITIES	FCP ERASMUS SMALL CAP EU	F
AIR LIQUIDE SA	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FCP MON PEA	F
AIR LIQUIDE SA	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FCP MON PEA	F
AIR LIQUIDE SA	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.90 PER SHARE	FCP MON PEA	F
AIR LIQUIDE SA	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FCP MON PEA	F
AIR LIQUIDE SA	REELECT BENOIT POTIER AS DIRECTOR	FCP MON PEA	F
AIR LIQUIDE SA	ELECT FRANCOIS JACKOW AS DIRECTOR	FCP MON PEA	F
AIR LIQUIDE SA	REELECT ANNETTE WINKLER AS DIRECTOR	FCP MON PEA	F
AIR LIQUIDE SA	RENEW APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	FCP MON PEA	F
AIR LIQUIDE SA	APPOINT KPMG SA AS AUDITOR	FCP MON PEA	F
AIR LIQUIDE SA	END OF MANDATE OF AUDITEX AND JEAN-CHRISTOPHE GEORGHIOU AS ALTERNATE AUDITOR AND DECISION NOT TO REPLACE	FCP MON PEA	F
			F
AIR LIQUIDE SA	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	FCP MON PEA	F



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AIR LIQUIDE SA	APPROVE COMPENSATION OF BENOIT POTIER	FCP MON PEA	F
AIR LIQUIDE SA	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	FCP MON PEA	F
AIR LIQUIDE SA	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO UNTIL 31 MAY 2022	FCP MON PEA	F
AIR LIQUIDE SA	APPROVE REMUNERATION POLICY OF VICE-CEO SINCE 1 JUNE 2022	FCP MON PEA	F
AIR LIQUIDE SA	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD SINCE 1 JUNE	FCP MON PEA	F
AIR LIQUIDE SA	APPROVE REMUNERATION POLICY OF DIRECTORS	FCP MON PEA	F
AIR LIQUIDE SA	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	FCP MON PEA	F
AIR LIQUIDE SA	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 300 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	FCP MON PEA	F
AIR LIQUIDE SA	AUTHORIZE UP TO 2 PERCENT OF ISSUED CAPITAL FOR USE IN STOCK OPTION PLANS	FCP MON PEA	F
AIR LIQUIDE SA	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	FCP MON PEA	F
AIR LIQUIDE SA	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	FCP MON PEA	F
AIR EIQUIDE 3A	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR SPECIFIC BENEFICIARIES, UP TO AGGREGATE NOMINAL AMOUNT OF	FCF WION FEA	<u> </u>
AIR LIQUIDE SA	EUR 22 MILLION	FCP MON PEA	F
AIR LIQUIDE SA	AMEND ARTICLE 11 OF BYLAWS RE: PERIOD OF ACQUISITION OF COMPANY SHARES BY THE DIRECTORS	FCP MON PEA	F
AIR LIQUIDE SA	AMEND ARTICLE 14 OF BYLAWS RE: WRITTEN CONSULTATION	FCP MON PEA	F
AIR LIQUIDE SA	AMEND ARTICLE 12 AND 13 OF BYLAWS RE: AGE LIMIT OF CEO	FCP MON PEA	F
AIR LIQUIDE SA	AMEND ARTICLE 17 OF BYLAWS RE: ALTERNATE AUDITOR	FCP MON PEA	F
AIR LIQUIDE SA	AMEND ARTICLES 8, 18 AND 23 OF BYLAWS TO COMPLY WITH LEGAL CHANGES	FCP MON PEA	F
AIR LIQUIDE SA	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FCP MON PEA	F
SCHNEIDER ELECTRIC SE	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE AMOUNT OF NON-DEDUCTIBLE EXPENSES AND COSTS	FCP MON PEA	F
SCHNEIDER ELECTRIC SE	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	FCP MON PEA	F
SCHNEIDER			_
SCHNEIDER	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND SETTING OF THE DIVIDEND	FCP MON PEA	F
ELECTRIC SE	APPROVAL OF THE REGULATED AGREEMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	F
SCHNEIDER ELECTRIC SE	RENEWAL OF THE TERM OF OFFICE OF MAZARS AS PRINCIPAL STATUTORY AUDITOR; NON-RENEWAL AND NON-REPLACEMENT OF MR. THIERRY BLANCHETIER AS DEPUTY STATUTORY AUDITOR	FCP MON PEA	F
SCHNEIDER	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR, AS A REPLACEMENT FOR ERNST &		
ELECTRIC SE	YOUNG ET AUTRES; NON-RENEWAL AND NON-REPLACEMENT OF AUDITEX AS DEPUTY STATUTORY AUDITOR	FCP MON PEA	F
SCHNEIDER	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS PAID DURING OR ALLOCATED IN RESPECT		
ELECTRIC SE	OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2021, AS REFERRED TO IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE  APPROVAL OF THE ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR	FCP MON PEA	F
SCHNEIDER ELECTRIC SE	2021 OR ALLOCATED IN RESPECT OF THAT SAME FINANCIAL YEAR TO MR. JEAN-PASCAL TRICOIRE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FCP MON PEA	F
SCHNEIDER			
SCHNEIDER	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CORPORATE OFFICERS (CHAIRMAN AND CHIEF EXECUTIVE OFFICER)	FCP MON PEA	F
ELECTRIC SE	APPROVAL OF THE REMUNERATION POLICY FOR MEMBERS OF THE BOARD OF DIRECTORS	FCP MON PEA	N
SCHNEIDER ELECTRIC SE	RENEWAL OF THE TERM OF OFFICE OF MRS. LINDA KNOLL AS DIRECTOR	FCP MON PEA	F
SCHNEIDER ELECTRIC SE	RENEWAL OF THE TERM OF OFFICE OF MR. ANDERS RUNEVAD AS DIRECTOR	FCP MON PEA	F
SCHNEIDER ELECTRIC SE	APPOINTMENT OF MRS. NIVEDITA KRISHNAMURTHY (NIVE) BHAGAT AS DIRECTOR	FCP MON PEA	F
SCHNEIDER	ATTOINTIMENT OF INITS. MISCOTTA NAISTINAMIUNTITT (NIVE) BRAGAT AS DIRECTOR	T OF IVION FEA	
ELECTRIC SE	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE SHARES OF THE COMPANY	FCP MON PEA	F
6011151355	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE SHARES IN FAVOUR OF EMPLOYEES OR A CATEGORY OF		
SCHNEIDER ELECTRIC SE	EMPLOYEES AND/OR CORPORATE OFFICERS OF THE COMPANY OR ITS RELATED COMPANIES IN THE CONTEXT OF THE LONG TERM INCENTIVE PLAN, WITHIN THE LIMIT OF 2% OF THE SHARE CAPITAL	FCP MON PEA	F
SCHNEIDER	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR MEMBERS OF A		
ELECTRIC SE	COMPANY SAVINGS PLAN WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	FCP MON PEA	F



SCHNEIDER ELECTRIC SE	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN FOREIGN COMPANIES OF THE GROUP, DIRECTLY OR THROUGH INTERVENING ENTITIES, IN ORDER TO OFFER THEM BENEFITS COMPARABLE TO THOSE OFFERED TO MEMBERS OF A COMPANY SAVINGS PLAN, WITHOUT THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS	FCP MON PEA	F
SCHNEIDER			
ELECTRIC SE	REVIEW AND APPROVAL OF THE PROPOSED MERGER BY ABSORPTION OF IGE+XAO COMPANY BY SCHNEIDER ELECTRIC	FCP MON PEA	F
SCHNEIDER ELECTRIC SE	POWERS TO CARRY OUT FORMALITIES	FCP MON PEA	F
BNP PARIBAS SA	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021 - APPROVAL OF THE OVERALL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE	FCP MON PEA	F
BNP PARIBAS SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	FCP MON PEA	F
BNP PARIBAS SA	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 AND DISTRIBUTION OF THE DIVIDEND	FCP MON PEA	F
BNP PARIBAS SA	THE STATUTORY AUDITORS SPECIAL REPORT ON THE AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLES L. 225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	F
BNP PARIBAS SA	AUTHORIZATION FOR BNP PARIBAS TO BUY BACK ITS OWN SHARES	FCP MON PEA	F
BNP PARIBAS SA	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN-LAURENT BONNAFE AS DIRECTOR	FCP MON PEA	F
BNP PARIBAS SA	RENEWAL OF THE TERM OF OFFICE OF MRS. MARION GUILLOU AS DIRECTOR	FCP MON PEA	F
BNP PARIBAS SA	RENEWAL OF THE TERM OF OFFICE OF MR. MICHEL TILMANT AS DIRECTOR	FCP MON PEA	F
BNP PARIBAS SA	APPOINTMENT OF MRS. LIEVE LOGGHE AS DIRECTOR, AS A REPLACEMENT FOR MR. WOUTER DE PLOEY	FCP MON PEA	F
BNP PARIBAS SA	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO DIRECTORS	FCP MON PEA	F
BNP PARIBAS SA	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS	FCP MON PEA	N
BNP PARIBAS SA	VOTE ON THE ELEMENTS OF THE REMUNERATION POLICY ATTRIBUTABLE TO THE CHIEF EXECUTIVE OFFICER AND THE DEPUTY CHIEF EXECUTIVE OFFICERS	FCP MON PEA	F
BNP PARIBAS SA	VOTE ON THE INFORMATION RELATING TO THE REMUNERATION PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO ALL CORPORATE OFFICERS	FCP MON PEA	F
BNP PARIBAS SA	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN LEMIERRE, CHAIRMAN OF THE BOARD OF DIRECTORS	FCP MON PEA	N
BNP PARIBAS SA	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. JEAN-LAURENT BONNAFE, CHIEF EXECUTIVE OFFICER	FCP MON PEA	F
BNP PARIBAS SA	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. PHILIPPE BORDENAVE, DEPUTY CHIEF EXECUTIVE OFFICER UNTIL 18 MAY 2021	FCP MON PEA	F
BNP PARIBAS SA	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. YANN GERARDIN, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 18 MAY 2021	FCP MON PEA	F
BNP PARIBAS SA	VOTE ON THE REMUNERATION ELEMENTS PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. THIERRY LABORDE, DEPUTY CHIEF EXECUTIVE OFFICER AS OF 18 MAY 2021	FCP MON PEA	F
BNP PARIBAS SA	ADVISORY VOTE ON THE OVERALL REMUNERATION PACKAGE OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 TO THE EXECUTIVE MANAGERS AND TO CERTAIN CATEGORIES OF EMPLOYEES	FCP MON PEA	F
BNP PARIBAS SA	SETTING OF THE OVERALL ANNUAL REMUNERATION AMOUNT FOR THE MEMBERS OF THE BOARD OF DIRECTORS	FCP MON PEA	F
BNP PARIBAS SA	CAPITAL INCREASE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED	FCP MON PEA	F
BNP PARIBAS SA	CAPITAL INCREASE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED	FCP MON PEA	F
BNP PARIBAS SA	CAPITAL INCREASE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUING COMMON SHARES AND TRANSFERABLE SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARES TO BE ISSUED INTENDED TO REMUNERATE CONTRIBUTIONS OF SECURITIES WITHIN THE LIMIT OF 10% OF THE CAPITAL	FCP MON PEA	F
BNP PARIBAS SA	OVERALL LIMITATION OF THE ISSUE AUTHORIZATIONS WITH CANCELLATION OF, OR WITHOUT, THE PRE-EMPTIVE SUBSCRIPTION RIGHT GRANTED BY THE TWENTY-SECOND AND THE TWENTY-THIRD RESOLUTIONS	FCP MON PEA	F
BNP PARIBAS SA	CAPITAL INCREASE BY INCORPORATION OF RESERVES OR PROFITS, ISSUE, MERGER OR CONTRIBUTION PREMIUMS	FCP MON PEA	F
BNP PARIBAS SA	OVERALL LIMITATION OF THE ISSUE AUTHORIZATIONS WITH RETENTION, CANCELLATION, OR WITHOUT, THE PRE-EMPTIVE SUBSCRIPTION RIGHT GRANTED BY THE TWENTY-FIRST TO THE TWENTY-THIRD RESOLUTIONS	FCP MON PEA	N
BNP PARIBAS SA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT OPERATIONS RESERVED FOR MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS PLAN, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR SALES OF RESERVED SECURITIES	FCP MON PEA	F
BNP PARIBAS SA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING SHARES	FCP MON PEA	F
BNP PARIBAS SA	POWERS TO CARRY OUT FORMALITIES	FCP MON PEA	F



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IPSOS SA	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	FCP MON PEA	F
IPSOS SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	FCP MON PEA	F
IPSOS SA	APPROPRIATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 AND DISTRIBUTION OF A DIVIDEND OF 1.15 PER SHARE	FCP MON PEA	F
IPSOS SA	RELATED-PARTY AGREEMENTS	FCP MON PEA	F
IPSOS SA	RATIFICATION OF THE COOPTATION OF BEN PAGE AS DIRECTOR	FCP MON PEA	F
IPSOS SA	RATIFICATION OF THE COOPTATION OF PIERRE BARNAB AS DIRECTOR	FCP MON PEA	F
IPSOS SA	RENEWAL OF THE TERM OF OFFICE AS DIRECTOR OF PIERRE BARNAB	FCP MON PEA	F
IPSOS SA	ACKNOWLEDGEMENT OF THE TERMINATION OF THE TERM OF OFFICE AS DIRECTOR OF FLORENCE VON ERB	FCP MON PEA	F
IPSOS SA	APPOINTMENT OF VIRGINIE CALMELS AS DIRECTOR	FCP MON PEA	F
IPSOS SA	RENEWAL OF THE MANDATE OF MAZARS AS JOINT STATUTORY AUDITOR	FCP MON PEA	F
IPSOS SA	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF THE COMPENSATION OF THE DIRECTORS	FCP MON PEA	F
IPSOS SA	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO DIDIER TRUCHOT, CHAIRMAN AND CEO (FOR THE PERIOD FROM JANUARY, 1ST 2021 TO NOVEMBER 14, 2021 INCLUSIVE)	FCP MON PEA	F
	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO BEN		
IPSOS SA	PAGE, CEO (FOR THE PERIOD FROM NOVEMBER 15, 2021 TO DECEMBER 31, 2021 INCLUSIVE)	FCP MON PEA	F
IDCOC CA	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO DIDIER	ECD MON DEA	F
IPSOS SA	TRUCHOT, CHAIRMAN OF THE BOARD OF DIRECTORS (FOR THE PERIOD FROM NOVEMBER 15, 2021 TO DECEMBER 31, 2021 INCLUSIVE)  CONSULTATIVE VOTE ON THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	FCP MON PEA	F
IPSOS SA	TO PIERRE LE MANH, DEPUTY CEO (FOR THE PERIOD FROM JANUARY 1ST, 2021 TO DECEMBER 23, 2021 INCLUSIVE, DATE OF TERMINATION OF HIS SALARIED FUNCTIONS WITHIN THE GROUP)	FCP MON PEA	F
IPSOS SA	CONSULTATIVE VOTE ON THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO LAURENCE STOCLET, DEPUTY CEO	FCP MON PEA	F
	CONSULTATIVE VOTE ON THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021		
IPSOS SA	TO HENRI WALLARD, DEPUTY CEO	FCP MON PEA	F
IPSOS SA	APPROVAL OF THE COMPENSATION POLICY FOR THE CEO	FCP MON PEA	F
IPSOS SA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	FCP MON PEA	F
IPSOS SA	CONSULTATIVE VOTE ON THE COMPENSATION POLICY FOR THE DEPUTY CEOS	FCP MON PEA	F
IPSOS SA	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS  APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION INDICATED IN ARTICLE L.22-10-9 I OF THE FRENCH	FCP MON PEA	F
IPSOS SA	COMMERCIAL CODE	FCP MON PEA	F
IPSOS SA	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES, UP TO A MAXIMUM OF 10% OF ITS SHARE CAPITAL	FCP MON PEA	F
IPSOS SA	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER ITS SHARE BUYBACK PROGRAM, UP TO 10% OF ITS SHARE CAPITAL PER 24-MONTH PERIOD	FCP MON PEA	F
	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH MAINTENANCE OF PREFERENTIAL		
IPSOS SA	SUBSCRIPTION RIGHTS OF SHAREHOLDERS	FCP MON PEA	F
	DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF A PUBLIC OFFERING NOT COVERED BY ARTICLE L. 411-2 1 OF THE MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE		
IPSOS SA	ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS	FCP MON PEA	F
	DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF AN OFFERING COVERED BY ARTICLE L. 411-2 1 OF THE FRENCH		
IDCOC CA	MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHTS OF CHARLELO DEPORT	ECD MON DEA	F
IPSOS SA	SHAREHOLDERS  AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE OF ORDINARY SHARES AND/OR MARKETABLE SECURITIES	FCP MON PEA	-
	ISSUED BY MEANS OF A PUBLIC OFFERING, INCLUDING OFFERINGS GOVERNED BY ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS, UP TO 10% OF THE SHARE CAPITAL PER		
IPSOS SA	YEAR	FCP MON PEA	F
IPSOS SA	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ANY OVER-SUBSCRIBED ISSUE	FCP MON PEA	F
IPSOS SA	AUTHORIZATION TO ISSUE SHARES IN CONSIDERATION FOR ONE OR MORE NON-CASH CONTRIBUTIONS, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	FCP MON PEA	F



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IPSOS SA	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, IN CONSIDERATION FOR SHARES TENDERED AS PART OF A PUBLIC EXCHANGE OFFER LAUNCHED BY THE COMPANY	FCP MON PEA	F
IDCOC CA	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RESERVES, RETAINED	500 14011 054	-
IPSOS SA	EARNINGS, ADDITIONAL PAID-IN CAPITAL OR OTHER ITEMS THAT MAY BE CAPITALIZED	FCP MON PEA	F
IPSOS SA	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING RESERVED SHARES, WITH WAVING OF PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS, FOR MEMBERS OF AN IPSOS GROUP SAVINGS PLAN	FCP MON PEA	F
IPSOS SA	SETTING OF THE OVERALL LIMIT ON COMPANY SHARE ISSUES	FCP MON PEA	N
IDCOC CA	DOWERS TO CARRY OUT LECAL FORMALITIES REQUIRED TO IMPLEMENT THE DESCRIPT OF THE CENTRAL SHAREHOLDERS! MEETING	FCP MON PEA	F
IPSOS SA	POWERS TO CARRY OUT LEGAL FORMALITIES REQUIRED TO IMPLEMENT THE DECISIONS OF THE GENERAL SHAREHOLDERS' MEETING  PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR HUBERT MATHET AS MEMBER OF THE	FCP MON PEA	r
IPSOS SA	BOARD OF DIRECTORS	FCP MON PEA	N
IPSOS SA	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPROPRIATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 AND DISTRIBUTION OF A DIVIDEND OF 1.15 PER SHARE	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	RELATED-PARTY AGREEMENTS	FCP ERASMUS SMALL CAP EU	F
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IPSOS SA	RATIFICATION OF THE COOPTATION OF BEN PAGE AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	RATIFICATION OF THE COOPTATION OF PIERRE BARNAB AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	RENEWAL OF THE TERM OF OFFICE AS DIRECTOR OF PIERRE BARNAB	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	ACKNOWLEDGEMENT OF THE TERMINATION OF THE TERM OF OFFICE AS DIRECTOR OF FLORENCE VON ERB	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPOINTMENT OF VIRGINIE CALMELS AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	RENEWAL OF THE MANDATE OF MAZARS AS JOINT STATUTORY AUDITOR	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF THE COMPENSATION OF THE DIRECTORS	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO DIDIER TRUCHOT, CHAIRMAN AND CEO (FOR THE PERIOD FROM JANUARY, 1ST 2021 TO NOVEMBER 14, 2021 INCLUSIVE)	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO BEN PAGE, CEO (FOR THE PERIOD FROM NOVEMBER 15, 2021 TO DECEMBER 31, 2021 INCLUSIVE)	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO DIDIER TRUCHOT, CHAIRMAN OF THE BOARD OF DIRECTORS (FOR THE PERIOD FROM NOVEMBER 15, 2021 TO DECEMBER 31, 2021 INCLUSIVE)	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	CONSULTATIVE VOTE ON THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO PIERRE LE MANH, DEPUTY CEO (FOR THE PERIOD FROM JANUARY 1ST, 2021 TO DECEMBER 23, 2021 INCLUSIVE, DATE OF TERMINATION OF HIS SALARIED FUNCTIONS WITHIN THE GROUP)	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	CONSULTATIVE VOTE ON THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO LAURENCE STOCLET, DEPUTY CEO	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	CONSULTATIVE VOTE ON THE COMPENSATION AND BENEFITS PAID OR AWARDED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021 TO HENRI WALLARD, DEPUTY CEO	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPROVAL OF THE COMPENSATION POLICY FOR THE CEO	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	CONSULTATIVE VOTE ON THE COMPENSATION POLICY FOR THE DEPUTY CEOS	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION INDICATED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES, UP TO A MAXIMUM OF 10% OF ITS SHARE CAPITAL	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER ITS SHARE BUYBACK PROGRAM, UP TO 10% OF ITS SHARE CAPITAL PER 24-MONTH PERIOD	FCP ERASMUS SMALL CAP EU	F
	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH MAINTENANCE OF PREFERENTIAL		
IPSOS SA	SUBSCRIPTION RIGHTS OF SHAREHOLDERS	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF A PUBLIC OFFERING NOT COVERED BY ARTICLE L. 411-2 1 OF THE MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS	FCP ERASMUS SMALL CAP EU	F
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IPSOS SA	DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF AN OFFERING COVERED BY ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS	FCP ERASMUS SMALL CAP EU	F
	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE OF ORDINARY SHARES AND/OR MARKETABLE SECURITIES ISSUED BY MEANS OF A PUBLIC OFFERING, INCLUDING OFFERINGS GOVERNED BY ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS, UP TO 10% OF THE SHARE CAPITAL PER		
IPSOS SA	YEAR	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ANY OVER-SUBSCRIBED ISSUE	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	AUTHORIZATION TO ISSUE SHARES IN CONSIDERATION FOR ONE OR MORE NON-CASH CONTRIBUTIONS, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR MARKETABLE SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, IN CONSIDERATION FOR SHARES TENDERED AS PART OF A PUBLIC EXCHANGE OFFER LAUNCHED BY THE COMPANY	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, ADDITIONAL PAID-IN CAPITAL OR OTHER ITEMS THAT MAY BE CAPITALIZED	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING RESERVED SHARES, WITH WAVING OF PREFERENTIAL SUBSCRIPTION RIGHTS OF SHAREHOLDERS, FOR MEMBERS OF AN IPSOS GROUP SAVINGS PLAN	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	SETTING OF THE OVERALL LIMIT ON COMPANY SHARE ISSUES	FCP ERASMUS SMALL CAP EU	N
IPSOS SA	POWERS TO CARRY OUT LEGAL FORMALITIES REQUIRED TO IMPLEMENT THE DECISIONS OF THE GENERAL SHAREHOLDERS' MEETING	FCP ERASMUS SMALL CAP EU	F
IPSOS SA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR HUBERT MATHET AS MEMBER OF THE BOARD OF DIRECTORS	FCP ERASMUS SMALL CAP EU	N
ESSILORLUXOTTICA SA	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE TREATMENT OF LOSSES AND DIVIDENDS OF EUR 2.51 PER SHARE	FCP MON PEA	F
ESSILORLUXOTTICA SA	RATIFY APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	FCP MON PEA	N
ESSILORLUXOTTICA SA	APPROVE COMPENSATION OF LEONARDO DEL VECCHIO, CHAIRMAN OF THE BOARD	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE COMPENSATION OF FRANCESCO MILLERI, CEO	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE COMPENSATION OF PAUL DU SAILLANT, VICE-CEO	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE REMUNERATION POLICY OF DIRECTORS	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE REMUNERATION POLICY OF CEO	FCP MON PEA	F
ESSILORLUXOTTICA SA	APPROVE REMUNERATION POLICY OF VICE-CEO	FCP MON PEA	F
ESSILORLUXOTTICA SA	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FCP MON PEA	F
ESSILORLUXOTTICA SA	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	FCP MON PEA	F
ESSILORLUXOTTICA SA	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FCP MON PEA	F
PUBLICIS GROUPE SA	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR FISCAL YEAR 2021	FCP MON PEA	F
PUBLICIS GROUPE SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2021	FCP MON PEA	F
PUBLICIS GROUPE SA	ALLOCATION OF EARNINGS FOR FISCAL YEAR 2021 AND DECLARATION OF DIVIDEND	FCP MON PEA	F
PUBLICIS GROUPE SA	SPECIAL REPORT OF THE STATUTORY AUDITORS ON RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L225-86 OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	F
PUBLICIS GROUPE SA	RENEWAL OF THE TERM OF OFFICE OF MRS ELISABETH BADINTER AS A MEMBER OF THE SUPERVISORY BOARD	FCP MON PEA	F
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PUBLICIS GROUPE SA	APPOINTMENT OF MR TIDJANE THIAM AS A MEMBER OF THE SUPERVISORY BOARD	FCP MON PEA	F
PUBLICIS GROUPE SA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2022	FCP MON PEA	F
PUBLICIS GROUPE SA	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE SUPERVISORY BOARD WITH RESPECT TO FISCAL YEAR 2022	FCP MON PEA	F
PUBLICIS GROUPE SA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR 2022	FCP MON PEA	F
PUBLICIS GROUPE	APPROVAL OF THE COMPENSATION POLICY FOR THE OTHER MEMBERS OF THE MANAGEMENT BOARD WITH RESPECT TO FISCAL YEAR		
PUBLICIS GROUPE	2022	FCP MON PEA	F
SA PUBLICIS GROUPE	APPROVAL OF THE COMPENSATION REPORT WITH RESPECT TO FISCAL YEAR 2021  APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL	FCP MON PEA	F
SA	YEAR 2021 TO MR MAURICE L VY, CHAIRMAN OF THE SUPERVISORY BOARD	FCP MON PEA	F
PUBLICIS GROUPE SA	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2021 TO MR ARTHUR SADOUN, CHAIRMAN OF THE MANAGEMENT BOARD	FCP MON PEA	F
PUBLICIS GROUPE SA	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2021 TO MRS ANNE-GABRIELLE HEILBRONNER, MEMBER OF THE MANAGEMENT BOARD	FCP MON PEA	F
PUBLICIS GROUPE SA	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2021 TO MR STEVE KING, MEMBER OF THE MANAGEMENT BOARD	FCP MON PEA	F
PUBLICIS GROUPE SA	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2021 TO MR MICHEL-ALAIN PROCH, MEMBER OF THE MANAGEMENT BOARD	FCP MON PEA	F
PUBLICIS GROUPE SA	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO ALLOW THE COMPANY TO DEAL IN ITS OWN SHARES	FCP MON PEA	F
PUBLICIS GROUPE SA	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITH PREFERENTIAL SUBSCRIPTION RIGHT, COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES	FCP MON PEA	_
PUBLICIS GROUPE SA	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS DIFFERENT FROM THOSE STIPULATED UNDER ARTICLE L411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	FCP MON PEA	F
PUBLICIS GROUPE SA	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, BY PUBLIC OFFERINGS AS DEFINED IN ARTICLE L411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	FCP MON PEA	F
PUBLICIS GROUPE SA	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, UP TO A LIMIT OF 15% OF THE INITIAL ISSUE CARRIED OUT IN PURSUANCE OF THE EIGHTEENTH TO TWENTIETH RESOLUTIONS SUBMITTED TO THIS MEETING	FCP MON PEA	N
PUBLICIS GROUPE SA	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO SET THE ISSUE PRICE OF SHARES IN THE CONTEXT OF CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL PER ANNUM	FCP MON PEA	F
PUBLICIS GROUPE SA	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE WHETHER TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS, SHARE PREMIUMS OR OTHER ITEMS	FCP MON PEA	
PUBLICIS GROUPE SA	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITHOUT THE PREFERENTIAL SUBSCRIPTION RIGHT, IN THE EVENT OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY	FCP MON PEA	F
PUBLICIS GROUPE SA	DELEGATION OF AUTHORITY TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE COMPANY ORDINARY SHARES AND/OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY AND CONSISTING OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, EXCEPT IN THE CASE OF A PUBLIC EXCHANGE OFFERING INITIATED BY THE COMPANY	FCP MON PEA	F
PUBLICIS GROUPE SA	AUTHORIZATION TO THE MANAGEMENT BOARD, FOR A PERIOD OF THIRTY-EIGHT MONTHS, TO GRANT STOCK OPTIONS, ENTAILING THE WAIVER BY OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT, AND/OR RIGHTS FOR ALL OR PART EMPLOYEES AND/OR MANAGING CORPORATE OFFICERS OF THE COMPANY OR OF COMPANIES OF THE GROUP TO PURCHASE SHARES	FCP MON PEA	F
PUBLICIS GROUPE SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF TWENTY-SIX MONTHS, TO DECIDE TO ISSUE COMPANY'S ORDINARY SHARES OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT, IN FAVOR OF SUBSCRIBERS OF A COMPANY SAVINGS PLAN	FCP MON PEA	F
PUBLICIS GROUPE SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE MANAGEMENT BOARD, FOR A PERIOD OF EIGHTEEN MONTHS, TO DECIDE TO ISSUE COMPANY'S ORDINARY SHARES OR SECURITIES GIVING ACCESS TO ORDINARY SHARES OF THE COMPANY OR OF ONE OF ITS SUBSIDIARIES, WITHOUT THE PREFERENTIAL SUBSCRIPTION RIGHT, IN FAVOR OF CERTAIN CATEGORIES OF BENEFICIARIES, AS PART OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	FCP MON PEA	F



PUBLICIS GROUPE SA PUBLICIS GROUPE	AMENDMENT OF ARTICLE 7 OF THE ARTICLES OF ASSOCIATION TO BRING THEIR CONTENT INTO COMPLIANCE WITH ORDER NO 2020-1142 OF SEPTEMBER 16, 2020 CREATING, WITHIN THE FRENCH COMMERCIAL CODE, A CHAPTER RELATING TO COMPANIES WITH SECURITIES		
	ADMITTED TO TRADING ON A REGULATED MARKET OR A MULTILATERAL TRADING FACILITY	FCP MON PEA	F
SA	POWERS TO CARRY OUT FORMALITIES	FCP MON PEA	F
TOTALENERGIES SE	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	FCP MON PEA	F
TOTALENERGIES SE	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	FCP MON PEA	F
TOTALENERGIES SE	ALLOCATION OF INCOME AND SETTING OF DIVIDEND FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	FCP MON PEA	F
TOTALENERGIES SE	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF EIGHTEEN MONTHS, TO TRADE IN THE COMPANY'S SHARES	FCP MON PEA	F
TOTALENERGIES SE	AGREEMENTS REFERRED TO IN ARTICLES L.225-38 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	F
TOTALENERGIES SE	RENEWAL OF THE TERM OF OFFICE OF MRS. LISE CROTEAU AS DIRECTOR	FCP MON PEA	F
TOTALENERGIES SE	RENEWAL OF THE TERM OF OFFICE OF MRS. MARIA VAN DER HOEVEN AS DIRECTOR	FCP MON PEA	F
TOTALENERGIES SE	RENEWAL OF THE TERM OF OFFICE OF MR. JEAN LEMIERRE AS DIRECTOR	FCP MON PEA	F
TOTALENERGIES SE	APPOINTMENT OF MRS. EMMA DE JONGE AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BY-LAWS	FCP MON PEA	F
TOTALENERGIES SE	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. MARINA DELENDIK AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BY-LAWS	FCP MON PEA	N
TOTALENERGIES SE	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR. ALEXANDRE GARROT AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BY-LAWS	FCP MON PEA	F
TOTALENERGIES SE	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MRS. AGUEDA MARIN AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS IN ACCORDANCE WITH ARTICLE 11 OF THE BY-LAWS	FCP MON PEA	N
TOTALENERGIES SE	APPROVAL OF THE INFORMATION RELATING TO THE REMUNERATION OF CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	N
TOTALENERGIES SE	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO DIRECTORS	FCP MON PEA	N
TOTALENERGIES SE	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THIS FINANCIAL YEAR TO MR. PATRICK POUYANNE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FCP MON PEA	F
TOTALENERGIES SE	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FCP MON PEA	F
TOTALENERGIES SE	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG AUDIT FIRM AS STATUTORY AUDITOR	FCP MON PEA	F
TOTALENERGIES SE	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT FIRM AS STATUTORY AUDITOR, AS A REPLACEMENT FOR KPMG S.A. FIRM)	FCP MON PEA	F
	OPINION ON THE SUSTAINABILITY & CLIMATE - PROGRESS REPORT 2022 REPORTING ON THE PROGRESS MADE IN IMPLEMENTING THE COMPANY'S AMBITION FOR SUSTAINABLE DEVELOPMENT AND ENERGY TRANSITION TO CARBON NEUTRALITY AND ITS OBJECTIVES IN		
TOTALENERGIES SE	THIS AREA BY 2030 AND COMPLEMENTING THIS AMBITION	FCP MON PEA	F
TOTALENERGIES SE	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL EITHER BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, OR BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHERS, WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FCP MON PEA	F
TOTALENERGIES SE	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL, IN THE CONTEXT OF A PUBLIC OFFERING, BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FCP MON PEA	F
TO FALLINGIES SE	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO ISSUE, BY AN OFFER REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE, COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL, ENTAILING AN INCREASE IN CAPITAL, WITH CANCELLATION	TO MUNTER	
TOTALENERGIES SE	OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT  DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION BIGHT	FCP MON PEA	F
TOTALENERGIES SE  TOTALENERGIES SE	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO INCREASE THE CAPITAL BY ISSUING COMMON SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE COMPANY'S CAPITAL AS CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT	FCP MON PEA	N F



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TOTALENERGIES SE	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF TWENTY-SIX MONTHS, TO CARRY OUT CAPITAL INCREASES, WITH CANCELLATION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT, RESERVED FOR MEMBERS OF A COMPANY OR GROUP SAVINGS PLAN	FCP MON PEA	F
TOTALENERGIES SE	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF FIVE YEARS, TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	FCP MON PEA	F
RECTICEL SA	ADOPT FINANCIAL STATEMENTS	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.29 PER SHARE	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE DISCHARGE OF DIRECTORS	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE DISCHARGE OF AUDITORS	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	REELECT THIJS JOHNNY BV, PERMANENTLY REPRESENTED BY JOHNNY THIJS, AS INDEPENDENT DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	REELECT OLIVIER CHAPELLE SRL, PERMANENTLY REPRESENTED BY OLIVIER CHAPELLE, AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	REELECT MOROXCO BV, PERMANENTLY REPRESENTED BY ELISA VLERICK, AS INDEPENDENT DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	REELECT IMRADA BV, PERMANENTLY REPRESENTED BY INGRID MERCKX, AS INDEPENDENT DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE RESIGNATION OF CARLA SINANIAN AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE RESIGNATION OF COMPAGNIE DU BOIS SAUVAGE S.A., PERMANENTLY REPRESENTED BY FREDERIC VAN GANSBERGHE AS DIRECTOR AND REPLACEMENT BY BALTISSE SA, PERMANENTLY REPRESENTED BY FILIP BALCAEN	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE INFORMATION ON RESIGNATION OF COMPAGNIE DU BOISSAUVAGE SERVICES NV, PERMANENTLY REPRESENTED BY BENOIT DECKERS, AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	ELECT BALTISSE SA, PERMANENTLY REPRESENTED BY FILIP BALCAEN, AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	INDICATE THIIS JOHNNY BV, PERMANENTLY REPRESENTED BY JOHNNY THIIS, AS INDEPENDENT DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	INDICATE MOROXCO BV, PERMANENTLY REPRESENTED BY ELISA VLERICK, AS INDEPENDENT DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	INDICATE IMRADA BV, PERMANENTLY REPRESENTED BY INGRID MERCKX, AS INDEPENDENT DIRECTOR	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE REMUNERATION REPORT	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE REMUNERATION OF DIRECTORS	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE BOARD REMUNERATION RE: FEE FOR AUDIT COMMITTEE MEMBERS	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE BOARD REMUNERATION RE: FEE FOR REMUNERATION AND NOMINATION COMMITTEE MEMBERS	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE DEVIATION FROM BELGIAN COMPANY LAW RE: VARIABLE REMUNERATION OF MANAGEMENT COMMITTEE	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE STOCK OPTION PLAN	FCP ERASMUS SMALL CAP EU	F
RECTICEL SA	APPROVE CHANGE-OF-CONTROL CLAUSE RE: STOCK OPTION PLAN	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	ALLOCATION OF NET INCOME FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2021	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	APPROVAL OF THE RELATED-PARTY AGREEMENTS SUBJECT TO ARTICLES L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	RATIFICATION OF THE CO-OPTION OF CATHERINE RONGE AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET		FCD FDACMUS CMALL CAD FU	F
TECHNIGAZ SA  GAZTRANSPORT ET  TECHNIGAZ SA	RATIFICATION OF THE CO-OPTION OF FLORENCE FOUQUET AS DIRECTOR  APPOINTMENT OF PASCAL MACIOCE AS DIRECTOR	FCP ERASMUS SMALL CAP EU  FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	RENEWAL OF THE TERM OF OFFICE OF PHILIPPE BERTEROTTI RE AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET			F
TECHNIGAZ SA  GAZTRANSPORT ET  TECHNIGAZ SA	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG AS STATUTORY AUDITOR  REAPPOINTMENT OF AUDITEX AS DEPUTY STATUTORY AUDITOR	FCP ERASMUS SMALL CAP EU  FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	APPROVAL OF THE INFORMATION STIPULATED IN ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE PROVIDED IN THE CORPORATE GOVERNANCE REPORT	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPOSING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE 2021 FINANCIAL YEAR OR ALLOCATED IN RESPECT OF THE SAME YEAR TO PHILIPPE BERTEROTTI RE, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FCP ERASMUS SMALL CAP EU	F



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GAZTRANSPORT ET TECHNIGAZ SA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE 2022 FINANCIAL YEAR	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE 2022 FINANCIAL YEAR	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS ON THE COMPANY'S SHARES	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF 24 MONTHS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOCATE EXISTING OR FUTURE FREE SHARES TO EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP OR TO SOME OF THEM	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	APPOINTMENT OF MR. ANTOINE ROSTAND AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
GAZTRANSPORT ET TECHNIGAZ SA	POWERS TO CARRY OUT FORMALITIES	FCP ERASMUS SMALL CAP EU	F
ID LOGISTICS GROUP	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED ON DECEMBER 31ST 2021 WHICH SHOW NET INCOME FOR THE PERIOD OF EUR 767,452.00 - APPROVAL OF NON-TAX DEDUCTIBLE EXPENSES AND CHARGES FOR EUR 86,428.00	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR SAID FISCAL YEAR, WHICH SHOW NET INCOME (GROUP SHARE) FOR THE PERIOD OF EUR 33,132,209.00	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	ALLOCATION OF THE RESULT FOR SAID FISCAL YEAR	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	ACKNOWLEDGEMENT OF THE ABSENCE OF ANY NEW AGREEMENT IN THE STATUTORY AUDITORS' SPECIAL REPORT ON REGULATED AGREEMENTS	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	RENEWAL OF THE TERM OF DELOITTE ET ASSOCIES AS STATUTORY AUDITOR FOR A 6 YEAR PERIOD	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	ACKNOWLEDGEMENT OF THE END OF THE TERM OF BEAS AS ALTERNATE AUDITOR AND DECISION NOT TO RE-APPOINT BEAS OR APPOINT A SUCCESSOR	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	RENEWAL OF THE TERM OF OFFICE OF MR. ERIC HEMAR AS DIRECTOR FOR A 3 YEAR PERIOD	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	RENEWAL OF THE TERM OF OFFICE OF MR. CHRISTOPHE SATIN AS DIRECTOR FOR A 3 YEAR PERIOD	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	RENEWAL OF THE TERM OF OFFICE OF COMETE COMPANY AS DIRECTOR FOR A 3 YEAR PERIOD	FCP ERASMUS MID CAP EURO	N
ID LOGISTICS GROUP	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8-2 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	APPROVAL OF THE COMPENSATION POLICY FOR THE DEPUTY MANAGING DIRECTOR IN ACCORDANCE WITH ARTICLE L.22-10-8-2 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8-2 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	APPROVAL OF THE COMPENSATION ITEMS PAID OR GRANTED TO THE CORPORATE OFFICERS FOR SAID FISCAL YEAR IN ACCORDANCE WITH ARTICLE L. 22 -10-34-1 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	APPROVAL OF THE COMPENSATION ITEMS PAID OR GRANTED TO MR. ERIC HEMAR AS CHIEF EXECUTIVE OFFICER DURING SAID FISCAL YEAR	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	APPROVAL OF THE COMPENSATION ITEMS PAID OR GRANTED TO MR. CHRISTOPHE SATIN AS DEPUTY MANAGING DIRECTOR DURING SAID FISCAL YEAR	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	DETERMINATION OF THE ANNUAL AMOUNT OF FEES ALLOCATED TO MEMBERS OF THE BOARD OF DIRECTORS TO EUR 150,000.00	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO HAVE THE COMPANY BUY BACK ITS OWN SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE FOR A MAXIMUM AMOUNT OF EUR 340,579,200.00	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CANCEL THE SHARES BOUGHT BACK BY THE COMPANY UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND-OR EQUITY SECURITIES GIVING ACCESS TO OTHER EQUITY SECURITIES OR GIVING ENTITLEMENT TO DEBT SECURITIES AND-OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF A CATEGORY OF BENEFICIARIES	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE ISSUE AMOUNT IN THE EVENT OF OVERSUBSCRIPTION	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF		
ID LOGISTICS	MEMBERS OF A COMPANY SAVINGS PLAN IN ACCORDANCE WITH ARTICLE L. 3332-18 ET SEQ. OF THE FRENCH LABOUR CODE  AUTHORISATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO GRANT SHARE OPTIONS AND-OR WARRANTS ON THE COMPANY'S	FCP ERASMUS MID CAP EURO	A
ID LOGISTICS	SHARES TO EMPLOYEES (AND-OR CERTAIN CORPORATE OFFICERS)  AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH AN ALLOCATION OF EXISTING OR FUTURE SHARES OF	FCP ERASMUS MID CAP EURO	F
GROUP	THE COMPANY FREE OF CHARGE IN FAVOUR OF EMPLOYEES (AND-OR CERTAIN CORPORATE OFFICERS)	FCP ERASMUS MID CAP EURO	F



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ID LOGISTICS GROUP	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE EQUITY WARRANTS 'BSA', WARRANTS TO SUBSCRIBE FOR AND- OR PURCHASE NEW AND-OR EXISTING SHARES 'BSAANE' AND-OR REDEEMABLE WARRANTS TO SUBSCRIBE FOR AND-OR PURCHASE NEW AND/OR EXISTING SHARES 'BSAAR', WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT IN FAVOUR OF A CATEGORY OF PERSONS	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO BRING THE COMPANY BYLAWS INTO COMPLIANCE WITH STATUTORY AND REGULATORY PROVISIONS	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	HARMONISATION OF ARTICLE 9-5 'SECURITIES FORM AND REGISTRATION - IDENTIFICATION OF OWNERS' OF THE BYLAWS TO COMPLY WITH THE PROVISIONS REGARDING THE PROCEDURE FOR IDENTIFICATION OF SHAREHOLDERS	FCP ERASMUS MID CAP EURO	F
ID LOGISTICS GROUP	POWERS FOR FORMALITIES	FCP ERASMUS MID CAP EURO	F
SOMFY SA	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 AND APPROVAL OF NON-TAX- DEDUCTIBLE EXPENSES AND CHARGES	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	ALLOCATION OF NET PROFIT FOR THE FINANCIAL YEAR AND SETTING OF DIVIDEND	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS - NOTING THE ABSENCE OF NEW AGREEMENTS	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	APPOINTMENT OF DELOITTE & ASSOCIES TO REPLACE ERNST & YOUNG ET AUTRES AS PRINCIPAL STATUTORY AUDITOR	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	NON-REAPPOINTMENT AND NON-REPLACEMENT OF AUDITEX AS ALTERNATE STATUTORY AUDITOR	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	REAPPOINTMENT OF KPMG SA AS PRINCIPAL STATUTORY AUDITOR	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	NON-REAPPOINTMENT AND NON-REPLACEMENT OF SALUSTRO REVDEL AS ALTERNATE STATUTORY AUDITOR	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	NON-REAPPOINTMENT AND NON-REPLACEMENT OF MICHEL ROLLIER AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	APPOINTMENT OF GR GOIRE FERR AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	APPOINTMENT OF VINCENT LONARD AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	FCP ERASMUS SMALL CAP EU	А
SOMFY SA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	FCP ERASMUS SMALL CAP EU	А
SOMFY SA	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	FCP ERASMUS SMALL CAP EU	Α
SOMFY SA	APPROVAL OF THE REMUNERATION POLICY FOR THE DIRECTORS	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	F
COMEYCA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO JEAN GUILLAUME DESPATURE, CHAIRMAN OF THE	ECD EDACANIE CAAALL CAD ELL	
SOMFY SA	MANAGEMENT BOARD UNTIL 2 JUNE 2021  APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID	FCP ERASMUS SMALL CAP EU	N
SOMFY SA	DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO JEAN GUILLAUME DESPATURE, CHAIRMAN OF THE BOARD OF DIRECTORS SINCE 2 JUNE 2021	FCP ERASMUS SMALL CAP EU	N
	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO PIERRE RIBEIRO, MEMBER OF THE MANAGEMENT BOARD		
SOMFY SA	AND CHIEF FINANCIAL OFFICER UNTIL 2 JUNE 2021  APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID	FCP ERASMUS SMALL CAP EU	N
SOMFY SA	DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO PIERRE RIBEIRO, CHIEF EXECUTIVE OFFICER SINCE 2 JUNE 2021	FCP ERASMUS SMALL CAP EU	N
	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO MICHEL ROLLIER, CHAIRMAN OF THE SUPERVISORY BOARD		
SOMFY SA	UNTIL 2 JUNE 2021  APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID	FCP ERASMUS SMALL CAP EU	N
SOMFY SA	DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO VAL RIE DIXMIER, DEPUTY CHIEF EXECUTIVE OFFICER SINCE 2 JUNE 2021	FCP ERASMUS SMALL CAP EU	N
SOMFY SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE BUYBACK BY THE COMPANY OF ITS OWN SHARES PURSUANT TO ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE, DURATION OF THE AUTHORISATION, OBJECTIVES, TERMS AND CONDITIONS, CAP	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CANCEL TREASURY SHARES HELD BY THE COMPANY AND BOUGHT BACK WITHIN THE FRAMEWORK SET OUT BY ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE, DURATION OF THE AUTHORISATION, CAP	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE EXISTING SHARES FREE OF CHARGE TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPS, DURATION OF THE AUTHORISATION, CAP, DURATION OF THE VESTING PERIODS - IN CASE OF INVALIDITY, AND RETENTION PERIODS IF APPLICABLE	FCP ERASMUS SMALL CAP EU	F
SOMFY SA	POWERS TO COMPLETE FORMALITIES	FCP ERASMUS SMALL CAP EU	F



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SOMFY SA	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 AND APPROVAL OF NON-TAX- DEDUCTIBLE EXPENSES AND CHARGES	FCP ERASMUS MID CAP EURO	F
SOMFY SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021	FCP ERASMUS MID CAP EURO	F
SOMFY SA	ALLOCATION OF NET PROFIT FOR THE FINANCIAL YEAR AND SETTING OF DIVIDEND	FCP ERASMUS MID CAP EURO	F
SOMFY SA	SPECIAL REPORT OF THE STATUTORY AUDITORS ON REGULATED AGREEMENTS - NOTING THE ABSENCE OF NEW AGREEMENTS	FCP ERASMUS MID CAP EURO	F
SOMFY SA	APPOINTMENT OF DELOITTE & ASSOCIES TO REPLACE ERNST & YOUNG ET AUTRES AS PRINCIPAL STATUTORY AUDITOR	FCP ERASMUS MID CAP EURO	F
SOMFY SA	NON-REAPPOINTMENT AND NON-REPLACEMENT OF AUDITEX AS ALTERNATE STATUTORY AUDITOR	FCP ERASMUS MID CAP EURO	F
SOMFY SA	REAPPOINTMENT OF KPMG SA AS PRINCIPAL STATUTORY AUDITOR	FCP ERASMUS MID CAP EURO	F
SOMFY SA	NON-REAPPOINTMENT AND NON-REPLACEMENT OF SALUSTRO REYDEL AS ALTERNATE STATUTORY AUDITOR	FCP ERASMUS MID CAP EURO	F
SOMFY SA	NON-REAPPOINTMENT AND NON-REPLACEMENT OF MICHEL ROLLIER AS DIRECTOR	FCP ERASMUS MID CAP EURO	F
SOMFY SA	APPOINTMENT OF GR GOIRE FERR AS DIRECTOR	FCP ERASMUS MID CAP EURO	F
SOMFY SA	APPOINTMENT OF VINCENT LONARD AS DIRECTOR	FCP ERASMUS MID CAP EURO	F
SOMFY SA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	FCP ERASMUS MID CAP EURO	Α
SOMFY SA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	А
SOMFY SA	APPROVAL OF THE REMUNERATION POLICY FOR THE DEPUTY CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	А
SOMFY SA	APPROVAL OF THE REMUNERATION POLICY FOR THE DIRECTORS	FCP ERASMUS MID CAP EURO	F
SOMFY SA	APPROVAL OF THE INFORMATION REFERRED TO IN PARAGRAPH I OF ARTICLE L. 22-10-9 OF THE COMMERCIAL CODE	FCP ERASMUS MID CAP EURO	F
	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO JEAN GUILLAUME DESPATURE, CHAIRMAN OF THE		
SOMFY SA	MANAGEMENT BOARD UNTIL 2 JUNE 2021  APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID	FCP ERASMUS MID CAP EURO	N
SOMFY SA	DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO JEAN GUILLAUME DESPATURE, CHAIRMAN OF THE BOARD OF DIRECTORS SINCE 2 JUNE 2021	FCP ERASMUS MID CAP EURO	N
COMPLET	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO PIERRE RIBEIRO, MEMBER OF THE MANAGEMENT BOARD	ECD ED ACAMUS AND CAD EURO	N
SOMFY SA	AND CHIEF FINANCIAL OFFICER UNTIL 2 JUNE 2021  APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO PIERRE RIBEIRO, CHIEF EXECUTIVE OFFICER SINCE 2 JUNE 2021	FCP ERASMUS MID CAP EURO FCP ERASMUS MID CAP EURO	N
SOMFY SA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO MICHEL ROLLIER, CHAIRMAN OF THE SUPERVISORY BOARD UNTIL 2 JUNE 2021	FCP ERASMUS MID CAP EURO	N
	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ITEMS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR JUST ENDED TO VAL RIE DIXMIER, DEPUTY CHIEF EXECUTIVE OFFICER SINCE 2		
SOMFY SA	JUNE 2021	FCP ERASMUS MID CAP EURO	N
SOMFY SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE BUYBACK BY THE COMPANY OF ITS OWN SHARES PURSUANT TO ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE, DURATION OF THE AUTHORISATION, OBJECTIVES, TERMS AND CONDITIONS, CAP	FCP ERASMUS MID CAP EURO	F
SOMFY SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO CANCEL TREASURY SHARES HELD BY THE COMPANY AND BOUGHT BACK WITHIN THE FRAMEWORK SET OUT BY ARTICLE L. 22-10-62 OF THE COMMERCIAL CODE, DURATION OF THE AUTHORISATION, CAP	FCP ERASMUS MID CAP EURO	F
SOMFY SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ALLOCATE EXISTING SHARES FREE OF CHARGE TO EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS OF THE COMPANY OR RELATED COMPANIES OR ECONOMIC INTEREST GROUPS, DURATION OF THE AUTHORISATION, CAP, DURATION OF THE VESTING PERIODS - IN CASE OF INVALIDITY, AND RETENTION PERIODS IF APPLICABLE	FCP ERASMUS MID CAP EURO	F
SOMFY SA	POWERS TO COMPLETE FORMALITIES	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA			i i
SOPRA STERIA	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	FCP ERASMUS MID CAP EURO	F
GROUP SA SOPRA STERIA	APPROVE COMPENSATION OF PIERRE PASQUIER, CHAIRMAN OF THE BOARD	FCP ERASMUS MID CAP EURO	F
GROUP SA	APPROVE COMPENSATION OF VINCENT PARIS, CEO	FCP ERASMUS MID CAP EURO	F



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SOPRA STERIA GROUP SA	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	APPROVE REMUNERATION POLICY OF CEO	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	APPROVE REMUNERATION POLICY OF DIRECTORS	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 500,000	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	REELECT ANDRE EINAUDI AS DIRECTOR	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	REELECT MICHAEL GOLLNER AS DIRECTOR	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	REELECT NOELLE LENOIR AS DIRECTOR	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	REELECT JEAN-LUC PLACET AS DIRECTOR	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA			
SOPRA STERIA	ELECT YVES DE TALHOUET AS DIRECTOR	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA	RENEW APPOINTMENT OF ACA NEXIA AS AUDITOR	FCP ERASMUS MID CAP EURO	
GROUP SA SOPRA STERIA	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	FCP ERASMUS MID CAP EURO	F
GROUP SA SOPRA STERIA	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	FCP ERASMUS MID CAP EURO	F
GROUP SA	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO 50 PERCENT OF ISSUED CAPITAL	FCP ERASMUS MID CAP EURO	N
SOPRA STERIA GROUP SA	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO 20 PERCENT OF ISSUED CAPITAL	FCP ERASMUS MID CAP EURO	N
SOPRA STERIA GROUP SA	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO 10 PERCENT OF ISSUED CAPITAL	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR FUTURE EXCHANGE OFFERS	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	AUTHORIZE CAPITALIZATION OF RESERVES FOR BONUS ISSUE OR INCREASE IN PAR VALUE	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	AUTHORIZE UP TO 1.1 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	FCP ERASMUS MID CAP EURO	F
SOPRA STERIA GROUP SA	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FCP ERASMUS MID CAP EURO	F
RUBIS SCA	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 SETTING OF THE DIVIDEND (1.86 EURO PER COMMON SHARE AND 0.93 EURO PER PREFERENCE SHARE)	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	RENEWAL OF THE TERM OF OFFICE OF MRS. CAROLE FIQUEMONT AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	FCP ERASMUS SMALL CAP EU	F
	RENEWAL OF THE TERM OF OFFICE OF MRS. CHANTAL MAZZACURATI AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE		
RUBIS SCA RUBIS SCA	FINANCIAL YEARS  RENEWAL OF THE TERM OF OFFICE OF MR. MARC-OLIVIER LAURENT AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	FCP ERASMUS SMALL CAP EU  FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPOINTMENT OF MRS. CECILE MAISONNEUVE AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPOINTMENT OF MRS. CARINE VINARDI AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPOINTMENT OF MIRA. CARRIES VINARDI AS MIEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS  APPOINTMENT OF MIR. ALBERTO PEDROSA AS MEMBER OF THE SUPERVISORY BOARD FOR A PERIOD OF THREE FINANCIAL YEARS	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPOINTMENT OF KPMG S.A COMPANY AS PRINCIPAL STATUTORY AUDITOR NON-APPOINTMENT OF A DEPUTY STATUTORY AUDITOR	FCP ERASMUS SMALL CAP EU	F
	ACKNOWLEDGMENT OF THE END OF TERMS OF OFFICE OF MAZARS ET SCP MONNOT ET ASSOCIES FIRMS AS PRINCIPAL STATUTORY		Ċ
RUBIS SCA	ACKNOWLEDGMENT OF THE END OF TERMS OF OFFICE OF MAZARS ET SCP MONNOT ET ASSOCIES FIRMS AS PRINCIPAL STATUTORY AUDITORS AND OF MRS. ISABELLE ARRIBE AND THE CBA COMPANY AS DEPUTY STATUTORY AUDITORS	FCP ERASMUS SMALL CAP EU	F



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RUBIS SCA	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO ALL CORPORATE OFFICERS MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO MR. GILLES GOBIN, AS MANAGER OF RUBIS SCA	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO SORGEMA SAS COMPANY, AS MANAGER OF RUBIS SCA	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2021 TO AGENA SAS COMPANY, AS MANAGER OF RUBIS SCA	FCP ERASMUS SMALL CAP EU	F
	APPROVAL OF THE REMUNERATION ELEMENTS AND BENEFITS PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR ENDED 31		
RUBIS SCA	DECEMBER 2021 TO MR. OLIVIER HECKENROTH, AS CHAIRMAN OF THE SUPERVISORY BOARD OF RUBIS SCA	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPROVAL OF THE REMUNERATION POLICY OF THE MANAGEMENT BOARD OF RUBIS SCA FOR THE FINANCIAL YEAR 2022	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD OF RUBIS SCA FOR THE FINANCIAL YEAR 2022	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	REGULATED AGREEMENTS AND COMMITMENTS	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT COLLEGE, FOR A PERIOD OF 18 MONTHS, TO PROCEED WITH A SHARE BUYBACK PROGRAM AS PART OF A LIQUIDITY CONTRACT (CEILING: 1% OF THE CAPITAL)	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	AUTHORIZATION TO BE GRANTED TO THE MANAGEMENT COLLEGE, FOR A PERIOD OF 26 MONTHS, TO PROCEED WITH THE FREE ALLOCATION OF PERFORMANCE SHARES TO BE ISSUED, FOR THE BENEFIT OF EMPLOYEES OF THE COMPANY, EMPLOYEES AND/OR EXECUTIVE CORPORATE OFFICERS OF COMPANIES OR RELATED ECONOMIC INTEREST GROUPINGS OR SOME OF THEM (ENTAILING WAIVER BY SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHT	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	AMENDMENT TO ARTICLE 54 OF THE BY-LAWS	FCP ERASMUS SMALL CAP EU	F
RUBIS SCA	POWERS TO CARRY OUT FORMALITIES	FCP ERASMUS SMALL CAP EU	F
VEOLIA ENVIRONNEMENT SA	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	APPROVAL OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39.4 OF THE FRENCH GENERAL TAX CODE	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2021 AND PAYMENT OF THE DIVIDEND	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	APPROVAL OF THE REGULATED AGREEMENTS AND COMMITMENTS	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	RENEWAL OF THE TERM OF OFFICE OF MR. ANTOINE FREROT AS DIRECTOR	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	APPOINTMENT OF MRS. ESTELLE BRACHLIANOFF AS DIRECTOR	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	APPOINTMENT OF MRS. AGATA MAZUREK-BAK AS A DIRECTOR REPRESENTING EMPLOYEE SHAREHOLDERS, AS A REPLACEMENT FOR MR. ROMAIN ASCIONE	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	VOTE ON THE COMPENSATION PAID DURING THE FINANCIAL YEAR 2021 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MR. ANTOINE FREROT, IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	VOTE ON THE INFORMATION RELATING TO THE 2021 COMPENSATION OF CORPORATE OFFICERS (EXCLUDING EXECUTIVE CORPORATE OFFICERS) REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	VOTE ON THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FROM 01 JANUARY 2022 TO 30 JUNE 2022 INCLUDED (EXCLUDING THE EXCEPTIONAL PREMIUM IN SHARES)	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	VOTE ON THE PROPOSED EXCEPTIONAL PREMIUM IN SHARES AS PART OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FROM 01 JANUARY 2022 TO 30 JUNE 2022 INCLUDED	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	VOTE ON THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FROM 01 JULY 2022 TO 31 DECEMBER 2022	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	VOTE ON THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FROM 01 JULY 2022 TO 31 DECEMBER 2022	FCP MON PEA	F



VEOLIA	I	I	I
ENVIRONNEMENT SA	VOTE ON THE COMPENSATION POLICY FOR CORPORATE OFFICERS (EXCLUDING EXECUTIVE CORPORATE OFFICERS) FOR THE FINANCIAL YEAR 2022	FCP MON PEA	F
VEOLIA ENVIRONNEMENT			
SA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHTS	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY PUBLIC OFFERING OTHER THAN THE PUBLIC OFFERINGS REFERRED TO IN ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL OF THE COMPANY OR OF ANOTHER COMPANY BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO ISSUE, WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT, SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, OF THE COMPANY OR OF ANOTHER COMPANY, AS CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF EQUITY SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE CONTEXT OF A CAPITAL INCREASE WITH OR WITHOUT THE PRE-EMPTIVE SUBSCRIPTION RIGHT	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR ANY OTHER AMOUNTS	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE COMPANY'S SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT IN FAVOUR OF THE LATTER	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE COMPANY'S SHARE CAPITAL BY ISSUING SHARES AND/OR TRANSFERABLE SECURITIES GRANTING ACCESS TO THE CAPITAL, IMMEDIATELY OR IN THE FUTURE, RESERVED FOR CATEGORIES OF PERSONS, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOUR OF THE LATTER, IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHAREHOLDING PLANS	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATION OF EXISTING SHARES OR SHARES TO BE ISSUED IN FAVOUR OF THE GROUP'S EMPLOYEES AND THE COMPANY'S CORPORATE OFFICERS, OR SOME OF THEM, ENTAILING THE WAIVER BY THE SHAREHOLDERS OF THEIR PRE-EMPTIVE SUBSCRIPTION RIGHTS	FCP MON PEA	F
VEOLIA ENVIRONNEMENT SA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE CAPITAL BY CANCELLING TREASURY SHARES	FCP MON PEA	F
VEOLIA ENVIRONNEMENT			
SA CEWE STIFTUNG &	POWERS TO CARRY OUT FORMALITIES	FCP MON PEA	F
CO. KGAA	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL YEAR 2021	FCP ERASMUS SMALL CAP EU	F
CEWE STIFTUNG & CO. KGAA	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 2.35 PER SHARE	FCP ERASMUS SMALL CAP EU	F
CEWE STIFTUNG & CO. KGAA	APPROVE DISCHARGE OF PERSONALLY LIABLE PARTNER NEUMUELLER CEWE COLOR STIFTUNG FOR FISCAL YEAR 2021	FCP ERASMUS SMALL CAP EU	F
CEWE STIFTUNG & CO. KGAA	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	FCP ERASMUS SMALL CAP EU	F
CEWE STIFTUNG & CO. KGAA	RATIFY BDO AG AS AUDITORS FOR FISCAL 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	FCP ERASMUS SMALL CAP EU	F
CEWE STIFTUNG & CO. KGAA	APPROVE REMUNERATION REPORT	FCP ERASMUS SMALL CAP EU	F
CEWE STIFTUNG &			İ
CO. KGAA  CEWE STIFTUNG &	APPROVE REMUNERATION OF SUPERVISORY BOARD	FCP ERASMUS SMALL CAP EU	F
CO. KGAA	AUTHORIZE SHARE REPURCHASE PROGRAM AND REISSUANCE OR CANCELLATION OF REPURCHASED SHARES	FCP ERASMUS SMALL CAP EU	F
MANITOU BE SA	APPROVAL OF NON TAX-DEDUCTIBLE EXPENSES AND CHARGES  ARREDOVAL OF THE CONSOLIDATED BINANCIAL STATEMENTS FOR THE 2021 BINANCIAL YEAR	FCP ERASMUS SMALL CAP EU	A F
MANITOU BF SA  MANITOU BF SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2021 FINANCIAL YEAR  ACKNOWLEDGMENT OF THE ARSENCE OF NEW AGREEMENTS	FCP ERASMUS SMALL CAP EU	F
IVIAINITUU BF SA	ACKNOWLEDGMENT OF THE ABSENCE OF NEW AGREEMENTS	FCP ERASMUS SMALL CAP EU	l L



MANITOU BF SA	ALLOCATION OF THE YEAR'S INCOME AND DETERMINATION OF THE DIVIDEND  APPROVAL OF THE INFORMATION REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE (EX-POST	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	GLOBAL)	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPRISING THE TOTAL REMUNERATION AND THE BENEFITS OF ALL KIND PAID OVER THE PAST FINANCIAL YEAR OR GRANTED IN RESPECT OF THAT PERIOD TO MRS. JACQUELINE HIMSWORTH, CHAIR OF THE BOARD OF DIRECTORS	FCP ERASMUS SMALL CAP EU	А
MANITOU BF SA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS COMPRISING THE TOTAL REMUNERATION AND THE BENEFITS OF ALL KIND PAID OVER THE PAST FINANCIAL YEAR OR GRANTED IN RESPECT OF THAT PERIOD TO MR. MICHEL DENIS, THE CHIEF EXECUTIVE OFFICER	FCP ERASMUS SMALL CAP EU	N
MANITOU BF SA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIR OF THE BOARD OF DIRECTORS	FCP ERASMUS SMALL CAP EU	Α
MANITOU BF SA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	FCP ERASMUS SMALL CAP EU	А
MANITOU BF SA	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE ITS OWN SHARES PURSUANT TO THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE, DURATION OF THE AUTHORIZATION, PURPOSES, CONDITIONS, CEILING	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY STOCK, DURATION OF THE AUTHORIZATION, CEILING	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS FOR THE ISSUE OF COMMON SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL AND/OR TO DEBT INSTRUMENTS, MAINTAINING PREFERENTIAL SUBSCRIPTION RIGHTS	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS FOR THE ISSUE OF COMMON SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL AND/OR TO DEBT INSTRUMENTS, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER AND/OR AS CONSIDERATION FOR SECURITIES TRANSFERRED UNDER A PUBLIC EXCHANGE OFFER	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS FOR THE ISSUE OF COMMON SHARES GIVING ACCESS AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL AND/OR DEBT INSTRUMENTS, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS THROUGH AN OFFER AS DEFINED IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	AUTHORIZATION, IN THE EVENT OF AN ISSUANCE WITH CANCELLATION OF THE PREFERENTIAL SUBSCRIPTION RIGHT, TO SET THE ISSUE PRICE UP TO A LIMIT OF 10% OF THE CAPITAL PER YEAR, IN ACCORDANCE WITH THE CONDITIONS DETERMINED BY THE MEETING	FCP ERASMUS SMALL CAP EU	N
MANITOU BF SA	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS FOR THE ISSUE OF COMMON SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL AND/OR DEBT INSTRUMENTS, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOR OF CATEGORIES OF PERSONS MEETING SPECIFIED CHARACTERISTICS	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	AUTHORIZATION TO INCREASE THE AMOUNT OF ISSUES	FCP ERASMUS SMALL CAP EU	Α
MANITOU BF SA	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO DECIDE TO INCREASE THE CAPITAL BY INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER ITEMS, DURATION OF THE DELEGATION, MAXIMUM NOMINAL AMOUNT OF CAPITAL INCREASE, TREATMENT OF FRACTIONAL SHARES	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	DELEGATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING COMMON SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL WITHIN THE LIMIT OF 10% OF THE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS IN KIND OF CAPITAL SECURITIES OR TRANSFERABLE SECURITIES GRANTING ACCESS TO CAPITAL, DURATION OF THE DELEGATION	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO ALLOCATE EXISTING OR NEW SHARES FREE OF CHARGE TO SALARIED EMPLOYEES AND/OR CERTAIN CORPORATE OFFICERS	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	DELEGATION OF AUTHORITY TO BE GIVEN TO THE BOARD OF DIRECTORS TO INCREASE THE CAPITAL BY ISSUING COMMON SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR MEMBERS OF A COMPANY SAVINGS PLAN	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	AMENDMENT OF ARTICLE 9 OF THE ARTICLES OF ASSOCIATION (CLARIFICATION OF THE RIGHTS AND OBLIGATIONS ASSOCIATED WITH SHARES)	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	AMENDMENT OF ARTICLE 15.2 OF THE ARTICLES OF ASSOCIATION (CONDITIONS OF DELIBERATIONS OF DECISIONS OF THE BOARD OF DIRECTORS)	FCP ERASMUS SMALL CAP EU	F
MANITOU BF SA	POWERS TO CARRY OUT FORMALITIES	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	APPROVE CONSOLIDATED FINANCIAL STATEMENTS	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	APPROVE FINANCIAL STATEMENTS	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	APPROVE ALLOCATION OF INCOME AND DIVIDENDS	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	APPROVE DISCHARGE OF DIRECTORS	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	REELECT GEORG GRAF VON WALDERSEE AS NON-EXECUTIVE DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	REELECT FRAUKE HEISTERMANN AS NON-EXECUTIVE DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	REELECT ROMEO KREINBERG AS NON-EXECUTIVE DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	REELECT WOLF LEHMANN AS EXECUTIVE DIRECTOR	FCP ERASMUS SMALL CAP EU	F



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BEFESA S.A.	REELECT JAVIER MOLINA MONTES AS EXECUTIVE DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	REELECT HELMUT WIESER AS NON-EXECUTIVE DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	REELECT ASIER ZARRAONANDIA AYO AS EXECUTIVE DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	ELECT NATALIA LATORRE ARRANZ AS NON-EXECUTIVE DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	ELECT JOSE DOMINGUEZ ABASCAL AS NON-EXECUTIVE DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	APPROVE FIXED REMUNERATION OF NON-EXECUTIVE DIRECTORS	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	APPROVE REMUNERATION POLICY	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	APPROVE REMUNERATION REPORT	FCP ERASMUS SMALL CAP EU	F
BEFESA S.A.	RENEW APPOINTMENT OF KPMG LUXEMBOURG AS AUDITOR	FCP ERASMUS SMALL CAP EU	F
DELTA PLUS GROUP	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED ON 31TH DECEMBER, 2022 SHOWING EARNINGS AMOUNTING TO EUR 19,535,810.16	FCP ERASMUS SMALL CAP EU	F
DELTA PLUS GROUP	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE SAID FINANCIAL YEAR	FCP ERASMUS SMALL CAP EU	F
DELTA PLUS GROUP	DISCHARGE TO THE DIRECTORS FOR THE PERFORMANCE OF THEIR DUTIES	FCP ERASMUS SMALL CAP EU	F
DELTA PLUS GROUP	DISTRIBUTION OF A DIVIDEND AMOUNTING TO EUR 1.10 PER SHARE	FCP ERASMUS SMALL CAP EU	F
DELTA DILIC CROUD	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT REFERRED TO IN ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE AND APPROVAL OF SUCH AGREEMENTS	FCD FDACMUS CMALL CAD FILE	F
DELTA PLUS GROUP	APPROVAL OF SUCH AGREEMENTS	FCP ERASMUS SMALL CAP EU	r
DELTA PLUS GROUP	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR TO CEO	FCP ERASMUS SMALL CAP EU	F
	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID		
DELTA PLUS GROUP	DURING THE PAST FINANCIAL YEAR OR AWARDED FOR THE SAME FINANCIAL YEAR TO DEPUTY MANAGING DIRECTOR	FCP ERASMUS SMALL CAP EU	F
DELTA PLUS GROUP	AUTHORIZATION TO THE BOARD OF DIRECTORS, TO PROCEED WITH A CREATION AND ISSUANCE, IN FRANCE OR ABROAD, OF BONDS	FCP ERASMUS SMALL CAP EU	F
DELTA PLUS GROUP	AUTHORIZATION TO BE GRANTED TO THE GENERAL MANAGEMENT TO HAVE THE COMPANY BUY BACK ITS OWN SHARES UNDER THE PROVISIONS OF ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	A
	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES		
DELTA PLUS GROUP	WITHIN THE LIMIT OF 10% OF THE SHARE CAPITAL	FCP ERASMUS SMALL CAP EU	F
DELTA PLUS GROUP	DELEGATION TO DECIDE THE SHARE CAPITAL INCREASE, BY ISSUING ORDINARY SHARES AND-OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL OR GIVING THE RIGHT TO THE ALLOCATION OF A DEBT SECURITY, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, AS PART OF AN OFFER REFERRED TO IN ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	FCP ERASMUS SMALL CAP EU	N
	AUTORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLES L. 225-197 AND L.225-197-6 ET SEQ. OF		
DELTA PLUS GROUP	THE FRENCH COMMERCIAL CODE IN ORDER TO ALLOCATE EXISTING OR FUTURE SHARES OF THE COMPANY FREE OF CHARGE IN FAVOUR OF EMPLOYEES AND CORPORATE OFFICERS	FCP ERASMUS SMALL CAP EU	F
DELTA PLUS GROUP	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN FAVOUR OF EMPLOYEES UNDER ARTICLES L. 225-129-6 OF THE FRENSH COMMERCIAL CODE AND L. 3332-18 OF THE FRENCH LABOUR CODE WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	FCP ERASMUS SMALL CAP EU	F
	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT THE ISSUE OF SHARES AND-OR SECURITIES GIVING ACCESS TO NEW SHARES, RESERVED FOR MEMBERS OF COMPANY SAVINGS PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN		
DELTA PLUS GROUP	FAVOUR OF SAID BENEFICIARIES, IN ACCORDANCE WITH ARTICLE L. 225-138-1 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	A
BENETEAU SA	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	APPROVE TRANSACTION WITH GBI HOLDING RE: DEBT WRITE-OFFS	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	APPROVE REMUNERATION POLICY OF CORPORATE OFFICERS	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	APPROVE COMPENSATION REPORT	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	APPROVE COMPENSATION OF JEROME DE METZ, CHAIRMAN AND CEO	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	APPROVE COMPENSATION OF GIANGUIDO GIROTTI, VICE-CEO	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	APPROVE COMPENSATION OF JEAN-PAUL CHAPELEAU, VICE-CEO	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	APPROVE TREATMENT OF LOSSES AND DIVIDENDS OF EUR 0.30 PER SHARE	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	ELECT MARIE-HELENE DICK AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	REELECT CATHERINE POURRE AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F



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BENETEAU SA	REELECT BPIFRANCE INVESTISSEMENT SAS AS DIRECTOR	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	AUTHORIZE REPURCHASE OF UP TO 5 PERCENT OF ISSUED SHARE CAPITAL	FCP ERASMUS SMALL CAP EU	N
BENETEAU SA	AUTHORIZE UP TO 1.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 827,898.40 FOR FUTURE EXCHANGE OFFERS	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	FCP ERASMUS SMALL CAP EU	F
BENETEAU SA	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	APPROVE ALLOCATION OF INCOME AND OMISSION OF DIVIDENDS	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2021	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2021	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	RATIFY BAKER TILLY GMBH AS AUDITORS FOR FISCAL YEAR 2022 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS	FCP ERASMUS SMALL CAP EU	F
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MEDIOS AG	APPROVE REMUNERATION REPORT	FCP ERASMUS SMALL CAP EU	
MEDIOS AG	CHANGE LOCATION OF REGISTERED OFFICE HEADQUARTERS TO BERLIN, GERMANY	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	APPROVE REMUNERATION OF SUPERVISORY BOARD	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	APPROVE CANCELLATION OF CONDITIONAL CAPITAL 2017	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	AMEND ARTICLES RE: REPRESENTATION AUTHORITY OF THE MANAGEMENT BOARD	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITHOUT PRE-EMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 250 MILLION; APPROVE CREATION OF EUR 2.4 MILLION POOL OF CONDITIONAL CAPITAL 2022/I TO GUARANTEE CONVERSION RIGHTS	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	APPROVE CREATION OF EUR 2.4 MILLION POOL OF AUTHORIZED CAPITAL WITH OR WITHOUT EXCLUSION OF PRE-EMPTIVE RIGHTS	FCP ERASMUS SMALL CAP EU	F
MEDIOS AC	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES; APPROVE CREATION OF EUR 1.6 MILLION POOL OF CONDITIONAL CAPITAL 2022/II	FOR FRACMUS CMALL CAR FU	F
MEDIOS AG	TO GUARANTEE CONVERSION RIGHTS  APPROVE PERMINISTRATION POLICY	FCP ERASMUS SMALL CAP EU	F
MEDIOS AG	APPROVE REMUNERATION POLICY	FCP ERASMUS SMALL CAP EU	
STE VIRBAC SA	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL 2021 APPROVAL OF EXPENSES REFERRED TO IN ARTICLE 39-4 OF THE FRENCH GENERAL TAX CODE DISCHARGE GRANTED TO THE MEMBERS OF THE BOARD OF DIRECTORS	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2021	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	ALLOCATION OF INCOME DISTRIBUTION OF THE DIVIDEND ACKNOWLEDGMENT OF THE DISTRIBUTIONS OF DIVIDEND FOR THE PAST THREE FINANCIAL YEARS	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	REGULATED AGREEMENTS AND COMMITMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	RENEWAL OF THE TERM OF OFFICE OF PIERRE MADELPUECH AS MEMBER OF THE BOARD OF DIRECTORS	FCP ERASMUS MID CAP EURO	F
STE VINDAC SA	RENEWAL OF THE TERM OF OFFICE OF CYRILLE PETIT CONSEIL COMPANY, REPRESENTED BY CYRILLE PETIT, AS MEMBER OF THE BOARD OF	TOP ENASIVIOS WILD CAP EURO	-
STE VIRBAC SA	DIRECTORS	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	RENEWAL OF THE TERM OF OFFICE OF XAVIER YON CONSULTING UNIPESSOAL LDA COMPANY, REPRESENTED BY XAVIER YON, AS CENSOR	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	RENEWAL OF THE TERM OF OFFICE OF RODOLPHE DURAND AS CENSOR	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	RENEWAL OF THE TERM OF OFFICE OF DELOITTE & ASSOCIES COMPANY AS PRINCIPAL STATUTORY AUDITOR	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	RENEWAL OF THE TERM OF OFFICE OF NOVANCES-DAVID & ASSOCIES COMPANY AS PRINCIPAL STATUTORY AUDITOR	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	FCP ERASMUS MID CAP EURO	F
STE VINDAC SA	REMOREMENT OF THE MEMBERS OF THE BOARD OF DIRECTORS	TO ENASIVIOS IVIID CAP EURO	<u>'</u>
STE VIRBAC SA	APPROVAL OF THE INFORMATION MENTIONED IN SECTION I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE RELATING TO THE REMUNERATION OF THE CHIEF EXECUTIVE OFFICER AND DEPUTY CHIEF EXECUTIVE OFFICERS	FCP ERASMUS MID CAP EURO	F
	APPROVAL OF THE ELEMENTS MAKING UP THE REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ATTRIBUTED FOR THE		
STE VIRBAC SA	FINANCIAL YEAR 2021 TO MARIE-HELENE DICK-MADELPUECH, CHAIRWOMAN OF THE BOARD OF DIRECTORS	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	APPROVAL OF THE ELEMENTS MAKING UP THE REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR 2021 TO SEBASTIEN HURON, CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	APPROVAL OF THE ELEMENTS MAKING UP THE REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR 2021 TO HABIB RAMDANI, DEPUTY CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	F
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STE VIRBAC SA	APPROVAL OF THE ELEMENTS MAKING UP THE REMUNERATION AND BENEFITS OF ANY KIND PAID DURING OR ATTRIBUTED FOR THE FINANCIAL YEAR 2021 TO MARC BISTUER, DEPUTY CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	APPROVAL OF THE REMUNERATION POLICY OF THE CHAIRWOMAN OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2022	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	APPROVAL OF THE REMUNERATION POLICY OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2022	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	APPROVAL OF THE REMUNERATION POLICY OF SEBASTIEN HURON, CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	APPROVAL OF THE REMUNERATION POLICY OF HABIB RAMDANI, DEPUTY CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	APPROVAL OF THE REMUNERATION POLICY OF MARC BISTUER, DEPUTY CHIEF EXECUTIVE OFFICER, FOR THE FINANCIAL YEAR 2022	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	SETTING THE AMOUNT OF REMUNERATION ALLOCATED TO THE MEMBERS OF THE BOARD OF DIRECTORS AND CENSORS	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE REPURCHASE OF THE SHARES OF THE COMPANY	FCP ERASMUS MID CAP EURO	F
STE VIRBAC SA	POWERS TO CARRY OUT FORMALITIES	FCP ERASMUS MID CAP EURO	F
IREN S.P.A.	TO APPROVE BALANCE SHEET AS 31 DECEMBER 2021; MANAGEMENT REPORT, INTERNAL AND EXTERNAL AUDITORS' REPORT	FCP ERASMUS MID CAP EURO	F
IREN S.P.A.	PROFIT ALLOCATION: RESOLUTIONS RELATED THERETO	FCP ERASMUS MID CAP EURO	F
IREN S.P.A.	REWARDING POLICY REPORT 2022 AS PER ART. NO. 123-TER OF TUF (AS MODIFIED BY LEGISLATIVE DECREE 49/2019), FIRST SECTION: RESOLUTIONS RELATED THERETO	FCP ERASMUS MID CAP EURO	F
IREN S.P.A.	EMOLUMENT PAID REPORT IN 2021 AS PER ART. 123-TER OF TUF (AS MODIFIED BY LEGISLATIVE DECREE 49/2019), SECOND SECTION: RESOLUTIONS RELATED THERETO - CONSULTATIVE RESOLUTION	FCP ERASMUS MID CAP EURO	F
IREN S.P.A.	TO APPOINT THE BOARD OF DIRECTORS FOR FINANCIAL YEARS 2022-2023-2024 (DEADLINE: DATE OF APPROVAL OF THE BALANCE SHEET FOR THE FINANCIAL YEAR 2024): RESOLUTIONS RELATED THERETO. LIST PRESENTED BY FINANZIARIA SVILUPPO UTILITIES S.R.L., FINANZIARIA CITTA' DI TORINO HOLDING S.P.A., COMUNE DI REGGIO EMILIA, ON ITS OWN BEHALF ON THE BEHALF OF PARTI EMILIANE, AND COMUNE DI LA SPEZIA REPRESENTING THE 51 PCT OF THE SHARE CAPITAL	FCP ERASMUS MID CAP EURO	F
IREN S.P.A.	TO APPOINT THE BOARD OF DIRECTORS FOR FINANCIAL YEARS 2022-2023-2024 (DEADLINE: DATE OF APPROVAL OF THE BALANCE SHEET FOR THE FINANCIAL YEAR 2024): RESOLUTIONS RELATED THERETO. LIST PRESENTED BY A GROUP OF ASSET MANAGEMENT COMPANIES AND OTHER INSTITUTIONAL INVESTORS, REPRESENTING THE 4.29 PCT OF THE SHARE CAPITAL	FCP ERASMUS MID CAP EURO	D
IREN S.P.A.	TO STATE THE EMOLUMENT DUE TO THE BOARD OF DIRECTORS' MEMBERS AS PER ART NO. 21 OF THE COMPANY BY-LAW: RESOLUTIONS RELATED THERETO	FCP ERASMUS MID CAP EURO	F
STEICO SE	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 0.40 PER SHARE	FCP ERASMUS SMALL CAP EU	F
STEICO SE	APPROVE DISCHARGE OF BOARD OF DIRECTORS FOR FISCAL YEAR 2021	FCP ERASMUS SMALL CAP EU	F
STEICO SE	RATIFY DELOITTE GMBH AS AUDITORS FOR FISCAL YEAR 2022	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FISCAL YEAR THAT ENDED ON DECEMBER 31ST 2021, SHOWING EARNINGS AMOUNTING TO EUR 4,938,969.00	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE SAID FINANCIAL YEAR	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	APPROVAL OF THE AGREEMENTS REFERRED TO IN ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	APPROVAL OF THE BOARD OF DIRECTORS' SPECIAL REPORT ESTABLISHED IN ACCORDANCE WITH THE PROVISIONS OF THE ARTICLE L. 225 - 184 AND L. 225-197-40F THE FRENCH COMMERCIAL CODE	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	EXPENSES AND CHARGES REFERRED TO IN ARTICLE 39-4 OF THE GENERAL TAX CODE	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	DISCHARGE TO THE DIRECTORS	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	ALLOCATION OF REMUNERATION TO DIRECTORS	FCP ERASMUS SMALL CAP EU	F
BILENDICA	AUTHORISATION TO BE CONFERRED ON THE BOARD OF DIRECTORS TO OPERATE ON THE STOCK EXCHANGE ON ITS OWN SHARES, TERMS	FCP ERASMUS SMALL CAP EU	F
BILENDI SA BILENDI SA	AND CONDITIONS AND AUTHORISATION CEILING  AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE STOCK SUBSCRIPTION WARRANTS ('BSA'), TERMS AND CONDITIONS	FCP ERASMUS SMALL CAP EU  FCP ERASMUS SMALL CAP EU	F
BILENDI SA	ABOLITION OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS TO BSA 2022-1 IN FAVOUR A CATEGORY OF NAMED PERSONS	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT STOCK SUBSCRIPTION OR PURCHASE OPTIONS OF SHARES OF THE COMPANY ("2022 OPTIONS") WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN FAVOUR OF A CATEGORY OF NAMED PERSONS	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED ALLOCATIONS OF THE COMPANY'S SHARES FREE OF CHARGE ("AGM 2022") IN FAVOUR A CATEGORY OF NAMED PERSONS	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY BUY BACK AND CANCELLING SHARES	FCP ERASMUS SMALL CAP EU	F
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BILENDI SA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND-OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND-OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	FCP ERASMUS SMALL CAP EU	F
	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL, BY ISSUING THE COMPANY'S CAPITAL SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, UNDER AN OFFER REFERRED TO IN 1 OF ARTICLE L.		
BILENDI SA	411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO INCREASING THE AMOUNT OF EACH OF THE ISSUES WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS TO BE DECIDED UNDER THE ABOVE-MENTIONED DELEGATIONS	FCP ERASMUS SMALL CAP EU	N
BILENDI SA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISING RESERVES, PROFITS, PREMIUMS OR OTHER	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	LIMITATION OF THE OVERALL AMOUNT OF DELEGATIONS CONFERRED UNDER THE ABOVE-MENTIONED DELEGATIONS	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO CARRY OUT A CAPITAL INCREASE FOR THE BENEFIT OF EMPLOYEES	FCP ERASMUS SMALL CAP EU	F
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BILENDI SA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE STOCK SUBSCRIPTION WARRANTS TO BE AWARDED FREE OF CHARGE TO SHAREHOLDERS IN THE EVENT OF A PUBLIC OFFER FOR THE COMPANY'S SECURITIES	FCP ERASMUS SMALL CAP EU	F
BILENDI SA	POWERS TO ACCOMPLISH FORMALITIES	FCP ERASMUS SMALL CAP EU	F
UBISOFT ENTERTAINMENT	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	ALLOCATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	FCP ERASMUS MID CAP EURO	F
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UBISOFT	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	FCP ERASMUS MID CAP EURO	F
UBISOFT	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS  APPROVAL OF ALL COMPONENTS OF THE COMPENSATION PAID TO THE CORPORATE OFFICERS LISTED IN I OF ARTICLE L. 22-10-9 OF THE	FCP ERASMUS MID CAP EURO	F
ENTERTAINMENT	FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR ENDED MARCH 31, 2022	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO YVES GUILLEMOT, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO CLAUDE GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO MICHEL GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO G RARD GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	APPROVAL OF THE COMPONENTS OF THE COMPENSATION AND BENEFITS PAID DURING THE FINANCIAL YEAR ENDED MARCH 31, 2022 OR ALLOCATED IN RESPECT OF THE SAME FINANCIAL YEAR TO CHRISTIAN GUILLEMOT, DEPUTY CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICERS	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS	FCP ERASMUS MID CAP EURO	F
UBISOFT			
UBISOFT	APPOINTMENT OF CLAUDE FRANCE AS INDEPENDENT DIRECTOR	FCP ERASMUS MID CAP EURO	F
ENTERTAINMENT	SETTING OF THE TOTAL AMOUNT OF COMPENSATION ALLOCATED ANNUALLY TO DIRECTORS	FCP ERASMUS MID CAP EURO	F
ENTERTAINMENT	RENEWAL OF THE TERM OF OFFICE OF MAZARS SA AS PRIMARY STATUTORY AUDITOR	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	NON-RENEWAL OF THE TERM OF OFFICE AND NON-REPLACEMENT OF CBA SARL AS ALTERNATE STATUTORY AUDITOR	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS IN ORDER TO REDUCE THE SHARE CAPITAL BY CANCELATION OF THE OWN SHARES HELD BY THE COMPANY	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER AMOUNTS THAT WOULD BE ELIGIBLE FOR CAPITALIZATION	FCP ERASMUS MID CAP EURO	F



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UBISOFT ENTERTAINMENT	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OF THE COMPANY AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES AND/OR ENTITLING HOLDERS TO THE ALLOCATION OF DEBT SECURITIES, WITH MAINTENANCE OF PREFERENTIAL SUBSCRIPTION RIGHTS	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	EXCLUDING THE OFFERS REFERRED TO IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE PLEASE CONSULT THE TEXT OF THE RESOLUTION ATTACHED. DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OF THE COMPANY AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES AND/OR ENTITLING HOLDERS TO THE ALLOCATION OF DEBT SECURITIES, WITH WAIVER OF PREFERENTIAL SUBSCRIPTION RIGHTS THROUGH A PUBLIC OFFERING	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	THROUGH A PUBLIC OFFERING REFERRED TO IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (FORMERLY "PRIVATE PLACEMENT")PLEASE CONSULT THE TEXT OF THE RESOLUTION ATTACHED. DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OF THE COMPANY AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL OF THE COMPANY OR ONE OF ITS SUBSIDIARIES AND/OR ENTITLING HOLDERS TO THE ALLOCATION OF DEBT SECURITIES, WITH WAIVER OF PREFERENTIAL SUBSCRIPTION RIGHTS	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS TO THE SHARE CAPITAL, IN ORDER TO REMUNERATE CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY, WITH WAIVER OF PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR COMPOUND SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, FOR THE BENEFIT OF MEMBERS OF COMPANY OR GROUP SAVINGS SCHEMES	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	ARTICLE L. 233-16 OF THE FRENCH COMMERCIAL CODE FOR WHICH THE REGISTERED OFFICE IS LOCATED OUTSIDE FRANCE, EXCLUDING COMPANY OR GROUP SAVINGS SCHEMES PLEASE CONSULT THE TEXT OF THE RESOLUTION ATTACHED. DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR COMPOUND SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR EMPLOYEES AND/OR CORPORATE OFFICERS OF CERTAIN SUBSIDIARIES OF THE COMPANY WITHIN THE MEANING OF	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR COMPOUND SECURITIES, WITH CANCELATION OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR CATEGORIES OF BENEFICIARIES UNDER AN EMPLOYEE SHARE OWNERSHIP OFFERING	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT FREE ORDINARY SHARES OF THE COMPANY TO EMPLOYEES, INCLUDING ALL OR SOME OF THE MEMBERS OF THE UBISOFT GROUP EXECUTIVE COMMITTEE, WITH THE EXCEPTION OF THE COMPANY'S EXECUTIVE CORPORATE MANAGING OFFICERS, SUBJECT OF THE TWENTY-NINTH RESOLUTION	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	AUTHORIZATION TO THE BOARD OF DIRECTORS TO GRANT FREE ORDINARY SHARES OF THE COMPANY TO THE COMPANY'S EXECUTIVE CORPORATE MANAGING OFFICERS	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	OVERALL CEILING FOR SHARE CAPITAL INCREASES	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	AMENDMENT TO THE COMPANY'S ARTICLES OF ASSOCIATION IN ORDER TO REMOVE THE STATUTORY CLAUSES RELATING TO PREFERENCE SHARES	FCP ERASMUS MID CAP EURO	F
UBISOFT ENTERTAINMENT	POWERS FOR FORMALITIES	FCP ERASMUS MID CAP EURO	F
WAVESTONE SA	APPROVAL OF THE REPORTS AND COMPANY FINANCIAL STATEMENTS SHOWING EARNINGS AMOUNTING TO EUR 39,887,614.00 FOR THE FINANCIAL YEAR ENDED ON 31 MARCH 2022	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPROVAL OF THE REPORTS AND CONSOLIDATED ACCOUNTS FOR THE FINANCIAL YEAR ENDING ON 31 MARCH 2022	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	ALLOCATION OF THE RESULT FOR THE FINANCIAL YEAR ENDED ON 31 MARCH 2022, DETERMINATION OF THE DIVIDEND AND ITS DATE OF PAYMENT	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPROVAL OF THE REGULATED AGREEMENTS	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPROVAL OF THE INFORMATION REFERRED TO IN I OF THE ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE FINANCIAL YEAR ENDED ON 31 MARCH 2022	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR ENDED ON 31MARCH 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO CHAIRMAN OF EXECUTIVE COMMITTEE	FCP ERASMUS SMALL CAP EU	F
	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING THE PAST FINANCIAL YEAR ENDED ON 31 MARCH 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO MEMBERS OF		
WAVESTONE SA	EXECUTIVE COMMITTEE - MANAGING DIRECTOR  APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID  DURING THE PAST FINANCIAL YEAR ENDED ON 31 MARCH 2022 OR AWARDED FOR THE SAME FINANCIAL YEAR TO CHAIRMAN OF	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	DURING THE PAST FINANCIAL TEAR ENDED ON 31 MARCH 2022 OR AWARDED FOR THE SAME FINANCIAL TEAR TO CHAIRMAN OF SUPERVISORY BOARD  AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS OR THE EXECUTIVE COMMITTEE AS THE CASE MAY BE, TO INTERVENE IN THE	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	SHARES OF THE COMPANY	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	AMENDMENT OF THE METHOD OF ADMINISTRATION AND MANAGEMENT OF THE COMPANY BY THE INSTITUTION OF A BOARD OF DIRECTORS; CONSEQUENTIAL AMENDMENTS TO THE ARTICLES OF THE BYLAWS OF THE COMPANY	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING TREASURY SHARES SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F



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WAVESTONE SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND-OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL OR THE RIGHT TO DEBT SECURITIES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL TO ISSUE, WITH SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND-OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL OR THE RIGHT TO DEBT SECURITIES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL TO ISSUE, WITHOUT		
WAVESTONE SA	PREFERENTIAL SUBSCRIPTION RIGHTS, BY A PUBLIC OFFER SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	N
WAVESTONE SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND-OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL OR THE RIGHT TO DEBT SECURITIES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY A PRIVATE PLACEMENT SUBJECT TO THE ADOPTION OF THE 10TH	FCP ERASMUS SMALL CAP EU	F
MANUSCHONIS CA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTION WHEN A CAPITAL INCREASE WITH SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	FCD EDAGANUS CAAALL CAD ELL	F
VAVESTONE SA	MAINTAINED WITHIN THE LIMIT OF 15% OF THE INITIAL ISSUE, SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	Г
WAVESTONE SA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTION WHEN A CAPITAL INCREASE WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF A PUBLIC OFFER, WITHIN THE LIMIT OF 15% OF INITIAL ISSUE SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	N
	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTION WHEN A CAPITAL INCREASE WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF A PRIVATE		
WAVESTONE SA	PLACEMENT, WITHIN THE LIMIT OF 15% OF INITIAL ISSUE SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	N
WAVESTONE SA	DELEGATION TO ISSUE ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL OR THE RIGHT TO DEBT SECURITIES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL TO ISSUE UP TO 10 % OF THE SHARE CAPITAL, WITHOUT PREFERENTIAL RIGHTS TO REMUNERATE CONTRIBUTIONS IN KIND OUTSIDE OPE, SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	DELEGATION TO ISSUE ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL OR THE RIGHT TO DEBT SECURITIES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL TO ISSUE UP TO 10 % OF THE SHARE CAPITAL, WITHOUT PREFERENTIAL RIGHTS TO REMUNERATE CONTRIBUTIONS IN KIND AS PART OF OPE, SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	N
VAVESTONE SA	DELEGATION TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL OR THE RIGHT TO DEBT SECURITIES OR SECURITIES GIVING ACCESS TO SHARE CAPITAL TO ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, SUBJECT TO THE ADOPTION OF THE 10TH	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS OR THE EXECUTIVE COMMITTEE, AS THE CASE MAY BE, TO PROCEED WITH AN ALLOCATION OF EXISTING OR FUTURE SHARES FREE OF CHARGE, TO EMPLOYEES OF THE GROUP AND RELATED COMPANIES OR SOME OF THEM	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS OR THE EXECUTIVE COMMITTEE, AS THE CASE MAY BE, TO PROCEED WITH AN ALLOCATION OF EXISTING OR FUTURE SHARES FREE OF CHARGE, TO CORPORATE OFFICERS OF THE COMPANY AND RELATED COMPANIES OR SOME OF THEM	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	OVERALL LIMITATION OF DELEGATIONS SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALISING RESERVES, PROFITS, PREMIUMS OR CONTRIBUTIONS SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
VAVESTONE SA	APPOINTMENT OF MRS MARLENE RIBEIRO AS DIRECTOR OF THE COMPANY SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPOINTMENT OF MRS VERONIQUE BEAUMONT AS DIRECTOR OF THE COMPANY SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPOINTMENT OF MRS MARIE-ANGE VERDICKT AS DIRECTOR OF THE COMPANY SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPOINTMENT OF MRS SARAH LAMIGEON AS DIRECTOR OF THE COMPANY SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPOINTMENT OF MR RAFAEL VIVIER AS DIRECTOR OF THE COMPANY SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPOINTMENT OF MR CHRISTOPHE AULNETTE AS DIRECTOR OF THE COMPANY SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPOINTMENT OF THE COMPANY FDCH AS DIRECTOR OF THE COMPANY SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
VAVESTONE SA	APPOINTMENT OF MR PASCAL IMBERT AS DIRECTOR OF THE COMPANY SUBJECT TO THE ADOPTION OF THE 10TH	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPOINTMENT OF MR PATRICK HIRIGOYEN AS DIRECTOR OF THE COMPANY SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPOINTMENT OF A DIRECTOR OR A MEMBER OF THE SUPERVISORY BOARD, AS THE CASE MAY BE, REPRESENTING EMPLOYEE SHAREHOLDERS	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPOINTMENT OF A DIRECTOR OR A MEMBER OF THE SUPERVISORY BOARD, AS THE CASE MAY BE, REPRESENTING EMPLOYEE SHAREHOLDERS	FCP ERASMUS SMALL CAP EU	F
	DETERMINATION OF THE FIXED ANNUAL AMOUNT ALLOCATED TO THE MEMBERS OF THE SUPERVISORY BOARD AND THE DIRECTORS AND APPROVAL OF THE COMPENSATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD AND ITS CHAIRMAN AS WELL AS THE		
WAVESTONE SA	DIRECTORS FOR THE FINANCIAL YEAR BEGINNING ON 1 APRIL 2022 SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION  14 rue de Marignan 75008 Paris Tél : 33 (0)1 71 70 43 10	FCP ERASMUS SMALL CAP EU Fax: 33 (0)1 71 70 43 09	F



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WAVESTONE SA	APPROVAL OF THE COMPENSATION POLICY OF MR. PASCAL IMBERT AS CHAIRMAN OF THE EXECUTIVE COMMITTEE AND CHIEF EXECUTIVE OFFICER FOR THE FINANCIAL YEAR BEGINNING ON APRIL 1, 2022 SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPROVAL OF THE COMPENSATION POLICY OF MR. PATRICK HIRIGOYEN AS MEMBER OF EXECUTIVE COMMITTEE - MANAGING DIRECTOR AND DEPUTY MANAGING DIRECTOR FOR THE FINANCIAL YEAR BEGINNING ON APRIL 1, 2022 SUBJECT TO THE ADOPTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	_
WAVESTONE SA	RENEWAL OF THE TERM OF OFFICE OF MR MICHEL DANCOISNE AS MEMBER OF SUPERVISORY BOARD SUBJECT TO THE REJECTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPROVAL OF THE COMPENSATION POLICY OF THE CHAIRMAN OF THE EXECUTIVE COMMITTEE FOR THE YEAR ENDED 1 APRIL 2022 SUBJECT TO REJECTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	APPROVAL OF THE COMPENSATION POLICY OF MEMBERS OF EXECUTIVE COMMITTEE - MANAGING DIRECTOR FOR THE FINANCIAL YEAR BEGINNING ON 1 APRIL 2022 SUBJECT TO THE REJECTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	F
WAVESTONE SA	DETERMINATION OF THE ANNUAL COMPENSATION TO BE ALLOCATED TO THE MEMBERS OF THE SUPERVISORY BOARD SUBJECT TO THE REJECTION OF THE 10TH RESOLUTION	FCP ERASMUS SMALL CAP EU	, F
	APPROVAL OF THE COMPENSATION POLICY OF THE MEMBERS OF THE SUPERVISORY BOARD AND ITS CHAIRMAN FOR THE FINANCIAL		<u> </u>
WAVESTONE SA WAVESTONE SA	YEAR BEGINNING ON 1 APRIL 2022 SUBJECT TO THE REJECTION OF THE 10TH RESOLUTION POWERS TO ACCOMPLISH FORMALITIES	FCP ERASMUS SMALL CAP EU FCP ERASMUS SMALL CAP EU	F
STABILUS SE	CHANGE JURISDICTION OF INCORPORATION FROM LUXEMBOURG TO GERMANY	FCP ERASMUS SMALL CAP EU	F
STABILUS SE	ADOPT NEW ARTICLES OF ASSOCIATION	FCP ERASMUS SMALL CAP EU	F
STABILUS SE	APPROVE CONFIRMATION OF THE MANDATES OF THE CURRENT MEMBERS OF THE SUPERVISORY BOARD OF THE COMPANY	FCP ERASMUS SMALL CAP EU	F
STABILUS SE	CHANGE JURISDICTION OF INCORPORATION FROM LUXEMBOURG TO GERMANY	FCP ERASMUS MID CAP EURO	F
STABILUS SE	ADOPT NEW ARTICLES OF ASSOCIATION	FCP ERASMUS MID CAP EURO	F
STABILUS SE	APPROVE CONFIRMATION OF THE MANDATES OF THE CURRENT MEMBERS OF THE SUPERVISORY BOARD OF THE COMPANY	FCP ERASMUS MID CAP EURO	F
STABILUS SE	AMENDMENT TO ARTICLE 11.2 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY. THE MANAGEMENT BOARD PROPOSES THAT THE GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY APPROVE THE AMENDMENT OF ARTICLE 11.2 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, WHICH SHALL HENCEFORTH READ AS FOLLOWS: "11.2 QUORUM, MAJORITY REQUIREMENTS AND RECONVENED GENERAL MEETING FOR LACK OF QUORUM EXCEPT AS OTHERWISE REQUIRED BY LAW OR BY THESE ARTICLES, RESOLUTIONS AT A GENERAL MEETING WILL BE PASSED BY THE MAJORITY OF THE VOTES EXPRESSED BY THE SHAREHOLDERS PRESENT OR REPRESENTED, NO QUORUM OF PRESENCE BEING REQUIRED. HOWEVER, RESOLUTIONS TO AMEND THE ARTICLES AND TO CHANGE THE NATIONALITY OF THE COMPANY MAY ONLY BE PASSED IN A GENERAL MEETING WHERE AT LEAST ONE HALF (1/2) OF THE SHARE CAPITAL IS REPRESENTED (THE PRESENCE QUORUM) AND THE AGENDA INDICATES THE PROPOSED AMENDMENTS TO THE ARTICLES AND, AS THE CASE MAY BE, THE TEXT OF THOSE WHICH PERTAIN TO THE PURPOSE OR THE FORM OF THE COMPANY. IF THE PRESENCE QUORUM IS NOT REACHED, A SECOND GENERAL MEETING MAY BE CONVENED IN ACCORDANCE WITH APPLICABLE LAW. SUCH CONVENING NOTICE SHALL REPRODUCE THE AGENDA AND INDICATE THE DATE AND THE RESULTS OF THE PREVIOUS GENERAL MEETING. THE SECOND GENERAL MEETING SHALL DELIBERATE VALIDLY REGARDLESS OF THE PROPORTION OF THE CAPITAL REPRESENTED. AT BOTH MEETINGS, RESOLUTIONS, IN ORDER TO BE PASSED, MUST BE CARRIED BY AT LEAST TWO-THIRDS (2/3) OF THE VOTES EXPRESSED AT THE RELEVANT GENERAL MEETING. IN CALCULATING THE MAJORITY WITH RESPECT TO ANY RESOLUTION OF A GENERAL MEETING, VOTES RELATING TO SHARES IN WHICH THE SHAREHOLDER ABSTAINS FROM VOTING, CASTS A BLANK (BLANC) OR SPOILT (NUL) VOTE OR DOES NOT PARTICIPATE ARE NOT TAKEN INTO ACCOUNT. THE COMMITMENTS OF THE SHAREHOLDERS AND BONDHOLDERS."	FCP ERASMUS SMALL CAP EU	N
STABILUS SE	PRESENTATION AND ACKNOWLEDGEMENT OF THE REPORT OF THE MANAGEMENT BOARD SETTING OUT THE REASONS FOR THE CREATION OF A NEW AUTHORISED CAPITAL IN THE AMOUNT OF TWO MILLION FOUR HUNDRED SEVENTY THOUSAND EURO (EUR 2,470,000.00) (INCLUDING THE EXCLUSION OF SUBSCRIPTION RIGHTS) IN ACCORDANCE WITH ARTICLE 420-22 OF THE LUXEMBOURG LAW OF 10 AUGUST 1915 ON COMMERCIAL COMPANIES, AS AMENDED FROM TIME TO TIME. THE MANAGEMENT BOARD PROPOSES THAT THE GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY ACKNOWLEDGE THE REPORT OF THE MANAGEMENT BOARD RELATING TO THE CREATION OF A NEW AUTHORISED CAPITAL, INCLUDING THE EXCLUSION OF SUBSCRIPTION RIGHTS	FCP ERASMUS SMALL CAP EU	F



APPROVAL OF THE CANCELLATION OF THE EXISTING AUTHORISED CAPITAL. ON THE CREATION OF A NEW AUTHORISED CAPITAL IN THE AMOUNT OF TWO MILLION FOUR HUNDRED SEVENTY THOUSAND EURO (EUR 2,470,000.00) AND ON THE AUTHORISATION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS. THE MANAGEMENT BOARD PROPOSES TO PASS THE FOLLOWING RESOLUTION: (1) THE EXISTING AUTHORISED CAPITAL SHALL BE CANCELLED. (2) THE MANAGEMENT BOARD SHALL BE AUTHORISED. WITH THE CONSENT OF THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN THE PERIOD UP TO 10 AUGUST 2027 AT ONE OCCASION OR IN PARTIAL AMOUNTS BY A TOTAL OF UP TO TWO MILLION FOUR HUNDRED SEVENTY THOUSAND EURO (EUR 2,470,000.00) BY ISSUING NEW SHARES AGAINST CASH CONTRIBUTIONS AND/OR CONTRIBUTIONS IN KIND (AUTHORISED CAPITAL 2022). THE NEW SHARES SHALL IN PRINCIPLE BE OFFERED TO THE SHAREHOLDERS OF THE COMPANY FOR SUBSCRIPTION; THEY MAY ALSO BE TAKEN OVER BY ONE OR MORE CREDIT INSTITUTIONS OR OTHER COMPANIES WITHIN THE MEANING OF ARTICLE 5 OF THE REGULATION (EC) NO 2157/2001 IN CONJUNCTION WITH ARTICLE 420-26 (7) OF THE LUXEMBOURG LAW OF 10 AUGUST 1915 ON COMMERCIAL COMPANIES, AS AMENDED FROM TIME TO TIME, AND SECTION 186 (5) SENTENCE1 OF THE GERMAN STOCK CORPORATION ACT WITH THE DUTY TO OFFER THEM TO THE SHAREHOLDERS FOR SUBSCRIPTION (INDIRECT SUBSCRIPTION RIGHT). THE MANAGEMENT BOARD OF THE COMPANY SHALL BE AUTHORISED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS FOR ONE OR SEVERAL CAPITAL INCREASES UNDER THE AUTHORISED CAPITAL 2022: - TO EXCLUDE FRACTIONAL AMOUNTS FROM THE SUBSCRIPTION RIGHT; - TO ISSUE SHARES AGAINST CASH CONTRIBUTIONS IF THE ISSUE PRICE OF THE NEW SHARES IS NOT SIGNIFICANTLY LOWER THAN THE STOCK MARKET PRICE OF THE SHARES OF THE SAME CLASS AND WITH EQUAL RIGHTS ALREADY LISTED WITHIN THE MEANING OF SECTIONS 203 (1) AND (2), 186 (3) SENTENCE 4 OF THE GERMAN STOCK CORPORATION ACT AND THE PROPORTION OF THE SHARE CAPITAL ATTRIBUTABLE TO THE NEW SHARES ISSUED SUBJECT TO THE EXCLUSION OF SUBSCRIPTION RIGHTS IN ACCORDANCE WITH SECTION 186 (3) SENTENCE 4 OF THE GERMAN STOCK CORPORATION ACT IS IN TOTAL NO MORE THAN TEN PERCENT (10%) OF THE SHARE CAPITAL, NEITHER AT THE TIME THIS AUTHORISATION BECOMES EFFECTIVE NOR - IN THE EVENT THAT THIS AMOUNT IS LOWER - AT THE TIME AT WHICH THIS AUTHORISATION IS EXERCISED. THIS CAP OF TEN PERCENT (10%) OF THE SHARE CAPITAL IS TO INCLUDE (I) ANY SHARES OF THE COMPANY ISSUED OR DISPOSED DURING THE TERM OF THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS IN DIRECT OR ANALOGOUS APPLICATION OF SECTION 186 (3) SENTENCE 4 OF THE GERMAN STOCK CORPORATION ACT AND (II) ANY SHARES OF THE COMPANY TO BE ISSUED TO SERVICE CONVERSION OR OPTION RIGHTS OR CONVERSION OBLIGATIONS UNDER BONDS (INCLUDING PARTICIPATION RIGHTS), PROVIDED THAT THESE BONDS (INCLUDING PARTICIPATION RIGHTS) ARE ISSUED DURING THE TERM OF THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS IN ANALOGOUS APPLICATION OF SECTION 186 (3)
SENTENCE 4 OF THE GERMAN STOCK CORPORATION ACT; - TO ISSUE SHARES AGAINST CONTRIBUTIONS IN KIND, IN PARTICULAR FOR THE PURPOSE OF GRANTING SHARES IN THE CONTEXT OF MERGERS OR FOR THE PURPOSE OF ACQUIRING COMPANIES, PARTS THEREOF, PARTICIPATIONS IN COMPANIES OR OTHER ASSETS OR CLAIMS TO THE ACQUISITION OF ASSETS, INCLUDING CLAIMS AGAINST THE COMPANY OR ITS GROUP COMPANIES. THE SUM OF SHARES ISSUED AGAINST CONTRIBUTION IN CASH AND/OR IN KIND IN ACCORDANCE WITH THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS MAY NOT EXCEED A TOTAL OF TEN PERCENT (10%) OF THE COMPANY'S SHARE CAPITAL AT THE TIME THIS AUTHORISATION BECOMES EFFECTIVE OR - IN THE EVENT THAT THIS AMOUNT IS LOWER -AT THE TIME IT IS EXERCISED. THE AFOREMENTIONED CAP OF TEN PERCENT (10%) IS TO INCLUDE (I) ANY SHARES OF THE COMPANY ISSUED DURING THE TERM OF THIS AUTHORISATION FROM OTHER AUTHORISATIONS UNDER EXCLUSION OF SUBSCRIPTION RIGHTS AND (II) ANY SHARES OF THE COMPANY TO BE ISSUED TO SERVICE CONVERSION OR OPTION RIGHTS OR CONVERSION OBLIGATIONS UNDER . BÓNDS (INCLUDING PARTICIPATION RIGHTS), PROVIDED THAT THESE BONDS (INCLUDING PARTICIPATION RIGHTS) ARE ISSUED DURING THE TERM OF THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS. THE MANAGEMENT BOARD SHALL BE AUTHORISED. WITH THE CONSENT OF THE SUPERVISORY BOARD, TO DETERMINE THE FURTHER CONTENT OF THE SHARE RIGHTS AND THE CONDITIONS OF THE SHARE ISSUE

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APPROVAL OF THE AMENDMENT OF ARTICLE 5.5 OF THE ARTICLES OF ASSOCIATION IN ORDER TO REFLECT THE CHANGES RESULTING FROM THE CANCELLATION OF THE EXISTING AUTHORISED CAPITAL AND THE CREATION OF THE NEW AUTHORISED CAPITAL INCLUDING THE AUTHORISATION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS. THE MANAGEMENT BOARD PROPOSES THAT ARTICLE 5.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION SHALL BE AMENDED AND REVISED AS FOLLOWS: "THE MANAGEMENT BOARD SHALL BE AUTHORISED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN THE PERIOD UP TO 10 AUGUST 2027 ON ONE OCCASION OR IN PARTIAL AMOUNTS BY A TOTAL OF UP TO EUR 2,470,000.00 (IN WORDS: EURO TWO MILLION FOUR HUNDRED SEVENTY THOUSAND) BY ISSUING NEW SHARES AGAINST CASH CONTRIBUTIONS AND/OR CONTRIBUTIONS IN KIND (AUTHORISED CAPITAL 2022). THE NEW SHARES SHALL IN PRINCIPLE BE OFFERED TO THE SHAREHOLDERS OF THE COMPANY FOR SUBSCRIPTION; THEY MAY ALSO BE TAKEN OVER BY ONE OR MORE CREDIT INSTITUTIONS OR OTHER COMPANIES WITHIN THE MEANING OF ARTICLE 5 OF THE REGULATION (EC) NO 2157/2001 IN CONJUNCTION WITH SECTION 186 PARAGRAPH 5 SENTENCE 1 OF THE GERMAN STOCK CORPORATION ACT (AKTG) WITH THE DUTY TO OFFER THEM TO THE SHAREHOLDERS FOR SUBSCRIPTION (INDIRECT SUBSCRIPTION RIGHT). THE MANAGEMENT BOARD OF THE COMPANY SHALL BE AUTHORISED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS FOR ONE OR SEVERAL CAPITAL INCREASES UNDER THE AUTHORISED CAPITAL 2022:- TO EXCLUDE FRACTIONAL AMOUNTS FROM THE SUBSCRIPTION RIGHTS;- TO ISSUE SHARES AGAINST CASH CONTRIBUTIONS IF THE ISSUE PRICE OF THE NEW SHARES IS NOT SIGNIFICANTLY LOWER THAN THE STOCK MARKET PRICE OF THE SHARES OF THE SAME CLASS AND WITH EQUAL RIGHTS ALREADY LISTED WITHIN THE MEANING OF SECTIONS 203 PARAGRAPHS 1 AND 2. 186 PARAGRAPH 3 SENTENCE 4 AKTG AND THE PROPORTION OF THE SHARE CAPITAL ATTRIBUTABLE TO THE NEW SHARES ISSUED SUBJECT TO THE EXCLUSION OF SUBSCRIPTION RIGHTS IN ACCORDANCE WITH SECTION 186 PARAGRAPH 3 SENTENCE 4 AKTG IS IN TOTAL NO MORE THAN TEN PERCENT (10%) OF THE SHARE CAPITAL, NEITHER AT THE TIME THIS AUTHORISATION BECOMES EFFECTIVE NOR - IN THE EVENT THAT THIS AMOUNT IS LOWER - AT THE TIME AT WHICH THIS AUTHORISATION IS EXERCISED. THIS CAP OF TEN PERCENT (10%) OF THE SHARE CAPITAL IS TO INCLUDE (I) ANY SHARES OF THE COMPANY ISSUED OR DISPOSED DURING THE TERM OF THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS IN DIRECT OR ANALOGOUS APPLICATION OF SECTION 186 PARAGRAPH 3 SENTENCE 4 AKTG AND (II) ANY SHARES OF THE COMPANY TO BE ISSUED TO SERVICE CONVERSION OR OPTION RIGHTS OR CONVERSION OBLIGATIONS UNDER BONDS (INCLUDING PARTICIPATION RIGHTS), PROVIDED THAT THESE BONDS (INCLUDING PARTICIPATION RIGHTS) ARE ISSUED DURING THE TERM OF THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS IN ANALOGOUS APPLICATION OF SECTION 186 PARAGRAPH 3 SENTENCE 4 AKTG:- TO ISSUE SHARES AGAINST CONTRIBUTIONS IN KIND. IN PARTICULAR FOR THE PURPOSE OF GRANTING SHARES IN THE CONTEXT OF MERGERS OR FOR THE PURPOSE OF ACQUIRING COMPANIES, PARTS THEREOF, PARTICIPATIONS IN COMPANIES OR OTHER ASSETS OR CLAIMS TO THE ACQUISITION OF ASSETS, INCLUDING CLAIMS AGAINST THE COMPANY OR ITS GROUP COMPANIES. THE SUM OF SHARES ISSUED AGAINST CONTRIBUTION IN CASH AND/OR IN KIND IN ACCORDANCE WITH THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS MAY NOT EXCEED A TOTAL OF TEN PERCENT (10%) OF THE COMPANY'S SHARE CAPITAL AT THE TIME THIS AUTHORISATION BECOMES EFFECTIVE OR - IN THE EVENT THAT THIS AMOUNT IS LOWER - AT THE TIME IT IS EXERCISED. THE AFOREMENTIONED CAP OF TEN PERCENT (10%) IS TO INCLUDE (I) ANY SHARES OF THE COMPANY ISSUED DURING THE TERM OF THIS AUTHORISATION FROM OTHER AUTHORISATIONS UNDER EXCLUSION OF SUBSCRIPTION RIGHTS AND (II) ANY SHARES OF THE COMPANY TO BE ISSUED TO SERVICE CONVERSION OR OPTION RIGHTS OR CONVERSION OBLIGATIONS UNDER BONDS (INCLUDING PARTICIPATION RIGHTS), PROVIDED THAT THESE BONDS (INCLUDING PARTICIPATION RIGHTS) ARE ISSUED DURING THE TERM OF THIS AUTHORISATION LINDER EXCLUSION OF SURSCRIPTION RIGHTS. THE MANAGEMENT BOARD IS AUTHORISED. WITH THE CONSENT OF THE SUPERVISORY STABILUS SE BOARD, TO DETERMINE THE FURTHER CONTENT OF THE SHARE RIGHTS AND THE CONDITIONS OF THE SHARE ISSUE FCP ERASMUS SMALL CAP EU AMENDMENT TO ARTICLE 11.2 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY. THE MANAGEMENT BOARD PROPOSES THAT THE GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY APPROVE THE AMENDMENT OF ARTICLE 11.2 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY, WHICH SHALL HENCEFORTH READ AS FOLLOWS: "11.2 QUORUM, MAJORITY REQUIREMENTS AND RECONVENED GENERAL MEETING FOR LACK OF OUDRUM EXCEPT AS OTHERWISE REQUIRED BY LAW OR BY THESE ARTICLES. RESOLUTIONS AT A GENERAL MEETING WILL BE PASSED BY THE MAJORITY OF THE VOTES EXPRESSED BY THE SHAREHOLDERS PRESENT OR REPRESENTED. NO QUORUM OF PRESENCE BEING REQUIRED. HOWEVER, RESOLUTIONS TO AMEND THE ARTICLES AND TO CHANGE THE NATIONALITY OF THE COMPANY MAY ONLY BE PASSED IN A GENERAL MEETING WHERE AT LEAST ONE HALF (1/2) OF THE SHARE CAPITAL IS REPRESENTED (THE PRESENCE QUORUM) AND THE AGENDA INDICATES THE PROPOSED AMENDMENTS TO THE ARTICLES AND, AS THE CASE MAY BE. THE TEXT OF THOSE WHICH PERTAIN TO THE PURPOSE OR THE FORM OF THE COMPANY. IF THE PRESENCE QUORUM IS NOT REACHED, A SECOND GENERAL MEETING MAY BE CONVENED IN ACCORDANCE WITH APPLICABLE LAW. SUCH CONVENING NOTICE SHALL REPRODUCE THE AGENDA AND INDICATE THE DATE AND THE RESULTS OF THE PREVIOUS GENERAL MEETING. THE SECOND GENERAL MEETING SHALL DELIBERATE VALIDLY REGARDLESS OF THE PROPORTION OF THE CAPITAL REPRESENTED. AT BOTH MEETINGS, RESOLUTIONS, IN ORDER TO BE PASSED, MUST BE CARRIED BY AT LEAST TWO-THIRDS (2/3) OF THE VOTES EXPRESSED AT THE RELEVANT GENERAL MEETING. IN CALCULATING THE MAJORITY WITH RESPECT TO ANY RESOLUTION OF A GENERAL MEETING, VOTES RELATING TO SHARES IN WHICH THE SHAREHOLDER ABSTAINS FROM VOTING, CASTS A BLANK (BLANC) OR SPOILT (NUL) VOTE OR DOES NOT PARTICIPATE ARE NOT TAKEN INTO ACCOUNT. THE COMMITMENTS OF THE SHAREHOLDERS MAY BE INCREASED ONLY WITH THE STABILUS SE UNANIMOUS VOTE OF THE SHAREHOLDERS AND BONDHOLDERS. FCP ERASMUS MID CAP EURO PRESENTATION AND ACKNOWLEDGEMENT OF THE REPORT OF THE MANAGEMENT BOARD SETTING OUT THE REASONS FOR THE CREATION OF A NEW AUTHORISED CAPITAL IN THE AMOUNT OF TWO MILLION FOUR HUNDRED SEVENTY THOUSAND EURO (EUR 2,470,000.00) (INCLUDING THE EXCLUSION OF SUBSCRIPTION RIGHTS) IN ACCORDANCE WITH ARTICLE 420-22 OF THE LUXEMBOURG LAW OF 10 AUGUST 1915 ON COMMERCIAL COMPANIES, AS AMENDED FROM TIME TO TIME. THE MANAGEMENT BOARD PROPOSES THAT THE GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY ACKNOWLEDGE THE REPORT OF THE MANAGEMENT BOARD RELATING TO THE STABILUS SE FCP ERASMUS MID CAP EURO CREATION OF A NEW AUTHORISED CAPITAL. INCLUDING THE EXCLUSION OF SUBSCRIPTION RIGHTS



APPROVAL OF THE CANCELLATION OF THE EXISTING AUTHORISED CAPITAL. ON THE CREATION OF A NEW AUTHORISED CAPITAL IN THE AMOUNT OF TWO MILLION FOUR HUNDRED SEVENTY THOUSAND EURO (EUR 2,470,000.00) AND ON THE AUTHORISATION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS. THE MANAGEMENT BOARD PROPOSES TO PASS THE FOLLOWING RESOLUTION: (1) THE EXISTING AUTHORISED CAPITAL SHALL BE CANCELLED. (2) THE MANAGEMENT BOARD SHALL BE AUTHORISED. WITH THE CONSENT OF THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN THE PERIOD UP TO 10 AUGUST 2027 AT ONE OCCASION OR IN PARTIAL AMOUNTS BY A TOTAL OF UP TO TWO MILLION FOUR HUNDRED SEVENTY THOUSAND EURO (EUR 2,470,000.00) BY ISSUING NEW SHARES AGAINST CASH CONTRIBUTIONS AND/OR CONTRIBUTIONS IN KIND (AUTHORISED CAPITAL 2022). THE NEW SHARES SHALL IN PRINCIPLE BE OFFERED TO THE SHAREHOLDERS OF THE COMPANY FOR SUBSCRIPTION; THEY MAY ALSO BE TAKEN OVER BY ONE OR MORE CREDIT INSTITUTIONS OR OTHER COMPANIES WITHIN THE MEANING OF ARTICLE 5 OF THE REGULATION (EC) NO 2157/2001 IN CONJUNCTION WITH ARTICLE 420-26 (7) OF THE LUXEMBOURG LAW OF 10 AUGUST 1915 ON COMMERCIAL COMPANIES, AS AMENDED FROM TIME TO TIME, AND SECTION 186 (5) SENTENCE1 OF THE GERMAN STOCK CORPORATION ACT WITH THE DUTY TO OFFER THEM TO THE SHAREHOLDERS FOR SUBSCRIPTION (INDIRECT SUBSCRIPTION RIGHT). THE MANAGEMENT BOARD OF THE COMPANY SHALL BE AUTHORISED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS FOR ONE OR SEVERAL CAPITAL INCREASES UNDER THE AUTHORISED CAPITAL 2022: - TO EXCLUDE FRACTIONAL AMOUNTS FROM THE SUBSCRIPTION RIGHT; - TO ISSUE SHARES AGAINST CASH CONTRIBUTIONS IF THE ISSUE PRICE OF THE NEW SHARES IS NOT SIGNIFICANTLY LOWER THAN THE STOCK MARKET PRICE OF THE SHARES OF THE SAME CLASS AND WITH EQUAL RIGHTS ALREADY LISTED WITHIN THE MEANING OF SECTIONS 203 (1) AND (2), 186 (3) SENTENCE 4 OF THE GERMAN STOCK CORPORATION ACT AND THE PROPORTION OF THE SHARE CAPITAL ATTRIBUTABLE TO THE NEW SHARES ISSUED SUBJECT TO THE EXCLUSION OF SUBSCRIPTION RIGHTS IN ACCORDANCE WITH SECTION 186 (3) SENTENCE 4 OF THE GERMAN STOCK CORPORATION ACT IS IN TOTAL NO MORE THAN TEN PERCENT (10%) OF THE SHARE CAPITAL, NEITHER AT THE TIME THIS AUTHORISATION BECOMES EFFECTIVE NOR - IN THE EVENT THAT THIS AMOUNT IS LOWER - AT THE TIME AT WHICH THIS AUTHORISATION IS EXERCISED. THIS CAP OF TEN PERCENT (10%) OF THE SHARE CAPITAL IS TO INCLUDE (I) ANY SHARES OF THE COMPANY ISSUED OR DISPOSED DURING THE TERM OF THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS IN DIRECT OR ANALOGOUS APPLICATION OF SECTION 186 (3) SENTENCE 4 OF THE GERMAN STOCK CORPORATION ACT AND (II) ANY SHARES OF THE COMPANY TO BE ISSUED TO SERVICE CONVERSION OR OPTION RIGHTS OR CONVERSION OBLIGATIONS UNDER BONDS (INCLUDING PARTICIPATION RIGHTS), PROVIDED THAT THESE BONDS (INCLUDING PARTICIPATION RIGHTS) ARE ISSUED DURING THE TERM OF THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS IN ANALOGOUS APPLICATION OF SECTION 186 (3)
SENTENCE 4 OF THE GERMAN STOCK CORPORATION ACT; - TO ISSUE SHARES AGAINST CONTRIBUTIONS IN KIND, IN PARTICULAR FOR THE PURPOSE OF GRANTING SHARES IN THE CONTEXT OF MERGERS OR FOR THE PURPOSE OF ACQUIRING COMPANIES, PARTS THEREOF, PARTICIPATIONS IN COMPANIES OR OTHER ASSETS OR CLAIMS TO THE ACQUISITION OF ASSETS, INCLUDING CLAIMS AGAINST THE COMPANY OR ITS GROUP COMPANIES. THE SUM OF SHARES ISSUED AGAINST CONTRIBUTION IN CASH AND/OR IN KIND IN ACCORDANCE WITH THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS MAY NOT EXCEED A TOTAL OF TEN PERCENT (10%) OF THE COMPANY'S SHARE CAPITAL AT THE TIME THIS AUTHORISATION BECOMES EFFECTIVE OR - IN THE EVENT THAT THIS AMOUNT IS LOWER -AT THE TIME IT IS EXERCISED. THE AFOREMENTIONED CAP OF TEN PERCENT (10%) IS TO INCLUDE (I) ANY SHARES OF THE COMPANY ISSUED DURING THE TERM OF THIS AUTHORISATION FROM OTHER AUTHORISATIONS UNDER EXCLUSION OF SUBSCRIPTION RIGHTS AND (II) ANY SHARES OF THE COMPANY TO BE ISSUED TO SERVICE CONVERSION OR OPTION RIGHTS OR CONVERSION OBLIGATIONS UNDER . BÓNDS (INCLUDING PARTICIPATION RIGHTS), PROVIDED THAT THESE BONDS (INCLUDING PARTICIPATION RIGHTS) ARE ISSUED DURING THE TERM OF THIS AUTHORISATION UNDER EXCLUSION OF SUBSCRIPTION RIGHTS. THE MANAGEMENT BOARD SHALL BE AUTHORISED. WITH THE CONSENT OF THE SUPERVISORY BOARD, TO DETERMINE THE FURTHER CONTENT OF THE SHARE RIGHTS AND THE CONDITIONS OF THE SHARE ISSUE

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APPROVAL OF THE AMENDMENT OF ARTICLE 5.5 OF THE ARTICLES OF ASSOCIATION IN ORDER TO REFLECT THE CHANGES RESULTING FROM THE CANCELLATION OF THE EXISTING AUTHORISED CAPITAL AND THE CREATION OF THE NEW AUTHORISED CAPITAL INCLUDING THE AUTHORISATION TO EXCLUDE THE SHAREHOLDERS' SUBSCRIPTION RIGHTS. THE MANAGEMENT BOARD PROPOSES THAT ARTICLE 5.5 OF THE COMPANY'S ARTICLES OF ASSOCIATION SHALL BE AMENDED AND REVISED AS FOLLOWS: "THE MANAGEMENT BOARD SHALL BE AUTHORISED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO INCREASE THE SHARE CAPITAL OF THE COMPANY IN THE PERIOD UP TO 10 AUGUST 2027 ON ONE OCCASION OR IN PARTIAL AMOUNTS BY A TOTAL OF UP TO EUR 2,470,000.00 (IN WORDS: EURO TWO MILLION FOUR HUNDRED SEVENTY THOUSAND) BY ISSUING NEW SHARES AGAINST CASH CONTRIBUTIONS AND/OR CONTRIBUTIONS IN KIND (AUTHORISED CAPITAL 2022). THE NEW SHARES SHALL IN PRINCIPLE BE OFFERED TO THE SHAREHOLDERS OF THE COMPANY FOR SUBSCRIPTION; THEY MAY ALSO BE TAKEN OVER BY ONE OR MORE CREDIT INSTITUTIONS OR OTHER COMPANIES WITHIN THE MEANING OF ARTICLE 5 OF THE REGULATION (EC) NO 2157/2001 IN CONJUNCTION WITH SECTION 186 PARAGRAPH 5 SENTENCE 1 OF THE GERMAN STOCK CORPORATION ACT (AKTG) WITH THE DUTY TO OFFER THEM TO THE SHAREHOLDERS FOR SUBSCRIPTION (INDIRECT SUBSCRIPTION RIGHT). THE MANAGEMENT BOARD OF THE COMPANY SHALL BE AUTHORISED, WITH THE CONSENT OF THE SUPERVISORY BOARD, TO EXCLUDE SHAREHOLDERS' SUBSCRIPTION RIGHTS FOR ONE OR SEVERAL CAPITAL INCREASES UNDER THE AUTHORISED CAPITAL 2022:- TO EXCLUDE FRACTIONAL AMOUNTS FROM THE SUBSCRIPTION RIGHTS;- TO ISSUE SHARES AGAINST CASH CONTRIBUTIONS IF THE ISSUE PRICE OF THE NEW SHARES IS NOT SIGNIFICANTLY LOWER THAN THE STOCK MARKET PRICE OF THE SHARES OF THE SAME CLASS AND WITH EQUAL RIGHTS ALREADY LISTED WITHIN THE MEANING OF SECTIONS 203 PARAGRAPHS 1 AND 2, 186 PARAGRAPH 3 SENTENCE 4 AKTG AND THE PROPORTION OF THE SHARE CAPITAL ATTRIBUTABLE TO THE NEW SHARES ISSUED SUBJECT TO THE EXCLUSION OF SUBSCRIPTION RIGHTS IN ACCORDANCE WITH SECTION 186 PARAGRAPH 3 SENTENCE 4 AKTG IS IN TOTAL NO MORE THAN TEN PERCENT (10%) OF THE SHARE CAPITAL, NEITHER AT THE TIME THIS AUTHORISATION BECOMES EFFECTIVE NOR - IN THE EVENT THAT THIS AMOUNT IS LOWER - AT THE TIME AT WHICH THIS AUTHORISATION IS EXERCISED. 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WITH THE CONSENT OF THE SUPERVISORY STABILUS SE BOARD, TO DETERMINE THE FURTHER CONTENT OF THE SHARE RIGHTS AND THE CONDITIONS OF THE SHARE ISSUE FCP ERASMUS MID CAP EURO INTEGRATED BALANCE SHEET OF SESA S.P.A. AS AT 30 APRIL 2022 AND REPORTS OF THE BOARD OF DIRECTORS AND EXTERNAL AUDITORS: TO APPROVE THE INTEGRATED BALANCE SHEET AS OF 30 APRIL 2022; TO PRESENT THE CONSOLIDATED INTEGRATED BALANCE SHEET AS SESA S.P.A OF 30 APRIL 2022 FCP ERASMUS SMALL CAP EU INTEGRATED BALANCE SHEET OF SESA S.P.A. AS AT 30 APRIL 2022 AND REPORTS OF THE BOARD OF DIRECTORS AND EXTERNAL AUDITORS: SESA S.P.A FCP ERASMUS SMALL CAP EU REPORT ON THE REMUNERATION POLICY AND ITS PAID CONSIDERATIONS PURSUANT TO ART, 123-TER OF LEGISLATIVE DECREE NO. 58/1998: BINDING RESOLUTION ON THE FIRST SECTION REGARDING THE REMUNERATION POLICY FOR THE FINANCIAL YEAR 1 MAY 2022 SESA S.P.A 30 APRIL 2023 FCP ERASMUS SMALL CAP EU REPORT ON THE REMUNERATION POLICY AND ITS PAID CONSIDERATIONS PURSUANT TO ART. 123 TER OF LEGISLATIVE DECREE NO. 58/1998: NON-BINDING RESOLUTION ON THE SECOND SECTION REGARDING COMPENSATIONS PAID IN FINANCIAL YEAR 1 MAY 2021 - 30 FCP ERASMUS SMALL CAP EU SESA S.P.A. SESA S.P.A. AUTHORIZATION TO PURCHASE AND DISPOSAL OF OWN ORDINARY SHARES. RESOLUTIONS RELATED THERETO FCP ERASMUS SMALL CAP EU INTEGRATED BALANCE SHEET OF SESA S.P.A. AS AT 30 APRIL 2022 AND REPORTS OF THE BOARD OF DIRECTORS AND EXTERNAL AUDITORS: TO APPROVE THE INTEGRATED BALANCE SHEET AS OF 30 APRIL 2022; TO PRESENT THE CONSOLIDATED INTEGRATED BALANCE SHEET AS SESA S.P.A. OF 30 APRIL 2022 FCP ERASMUS MID CAP EURO INTEGRATED BALANCE SHEET OF SESA S.P.A. AS AT 30 APRIL 2022 AND REPORTS OF THE BOARD OF DIRECTORS AND EXTERNAL AUDITORS: SESA S.P.A. 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