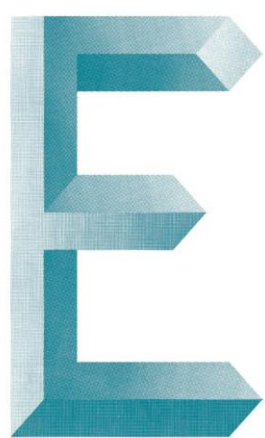


Rapport d'engagement actionnarial

Période Janvier – Décembre 2024



Erasmus
gestion

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Objectifs & Mise en œuvre

La **gestion humaniste** est l'une des grandes valeurs qui fondent Erasmus Gestion. Notre engagement auprès des femmes et des hommes qui dirigent les entreprises est historique. Notre objectif est double :



Performance. A l'origine, la bourse des valeurs mobilières fut créée pour permettre aux entreprises de financer leurs investissements et favoriser leur développement. C'est avec cet objectif à l'esprit que nous nous engageons auprès des femmes et des hommes à la direction des entreprises, afin d'aligner les intérêts des actionnaires et des dirigeants, propice à l'épanouissement des entreprises.



Accompagnement. Nous encourageons la transparence des émetteurs sur le plan extra-financier et accompagnons les managements des sociétés dans leur démarche.

L'engagement actionnarial d'Erasmus Gestion est mis en œuvre à travers deux stratégies :



Le dialogue. Nous sommes convaincus qu'une relation continue est le meilleur outil de l'actionnaire engagé. Cela peut prendre la forme de réunions physiques, entretiens téléphoniques ou échanges d'emails.



Le vote en Assemblée Générale. Conscients que les bonnes pratiques de gouvernance d'entreprise, la prise en compte des enjeux tant financiers qu'extra-financiers accroissent la valeur des entreprises et la confiance des actionnaires, Erasmus Gestion exerce les droits et les devoirs que lui confère le statut d'actionnaire, et entre autres, celui de participer de manière active aux assemblées générales des sociétés cotées détenues dans les OPCVM.

L'engagement actionnarial concerne l'ensemble des OPCVM actions de la société :

FCP Mon PEA

ERASMUS MID CAP EURO

ERASMUS SMALL CAP EURO

Engagement par le dialogue

Les trois gérants et trois analystes de la société Erasmus Gestion comptabilisent plus de 500 contacts sociétés chaque année. Ceux-ci concernent les sociétés de l'univers d'investissement d'Erasmus Gestion, en particulier les sociétés détenues en portefeuille. Les contacts peuvent prendre la forme de rendez-vous physiques, de conférences téléphoniques ou d'échanges d'emails.

En particulier, de janvier à décembre 2024, nous avons échangé sur les thématiques ESG avec 17 sociétés.

Date	Société	Sujets Abordés	Conclusion
03/02/2024	Einhell	Sourcing controversé, Recyclage, émissions carbone, Turnover, conventions collectives	Réponses évasives. Demande de précisions sur le sourcing.
29/03/2024	Shurghard	Demande de précisions sur les engagements E et S	Réponse rapide et précise sur chacun des points demandés. Entreprise consciente des enjeux de la notation.
31/03/2024	Newlat	Demande de précisions sur les engagements E et S	Réponses précises. Incitation à tout publier dans le rapport annuel pour plus de transparence.
25/04/2024	Aubay	Protection des données, opportunités en clean tech et précisions sur le secteur GICS	Réponse complète et précise à chaque question + retour par mail. Conscient des enjeux ESG, travaille avec le MSCI, mais les évolutions sont inscrites dans le temps long.
29/04/2024	GPI	Notes basses sur les thèmes "émissions carbone" et "développement du capital humain" par manque d'informations : demande de détails	Pas de réponse. La note est correcte avec les infos déjà publiées, mais pourrait être meilleure si la société était plus transparente.
30/05/2024	Graines Voltz	Discussion sur plusieurs points concernant des critères environnementaux et sociaux surtout sur les questions de protection des données. Discussion sur la nécessité de publier plus de données ESG pour plus de transparence	IR très à l'écoute des conseils et réponses rapides. ESG dans l'ADN de Graines Voltz, mais les évolutions et les remontées de données sont inscrites dans le temps long avec les PME.
09/06/2024	Bilendi	ACA dilutive à 37% sans DPS – vote contre	Prends note du point pour l'AG
10/06/2024	EnergieKontor	Discussion sur la mauvaise note MSCI, sur l'importance de l'ESG et la nécessité d'être plus transparent. Offre notre aide sur la partie Gouvernance où le manque de visibilité de l'entreprise pèse sur la note MSCI	Prends note.
29/06/2024	GPI	Gouvernance, en particulier alignement des investisseurs et augmentations de capital (ACA)	Prends note du point et transfère au conseil d'administration et au comité exécutif
04/07/2024	Medios	Rémunération des dirigeants, ventes de options, non détention d'actions et alignement avec les actionnaires	Pas de volonté de changement sur ces points
05/07/2024	Aumann	Conventions collectives, ESOP ESPP, Remunération variable	Réponses complètes. Très bonne réaction et disponibilité
12/07/2024	Sesa	Stratégie ESG et controverse Digital Value	Discussion sur les procédures anti-corruption ainsi que leurs liens avec l'entreprise Digital Value.
18/07/2024	Carbios	Divers sujets pour notation ESG (pas de rapport extra-financier à ce jour)	Réponses précises et rapides. Travaillent sur la publication prochaine d'un rapport extra-financier
26/08/2024	LDLC	Emissions carbone	A ce jour, pas de réponses malgré les relances
30/08/2024	Mynaric	Turnover, conventions collectives, émissions carbone	Réponses complètes sur les sujets que l'entreprise publie
25/10/2024	Salcef	Demandes d'informations sur les conventions collectives	Réponse rapide et précise
31/10/2024	Medios	Demandes d'informations sur les conventions collectives	Réponse rapide et précise

Engagement par le vote

Périmètre et modalités

Pour chacun de ses portefeuilles, Erasmus Gestion participe chaque année au vote dans les assemblées générales d'au moins dix émetteurs significatifs. Il est à noter que seuls les fonds actions entrent dans le champ de la politique de vote de la société.

Erasmus Gestion ne considère pas le précédent critère comme absolu et se réserve la possibilité de participer aux assemblées générales de tout émetteur quelle que soit sa pondération dès lors que les résolutions soumises au vote lui apparaissent importantes.

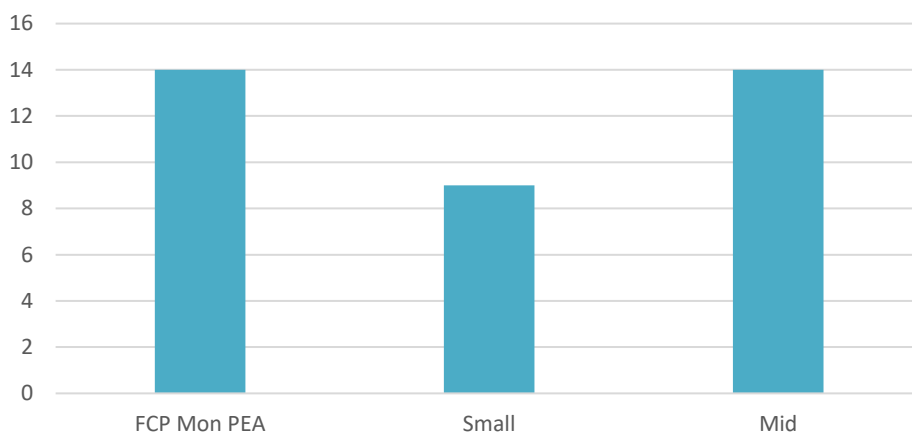
Les droits de vote attachés aux titres de sociétés sont exercés par l'équipe de gestion. L'analyse des résolutions et les décisions de vote sont réalisées conjointement entre l'équipe de gestion et l'équipe d'analyse qui suivent les lignes directrices de la politique d'engagement d'Erasmus Gestion. Les votes sont exercés par correspondance à travers la plateforme d'un intermédiaire externe (Broadridge).

La politique d'engagement actionnarial et d'exercice des droits de vote d'Erasmus Gestion est disponible sur le site internet www.erasmusgestion.com

Bilan des votes

Au 31/12/2024, le périmètre de vote d'Erasmus Gestion étaient de 100 sociétés. Sur la période, Erasmus Gestion a exercé ses droits de vote lors de 37 assemblées générales, soit un ratio de participation de 37% en nombre d'émetteurs.

Nombre d'AG durant lesquelles les droits de votes ont été exercés sur la période



La société a voté en faveur de 87% de résolutions soumises à un vote.

Analyse des votes d'opposition

Thèmes	Nombre de vote	Raisons
Emission et rachat de titres	35	Les modalités n'entrent pas dans notre politique de vote
Nomination des mandataires sociaux	4	Soucis d'indépendance du conseil d'administration ou désaccord managérial
Rémunération des mandataires sociaux	32	La rémunération ne reflète pas les standards de l'industrie
Autres	40	

Gestion des conflits d'intérêts

Sur la période, Erasmus Gestion n'a pas rencontré de conflits d'intérêts lors de l'exercice de ses droits de vote.

Inventaire des résolutions votées au 31/12/2024

Signification des votes

F – Pour

N – Contre

A – Abstention

D – Administrateur non élu

Entreprise	Fonds	Résolution	Vote
TRIGANO SA	Small Mid	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
TRIGANO SA	Small Mid	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
TRIGANO SA	Small Mid	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS	F
TRIGANO SA	Small Mid	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.50 PER SHARE	F
TRIGANO SA	Small Mid	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE SUPERVISORY BOARD	F
TRIGANO SA	Small Mid	APPROVE REMUNERATION POLICY OF SUPERVISORY BOARD MEMBERS	N
TRIGANO SA	Small Mid	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE MANAGEMENT BOARD	N
TRIGANO SA	Small Mid	APPROVE REMUNERATION POLICY OF CEOS	N
TRIGANO SA	Small Mid	APPROVE REMUNERATION POLICY OF MANAGEMENT BOARD MEMBERS	N
TRIGANO SA	Small Mid	APPROVE REMUNERATION OF SUPERVISORY BOARD MEMBERS IN THE AGGREGATE AMOUNT OF EUR 264,075	F
TRIGANO SA	Small Mid	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	F
TRIGANO SA	Small Mid	APPROVE COMPENSATION OF FRANCOIS FEUILLET, CHAIRMAN OF THE SUPERVISORY BOARD	F
TRIGANO SA	Small Mid	APPROVE COMPENSATION OF STEPHANE GIGOU, CHAIRMAN OF THE MANAGEMENT BOARD	F
TRIGANO SA	Small Mid	APPROVE COMPENSATION OF MICHEL FREICHE, CEO	F
TRIGANO SA	Small Mid	AUTHORIZE REPURCHASE OF UP TO 9.83 PERCENT OF ISSUED SHARE CAPITAL	N
TRIGANO SA	Small Mid	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	F
TRIGANO SA	Small Mid	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	F
STABILUS SE	Small	RESOLUTION ON THE APPROPRIATION OF THE NET RETAINED PROFIT	F
STABILUS SE	Small	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE MANAGEMENT BOARD	N

STABILUS SE	Small	RESOLUTION ON THE FORMAL APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD	N
STABILUS SE	Small	ELECTION OF THE AUDITOR OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR FROM 1 OCTOBER 2023 UNTIL 30 SEPTEMBER 2024 AS WELL AS ELECTION OF THE AUDITOR FOR ANY AUDIT REVIEW OF THE HALF-YEAR FINANCIAL REPORT AS OF 31 MARCH 2024	F
STABILUS SE	Small	RESOLUTION ON THE APPROVAL OF THE REMUNERATION REPORT FOR THE FISCAL YEAR FROM 1 OCTOBER 2022 UNTIL 30 SEPTEMBER 2023	F
STABILUS SE	Small	APPROVE INCREASE IN SIZE OF BOARD TO SIX MEMBERS	F
STABILUS SE	Small	ELECT SUSANNE HECKELBERGER TO THE SUPERVISORY BOARD	F
STABILUS SE	Small	RESOLUTION ON AN AMENDMENT TO THE ARTICLES OF ASSOCIATION TO REVISE THE PROVISION IN THE ARTICLES OF ASSOCIATION REGARDING THE RECORD DATE FOR PROOF OF SHARE	F
STABILUS SE	Small	RESOLUTION ON THE APPROVAL OF THE CONCLUSION OF A PROFIT POOLING AGREEMENT BETWEEN STABILUS SE AND STABILUS MOTION CONTROLS GMBH	A
VINCI SA	FCP Mon PEA	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
VINCI SA	FCP Mon PEA	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
VINCI SA	FCP Mon PEA	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 4.50 PER SHARE	F
VINCI SA	FCP Mon PEA	REELECT BENOIT BAZIN AS DIRECTOR	F
VINCI SA	FCP Mon PEA	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	F
VINCI SA	FCP Mon PEA	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	F
VINCI SA	FCP Mon PEA	APPROVE REMUNERATION POLICY OF DIRECTORS	F
VINCI SA	FCP Mon PEA	APPROVE REMUNERATION POLICY OF XAVIER HUILLARD, CHAIRMAN AND CEO	N
VINCI SA	FCP Mon PEA	APPROVE COMPENSATION REPORT	F
VINCI SA	FCP Mon PEA	APPROVE COMPENSATION OF XAVIER HUILLARD, CHAIRMAN AND CEO	F
VINCI SA	FCP Mon PEA	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	F
VINCI SA	FCP Mon PEA	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	F
VINCI SA	FCP Mon PEA	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES OF INTERNATIONAL SUBSIDIARIES	F
VINCI SA	FCP Mon PEA	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE REMUNERATION REPORT	F
DAVIDE CAMPARI-MILANO N.V.	Mid	ADOPT FINANCIAL STATEMENTS	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE DIVIDENDS	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	N
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	N

DAVIDE CAMPARI-MILANO N.V.	Mid	ELECT MATTEO FANTACCHIOTTI AS EXECUTIVE DIRECTOR	F
DAVIDE CAMPARI-MILANO N.V.	Mid	ELECT ROBERT KUNZE-CONCEWITZ AS NON-EXECUTIVE DIRECTOR	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE REMUNERATION POLICY	N
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE LONG TERM INCENTIVE PLAN FOR THE MEMBERS OF THE LEAD TEAM	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE LONG TERM INCENTIVE PLAN FOR SELECTED BENEFICIARIES, OTHER THAN THE MEMBERS OF THE LEAD TEAM	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE CFOO LAST MILE INCENTIVE PLAN	F
DAVIDE CAMPARI-MILANO N.V.	Mid	AUTHORIZE BOARD TO REPURCHASE SHARES	N
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE REMUNERATION REPORT	F
DAVIDE CAMPARI-MILANO N.V.	Mid	ADOPT FINANCIAL STATEMENTS	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE DIVIDENDS	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE DISCHARGE OF EXECUTIVE DIRECTORS	N
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE DISCHARGE OF NON-EXECUTIVE DIRECTORS	N
DAVIDE CAMPARI-MILANO N.V.	Mid	ELECT MATTEO FANTACCHIOTTI AS EXECUTIVE DIRECTOR	F
DAVIDE CAMPARI-MILANO N.V.	Mid	ELECT ROBERT KUNZE-CONCEWITZ AS NON-EXECUTIVE DIRECTOR	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE REMUNERATION POLICY	N
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE LONG TERM INCENTIVE PLAN FOR THE MEMBERS OF THE LEAD TEAM	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE LONG TERM INCENTIVE PLAN FOR SELECTED BENEFICIARIES, OTHER THAN THE MEMBERS OF THE LEAD TEAM	F
DAVIDE CAMPARI-MILANO N.V.	Mid	APPROVE CFOO LAST MILE INCENTIVE PLAN	F
DAVIDE CAMPARI-MILANO N.V.	Mid	AUTHORIZE BOARD TO REPURCHASE SHARES	N
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F

LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	N
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	N
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	N
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	N
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED	F

		ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
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LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	ALLOCATION OF NET PROFIT - DETERMINATION OF DIVIDEND CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F

LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF RELATED PARTY AGREEMENTS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	RENEWAL OF ANTOINE ARNAULT'S TERM OF OFFICE AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPOINTMENT OF HENRI DE CASTRIES AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPOINTMENT OF ALEXANDRE ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPOINTMENT OF FREDERIC ARNAULT AS DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING SUSTAINABILITY REPORTING CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE INFORMATION ON THE COMPENSATION OF EXECUTIVE OFFICERS REFERRED TO IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, BERNARD ARNAULT CONSULT THE TEXT OF THE RESOLUTION ATTACHED	N
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE ITEMS OF COMPENSATION PAID DURING FISCAL YEAR 2023 AND AWARDED IN RESPECT OF THAT YEAR TO THE GROUP MANAGING DIRECTOR, ANTONIO BELLONI CONSULT THE TEXT OF THE RESOLUTION ATTACHED	N
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF DIRECTORS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER CONSULT THE TEXT OF THE RESOLUTION ATTACHED	N
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY IN RESPECT OF THE GROUP MANAGING DIRECTOR CONSULT THE TEXT OF THE RESOLUTION ATTACHED	N
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO PURCHASE COMPANY SHARES FOR A MAXIMUM PURCHASE PRICE OF 1,200 EUROS PER SHARE, THUS A MAXIMUM CUMULATIVE AMOUNT OF 60.2 BILLION EUROS CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO REDUCE THE SHARE CAPITAL BY CANCELING COMPANY SHARES ACQUIRED IN ACCORDANCE WITH ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO AWARD BONUS SHARES TO BE ISSUED WITH THE REMOVAL OF PREFERENTIAL SUBSCRIPTION RIGHTS, OR SHARES IN ISSUE FOR THE BENEFIT OF EMPLOYEES AND/OR SENIOR EXECUTIVE OFFICERS OF THE COMPANY AND RELATED	F

		ENTITIES UP TO A LIMIT OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 26 MONTHS, TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS TO THE COMPANY'S SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR MEMBERS OF THE GROUP'S COMPANY SAVINGS PLANS, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
LVMH MOET HENNESSY LOUIS VUITTON SE	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS, FOR A PERIOD OF 18 MONTHS, TO CARRY OUT CAPITAL INCREASES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS, RESERVED FOR CATEGORIES OF BENEFICIARIES COMPRISING ELIGIBLE EMPLOYEES AND EXECUTIVE OFFICERS OF FOREIGN SUBSIDIARIES, UP TO A MAXIMUM OF 1% OF THE SHARE CAPITAL CONSULT THE TEXT OF THE RESOLUTION ATTACHED	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPROVAL OF THE FINANCIAL STATEMENTS OF PRYSMIAN S.P.A. AS OF 31 DECEMBER 2023, ACCOMPANIED BY THE REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF STATUTORY AUDITORS AND OF THE INDEPENDENT AUDITOR. PRESENTATION OF THE ANNUAL INTEGRATED REPORT WHICH INCLUDES THE CONSOLIDATED FINANCIAL STATEMENTS AS OF 31 DECEMBER 2023 AND THE CONSOLIDATED NON-FINANCIAL REPORT FOR THE YEAR 2023	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	ALLOCATION OF NET PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	DETERMINATION OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	DETERMINATION OF THE TERM OF OFFICE OF THE DIRECTORS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY THE CURRENT BOARD OF DIRECTORS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING THE 2.759 PCT OF THE SHARE CAPITAL	D
PRYSMIAN S.P.A.	Mid FCP Mon PEA	DETERMINATION OF THE REMUNERATION OF THE DIRECTORS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS TO BUY BACK AND DISPOSE OF TREASURY SHARES PURSUANT TO ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; REVOCATION OF THE AUTHORIZATION TO BUY BACK AND DISPOSE OF TREASURY SHARES UNDER THE SHAREHOLDERS' RESOLUTION DATED 19 APRIL 2023; RELATED RESOLUTIONS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPOINTMENT OF THE INDEPENDENT AUDITORS FOR FINANCIAL YEARS 2025-2033 AND DETERMINATION OF THE REMUNERATION	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPROVAL OF THE REPORT ON THE REMUNERATION POLICY OF PRYSMIAN GROUP	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	ADVISORY VOTE ON THE COMPENSATION PAID IN 2023	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPROVAL OF THE FINANCIAL STATEMENTS OF PRYSMIAN S.P.A. AS OF 31 DECEMBER 2023, ACCOMPANIED BY THE REPORTS OF THE BOARD OF DIRECTORS, OF THE BOARD OF STATUTORY AUDITORS AND OF THE INDEPENDENT AUDITOR. PRESENTATION OF THE ANNUAL INTEGRATED REPORT WHICH INCLUDES THE CONSOLIDATED FINANCIAL	F

		STATEMENTS AS OF 31 DECEMBER 2023 AND THE CONSOLIDATED NON-FINANCIAL REPORT FOR THE YEAR 2023	
PRYSMIAN S.P.A.	Mid FCP Mon PEA	ALLOCATION OF NET PROFIT FOR THE YEAR AND DISTRIBUTION OF DIVIDEND	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	DETERMINATION OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	DETERMINATION OF THE TERM OF OFFICE OF THE DIRECTORS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY THE CURRENT BOARD OF DIRECTORS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPOINTMENT OF THE DIRECTORS. LIST PRESENTED BY A GROUP OF INSTITUTIONAL INVESTORS, REPRESENTING THE 2.759 PCT OF THE SHARE CAPITAL	D
PRYSMIAN S.P.A.	Mid FCP Mon PEA	DETERMINATION OF THE REMUNERATION OF THE DIRECTORS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	GRANT OF AUTHORITY TO THE BOARD OF DIRECTORS TO BUY BACK AND DISPOSE OF TREASURY SHARES PURSUANT TO ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE; REVOCATION OF THE AUTHORIZATION TO BUY BACK AND DISPOSE OF TREASURY SHARES UNDER THE SHAREHOLDERS' RESOLUTION DATED 19 APRIL 2023; RELATED RESOLUTIONS	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPOINTMENT OF THE INDEPENDENT AUDITORS FOR FINANCIAL YEARS 2025-2033 AND DETERMINATION OF THE REMUNERATION	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	APPROVAL OF THE REPORT ON THE REMUNERATION POLICY OF PRYSMIAN GROUP	F
PRYSMIAN S.P.A.	Mid FCP Mon PEA	ADVISORY VOTE ON THE COMPENSATION PAID IN 2023	F
BEIERSDORF AG	Mid	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.00 PER SHARE	F
BEIERSDORF AG	Mid	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	N
BEIERSDORF AG	Mid	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	N
BEIERSDORF AG	Mid	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	F
BEIERSDORF AG	Mid	APPROVE REMUNERATION REPORT	F
BEIERSDORF AG	Mid	ELECT DONYA-FLORENCE AMER TO THE SUPERVISORY BOARD	F
BEIERSDORF AG	Mid	ELECT HONG CHOW TO THE SUPERVISORY BOARD	F
BEIERSDORF AG	Mid	ELECT WOLFGANG HERZ TO THE SUPERVISORY BOARD	F
BEIERSDORF AG	Mid	ELECT UTA KEMMERICH-KEIL TO THE SUPERVISORY BOARD	F
BEIERSDORF AG	Mid	ELECT FREDERIC PFLANZ TO THE SUPERVISORY BOARD	F
BEIERSDORF AG	Mid	ELECT REINHARD POELLATH TO THE SUPERVISORY BOARD	F
BEIERSDORF AG	Mid	ELECT BEATRICE DREYFUS AS ALTERNATE SUPERVISORY BOARD MEMBER	F
BEIERSDORF AG	Mid	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	F
DE LONGHI SPA	Mid	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS AT 31 DECEMBER 2023 ACCOMPANIED BY THE REPORT ON OPERATIONS, THE REPORT BY THE BOARD OF STATUTORY AUDITORS AND THE EXTERNAL AUDITORS' REPORT. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS AT 31 DECEMBER 2023. PRESENTATION OF	F

		THE CONSOLIDATED NON-FINANCIAL STATEMENT PURSUANT TO LEGISLATIVE DECREE NO. 254/16. RESOLUTIONS THEREON	
DE LONGHI SPA	Mid	PROPOSED ALLOCATION OF THE NET PROFIT FOR THE YEAR AND DISTRIBUTION OF THE DIVIDEND. RESOLUTIONS THEREON	F
DE LONGHI SPA	Mid	ANNUAL REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: APPROVAL OF THE '2024 REMUNERATION POLICY' CONTAINED IN SECTION I, IN ACCORDANCE WITH ARTICLE 123-TER(3- BIS) OF LEGISLATIVE DECREE NO. 58/98	F
DE LONGHI SPA	Mid	ANNUAL REPORT ON THE REMUNERATION POLICY AND COMPENSATION PAID: ADVISORY VOTE ON THE 'COMPENSATION PAID IN 2023' INDICATED IN SECTION II, IN ACCORDANCE WITH ARTICLE 123- TER(6) OF LEGISLATIVE DECREE NO. 58/98	F
DE LONGHI SPA	Mid	PROPOSAL OF A SHARE-BASED INCENTIVE PLAN CONCERNING THE ORDINARY SHARES OF DE' LONGHI S.P.A., CALLED THE '2024-2026 PERFORMANCE SHARE PLAN', RESERVED FOR THE CHIEF EXECUTIVE OFFICER AND THE GENERAL MANAGER OF THE COMPANY, AS WELL AS FOR A LIMITED NUMBER OF TOP MANAGERS IN THE DE' LONGHI GROUP. RESOLUTIONS THEREON	F
DE LONGHI SPA	Mid	PROPOSAL TO AUTHORISE THE PURCHASE AND DISPOSAL OF TREASURY SHARES, AFTER REVOKING THE RESOLUTION TAKEN BY THE ANNUAL GENERAL MEETING HELD ON 21 APRIL 2023. RESOLUTIONS THEREON	N
DE LONGHI SPA	Mid	PROPOSED AMENDMENT TO ARTICLES 5-BIS AND 7 OF THE COMPANY'S ARTICLES OF ASSOCIATION. RESOLUTIONS THEREON	F
DE LONGHI SPA	Mid	PROPOSAL TO GRANT POWERS TO THE BOARD OF DIRECTORS, PURSUANT TO ARTICLE 2443 OF THE CIVIL CODE, FOR A PERIOD OF 5 YEARS FROM THE DATE OF THE RESOLUTION, TO INCREASE THE SHARE CAPITAL, FREE OF CHARGE AND DIVISIBLE AND ALSO IN MULTIPLE TRANCHES, PURSUANT TO ARTICLE 2349 OF THE CIVIL CODE, WITH THE ISSUE OF A MAXIMUM OF 1,200,000 ORDINARY SHARES, WITH A NOMINAL VALUE OF EUR1.50 EACH AND THUS FOR A MAXIMUM AMOUNT OF EUR1,800,000, TO BE ASSIGNED TO EMPLOYEES OF DE' LONGHI S.P.A. AND OF ITS SUBSIDIARIES WHO ARE BENEFICIARIES OF THE SHARE-BASED INCENTIVE PLAN CONCERNING THE ORDINARY SHARES OF DE' LONGHI S.P.A. CALLED '2024-2026 PERFORMANCE SHARE PLAN'; CONSEQUENT AMENDMENT OF ARTICLE 5-QUATER OF THE ARTICLES OF ASSOCIATION. RESOLUTIONS THEREON	F
TOKMANNI GROUP CORP	Small	ADOPTION OF THE FINANCIAL STATEMENTS	F
TOKMANNI GROUP CORP	Small	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDENDS	F
TOKMANNI GROUP CORP	Small	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	N
TOKMANNI GROUP CORP	Small	PRESENTATION OF THE REMUNERATION REPORT FOR GOVERNING BODIES	F
TOKMANNI GROUP CORP	Small	PRESENTATION OF THE REMUNERATION POLICY FOR GOVERNING BODIES	N
TOKMANNI GROUP CORP	Small	RESOLUTION ON THE FEES OF THE MEMBERS OF THE BOARD OF DIRECTORS	F
TOKMANNI GROUP CORP	Small	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS	F
TOKMANNI GROUP CORP	Small	ELECTION OF THE MEMBERS OF THE BOARD OF DIRECTORS	F

TOKMANNI GROUP CORP	Small	RESOLUTION ON THE AUDITOR'S FEE AND CRITERIA FOR EXPENSE COMPENSATION	F
TOKMANNI GROUP CORP	Small	ELECTION OF THE AUDITOR	F
TOKMANNI GROUP CORP	Small	RESOLUTION ON THE REMUNERATION OF THE SUSTAINABILITY PARTNER	F
TOKMANNI GROUP CORP	Small	ELECTING A SUSTAINABILITY PARTNER	F
TOKMANNI GROUP CORP	Small	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	F
TOKMANNI GROUP CORP	Small	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON REPURCHASE AND/OR ACCEPTANCE AS PLEDGE OF THE COMPANY'S OWN SHARES	N
TOKMANNI GROUP CORP	Small	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUE OF SHARES AS WELL AS THE ISSUE OF OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS, HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS, APPROVE THE FINANCIAL STATEMENTS OF AXA FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS, HAVING REVIEWED THE REPORTS OF THE BOARD OF DIRECTORS AND THE STATUTORY AUDITORS, APPROVE THE COMPANY'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS APPROVE THE PROPOSITION OF THE BOARD OF DIRECTORS (I) NOT TO ALLOCATE FUNDS TO THE LEGAL RESERVE IN ACCORDANCE WITH ARTICLE R.352-1-1 OF THE FRENCH INSURANCE CODE (CODE DES ASSURANCES) AND TO RELEASE ALL THE AMOUNTS ALLOCATED TO THE SAID RESERVE BY ALLOCATING (A) THE SUM OF ? 252,138,988.40 TO THE "OTHER RESERVES" ACCOUNT, AND (B) THE SUM OF ? 286,416,558 CORRESPONDING TO SPECIFIC RESERVES FOR LONG TERM CAPITAL GAINS, TO THE "SPECIFIC RESERVES FOR NET LONG TERM CAPITAL GAINS" ACCOUNT; AND (II) TO ALLOCATE THE DISTRIBUTABLE EARNINGS OF ? 12,391,402,752.64, COMPRISED OF THE NET INCOME FOR ? 5,828,367,963.65 INCREASED BY PREVIOUS RETAINED EARNINGS FOR ? 6,563,034,788.99 AS FOLLOWS: THE PAYMENT OF A DIVIDEND OF ? 4,494,973,835.88 AND RETAINED EARNINGS FOR ? 7,896,428,916.76 THE SHAREHOLDERS WILL RECEIVE A DIVIDEND OF ? 1,98 FOR EACH SHARE ENTITLED TO A DIVIDEND AS FROM JANUARY 1, 2023. THIS DIVIDEND WILL BE PAID ON MAY 6, 2024	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-34 I OF THE FRENCH COMMERCIAL CODE, THE INFORMATION REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE AS PRESENTED IN THE AFOREMENTIONED REPORT INCLUDED IN THE COMPANY'S 2023 UNIVERSAL REGISTRATION DOCUMENT	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE, THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. ANTOINE GOSSET-GRAINVILLE, CHAIRMAN OF THE BOARD OF DIRECTORS, IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2023. S	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-34 II OF THE FRENCH COMMERCIAL CODE, THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID OR GRANTED TO MR. THOMAS BUBERL, CHIEF EXECUTIVE OFFICER, IN RESPECT OF THE FISCAL YEAR ENDED DECEMBER 31, 2023	F

AXA SA	FCP Mon PEA	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS (MANDATAIRES SOCIAUX) ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR HIS MANDATE	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER FOR HIS MANDATE	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS, HAVING REVIEWED THE BOARD OF DIRECTORS' CORPORATE GOVERNANCE REPORT INCLUDING THE COMPENSATION POLICY APPLICABLE TO THE CORPORATE OFFICERS ESTABLISHED IN ACCORDANCE WITH ARTICLE L.22-10-8 I OF THE FRENCH COMMERCIAL CODE, APPROVE, IN ACCORDANCE WITH ARTICLE L.22-10-8 II OF THE FRENCH COMMERCIAL CODE, THE COMPONENTS OF THE COMPENSATION POLICY APPLICABLE TO THE DIRECTORS OF THE COMPANY'S FOR THEIR MANDATE	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS, HAVING REVIEWED THE STATUTORY AUDITORS' SPECIAL REPORT ON THE AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE (REGULATED AGREEMENTS), HEREBY ACKNOWLEDGE THE CONCLUSIONS OF THE REPORT WHICH DO NOT MENTION ANY NEW AGREEMENT ENTERED INTO DURING THE FISCAL YEAR ENDED DECEMBER 31, 2023 AND FALLING WITHIN THE SCOPE OF THE AFOREMENTIONED ARTICLE	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS RESOLVE TO RENEW MR. ANTOINE GOSSET-GRAINVILLE AS DIRECTOR FOR A 4-YEAR TERM	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS RESOLVE TO RENEW MRS. CLOTILDE DELBOS AS DIRECTOR FOR A 4-YEAR TERM	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS RESOLVE TO RENEW MRS. ISABEL HUDSON AS DIRECTOR FOR A 4-YEAR TERM	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS RESOLVE TO RENEW MRS. ANGELIEN KEMNA AS DIRECTOR FOR A 3-YEAR TERM	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS RESOLVE TO RENEW MRS. MARIE-FRANCE TSCHUDIN AS DIRECTOR FOR A 3-YEAR TERM	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS RESOLVE TO APPOINT MRS. HELEN BROWNE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS RESOLVE TO APPOINT KPMG SA AS INCUMBENT STATUTORY AUDITOR FOR A TERM OF SIX FISCAL YEARS, IN REPLACEMENT OF PRICEWATERHOUSECOOPERS AUDIT	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS, HAVING NOTED THE EXPIRY OF THE MANDATE OF MR. PATRICE MOROT AS ALTERNATE STATUTORY AUDITOR, RESOLVE NOT TO RENEW THE MANDATE OF MR. PATRICE MOROT AS ALTERNATE STATUTORY AUDITOR AND NOT TO PROVIDE FOR HIS REPLACEMENT	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS RESOLVE TO APPOINT, IN ACCORDANCE WITH ARTICLES L.821-40 ET SEQ. OF THE FRENCH COMMERCIAL CODE, ERNST & YOUNG AUDIT AS STATUTORY AUDITOR OF THE COMPANY IN CHARGE OF CERTIFYING THE SUSTAINABILITY-RELATED	F

		INFORMATION. BY DEROGATION TO THE PROVISIONS OF ARTICLE L.821-44 OF THE FRENCH COMMERCIAL CODE AND IN ACCORDANCE WITH ARTICLE 38 OF ORDINANCE NO. 2023-1142 OF DECEMBER 6, 2023, THE TERM OF THIS APPOINTMENT SHALL COINCIDE WITH THE REMAINING TERM OF ERNST & YOUNG AUDIT'S AUDIT APPOINTMENT, I.E., FOR A TERM OF FOUR FISCAL YEARS	
AXA SA	FCP Mon PEA	THE SHAREHOLDERS, SUBJECT TO APPROVAL OF THE PRECEDING SEVENTEENTH RESOLUTION, RESOLVE TO APPOINT, IN ACCORDANCE WITH ARTICLES L.821-40 ET SEQ. OF THE FRENCH COMMERCIAL CODE, KPMG SA AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY-RELATED INFORMATION FOR A TERM OF SIX FISCAL YEARS	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS AUTHORIZE THE BOARD OF DIRECTORS TO PURCHASE OR HAVE PURCHASED ORDINARY SHARES OF THE COMPANY WITHIN THE CONDITIONS DESCRIBED BELOW: MAXIMUM PURCHASE PRICE PER SHARE: ?40. MAXIMUM NUMBER OF SHARES TO BE ACQUIRED: 10% OF THE SHARE CAPITAL. THE NUMBER OF SHARES ACQUIRED BY THE COMPANY WITH THE PURPOSE OF HOLDING THEM FOR SUBSEQUENT PAYMENT OR TENDER IN A MERGER, SPIN-OFF OR CONTRIBUTION CANNOT EXCEED 5% OF ITS SHARE CAPITAL. THE ACQUISITIONS MADE BY THE COMPANY MAY UNDER NO CIRCUMSTANCES RESULT IN THE COMPANY HOLDING, AT ANY TIME, MORE THAN 10% OF THE SHARE CAPITAL. THIS AUTHORIZATION WILL BE SUSPENDED IN TIMES OF PUBLIC OFFERING ON THE SHARES OF THE COMPANY AND INITIATED BY ANOTHER COMPANY. THIS AUTHORIZATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWELFTH RESOLUTION	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS DELEGATE TO THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL, IN ONE OR SEVERAL TIMES, THROUGH THE ISSUE, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, OF ORDINARY SHARES OR SECURITIES GIVING A CLAIM TO THE COMPANY'S ORDINARY SHARES RESERVED TO CURRENT OR FORMER EMPLOYEES, CORPORATE OFFICERS AND GENERAL INSURANCE AGENTS OF THE COMPANY AND ITS AFFILIATED COMPANIES OR ECONOMIC INTEREST GROUPS WHO ARE ENROLLED IN THE COMPANY OR THE AXA GROUP EMPLOYER-SPONSORED COMPANY SAVINGS PLAN(S). THE TOTAL NOMINAL AMOUNT OF THE CAPITAL INCREASES THAT MAY BE CARRIED OUT BY VIRTUE OF THIS RESOLUTION SHALL NOT EXCEED ?135 MILLION, IT BEING SPECIFIED THAT THIS CAP IS COMMON TO THE CAPITAL INCREASES THAT MAY BE CARRIED OUT PURSUANT TO THIS RESOLUTION AND THE TWENTY-THIRD RESOLUTION HEREINAFTER. THIS DELEGATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE DELEGATION GRANTED BY THE SHAREHOLDERS' MEETING OF	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS DELEGATE TO THE BOARD OF DIRECTORS THE POWER TO INCREASE THE SHARE CAPITAL OF THE COMPANY, IN ONE OR SEVERAL TIMES, BY ISSUING, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE SHAREHOLDERS, ORDINARY SHARES RESERVED FOR A CATEGORY OF BENEFICIARIES, WITHIN THE LIMIT OF A NOMINAL AMOUNT OF ?135 MILLION, PROVIDED THAT THIS LIMIT IS COMMON TO THE CAPITAL INCREASES THAT MAY BE CARRIED OUT PURSUANT TO THIS RESOLUTION AND THE TWENTY-SECOND RESOLUTION HEREINABOVE. THIS DELEGATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID	F

		THE UNUSED PORTION OF THE DELEGATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWENTY-THIRD RESOLUTION	
AXA SA	FCP Mon PEA	THE SHAREHOLDERS AUTHORIZE THE BOARD OF DIRECTORS TO CANCEL, IN ONE OR SEVERAL TIMES, ALL OR A PORTION OF THE ORDINARY SHARES ACQUIRED BY THE COMPANY AND/OR THAT IT MAY ACQUIRE IN THE FUTURE PURSUANT TO ANY AUTHORIZATION GRANTED BY THE ORDINARY SHAREHOLDERS' MEETING PURSUANT TO ARTICLE L.22-10-62 OF THE FRENCH COMMERCIAL CODE, UP TO A MAXIMUM AMOUNT OF 10% OF THE COMPANY'S SHARE CAPITAL FOR ANY 24-MONTH PERIOD. THIS AUTHORIZATION IS GRANTED FOR AN 18-MONTH PERIOD AND REPLACES AND RENDERS NULL AND VOID THE UNUSED PORTION OF THE AUTHORIZATION GRANTED BY THE SHAREHOLDERS' MEETING OF APRIL 27, 2023 IN ITS TWENTY-FOURTH RESOLUTION	F
AXA SA	FCP Mon PEA	THE SHAREHOLDERS GRANT FULL AUTHORITY TO THE BEARER OF AN ORIGINAL, A COPY OR AN EXCERPT OF THE MINUTES OF THIS SHAREHOLDERS' MEETING TO CARRY OUT ALL PUBLICATION AND FILING FORMALITIES, AND GENERALLY DO ALL THAT MAY BE NECESSARY	F
AXA SA	FCP Mon PEA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. STEFAN BOLLIGER AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	F
AXA SA	FCP Mon PEA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. OLIVIER EUGENE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	F
AXA SA	FCP Mon PEA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. BENJAMIN SAUNIERE AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	F
AXA SA	FCP Mon PEA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. MARK SUNDRAGES AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	F
AXA SA	FCP Mon PEA	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE SHAREHOLDERS RESOLVE TO APPOINT MR. DETLEF THEDIECK AS DIRECTOR, UPON PROPOSAL OF THE EMPLOYEE SHAREHOLDERS OF THE AXA GROUP, FOR A TERM OF FOUR YEARS	F
L'OREAL S.A.	FCP Mon PEA	APPROVAL OF THE 2023 PARENT COMPANY FINANCIAL STATEMENTS	F
L'OREAL S.A.	FCP Mon PEA	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	F
L'OREAL S.A.	FCP Mon PEA	ALLOCATION OF THE COMPANY'S NET INCOME FOR FINANCIAL YEAR 2023 AND SETTING OF THE DIVIDEND	F
L'OREAL S.A.	FCP Mon PEA	APPOINTMENT OF MR JACQUES RIPOLL AS DIRECTOR	F
L'OREAL S.A.	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF MS BEATRICE GUILLAUME-GRABISCH AS DIRECTOR	F
L'OREAL S.A.	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF MS ILHAM KADRI AS DIRECTOR	F
L'OREAL S.A.	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF MR JEAN-VICTOR MEYERS AS DIRECTOR	F
L'OREAL S.A.	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF MR NICOLAS MEYERS AS DIRECTOR	F

L'OREAL S.A.	FCP Mon PEA	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	F
L'OREAL S.A.	FCP Mon PEA	APPOINTMENT OF ERNST & YOUNG AUDIT AS STATUTORY AUDITOR FOR THE CERTIFICATION OF SUSTAINABILITY REPORTING	F
L'OREAL S.A.	FCP Mon PEA	APPROVAL OF THE INFORMATION ON THE REMUNERATION OF EACH OF THE DIRECTORS AND CORPORATE OFFICERS REQUIRED BY ARTICLE L. 22-10-9, I OF THE FRENCH COMMERCIAL CODE	F
L'OREAL S.A.	FCP Mon PEA	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR JEAN-PAUL AGON, IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS	F
L'OREAL S.A.	FCP Mon PEA	APPROVAL OF THE FIXED AND VARIABLE COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING FINANCIAL YEAR 2023 OR ALLOCATED FOR THAT YEAR TO MR NICOLAS HIERONIMUS, IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER	F
L'OREAL S.A.	FCP Mon PEA	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS	F
L'OREAL S.A.	FCP Mon PEA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	F
L'OREAL S.A.	FCP Mon PEA	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	F
L'OREAL S.A.	FCP Mon PEA	AUTHORIZATION FOR THE COMPANY TO REPURCHASE ITS OWN SHARES	F
L'OREAL S.A.	FCP Mon PEA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING THE SHARES ACQUIRED BY THE COMPANY UNDER ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE	F
L'OREAL S.A.	FCP Mon PEA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO CARRY OUT FREE GRANTS OF EXISTING SHARES AND/OR SHARES TO BE ISSUED, WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS, TO EMPLOYEES AND DIRECTORS AND CORPORATE OFFICERS	F
L'OREAL S.A.	FCP Mon PEA	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES WITH CANCELLATION OF SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	F
L'OREAL S.A.	FCP Mon PEA	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF CARRYING OUT A CAPITAL INCREASE RESERVED FOR CATEGORIES OF BENEFICIARIES CONSISTING OF EMPLOYEES OF FOREIGN SUBSIDIARIES, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, WITHIN THE SCOPE OF AN EMPLOYEE SHARE OWNERSHIP PLAN	F
L'OREAL S.A.	FCP Mon PEA	POWERS FOR FORMALITIES	F
MONCLER S.P.A.	Mid	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: APPROVAL OF THE FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 ACCOMPANIED BY THE MANAGEMENT REPORT OF THE BOARD OF DIRECTORS, THE REPORT OF THE BOARD OF STATUTORY AUDITORS AND THE REPORT OF THE AUDITING FIRM. PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENT AS OF 31 DECEMBER 2023. PRESENTATION OF THE CONSOLIDATED NON-FINANCIAL DECLARATION PREPARED IN ACCORDANCE WITH LEGISLATIVE DECREE N. 254/16. RELATED AND CONSEQUENT RESOLUTIONS	F

MONCLER S.P.A.	Mid	FINANCIAL STATEMENTS FOR THE FISCAL YEAR AS OF 31 DECEMBER 2023 AND ALLOCATION OF THE FISCAL YEAR OPERATING RESULT: ALLOCATION OF THE RESULTS OF THE FISCAL YEAR. RELATED AND CONSEQUENT RESOLUTIONS	F
MONCLER S.P.A.	Mid	NON-BINDING RESOLUTION ON THE SECOND SECTION OF THE REPORT ON THE POLICY REGARDING REMUNERATION AND FEES PAID OF MONCLER, DRAWN UP PURSUANT TO ART. 123- TER, PARAGRAPH 4, OF LEGISLATIVE DECREE OF FEBRUARY 24, 1998, NO. 58 AND ART. 84- QUATER OF THE CONSOB REGULATION NO. 11971/1999	F
MONCLER S.P.A.	Mid	AUTHORIZATION TO THE PURCHASE AND DISPOSAL OF TREASURY SHARES PURSUANT TO ARTS. 2357, 2357-TER OF THE ITALIAN CIVIL CODE, ART. 132 OF THE LEGISLATIVE DECREE OF FEBRUARY 24, 1998, NO. 58 AND ART. 144-BIS OF THE CONSOB REGULATION ADOPTED WITH RESOLUTION NO. 11971 OF 14 MAY 1999, AFTER REVOCATION, FOR THE PORTION NOT IMPLEMENTED, OF THE RESOLUTION ON THE AUTHORIZATION APPROVED BY THE ORDINARY SHAREHOLDERS' MEETING ON 18 APRIL 2023. RELATED AND CONSEQUENT RESOLUTIONS	N
MONCLER S.P.A.	Mid	INCENTIVE PLAN ON MONCLER ORDINARY SHARES CALLED '2024 PERFORMANCE SHARES PLAN' RESERVED FOR EXECUTIVE DIRECTORS, MANAGERS WITH STRATEGIC RESPONSIBILITIES, EMPLOYEES AND/OR COLLABORATORS AND/OR CONSULTANTS OF MONCLER AND ITS SUBSIDIARIES. RELATED AND CONSEQUENT RESOLUTIONS	F
DANONE SA	FCP Mon PEA	APPROVAL OF THE STATUTORY FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	F
DANONE SA	FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023	F
DANONE SA	FCP Mon PEA	ALLOCATION OF EARNINGS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND AT ?2.10 PER SHARE	F
DANONE SA	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF GILBERT GHOSTINE AS DIRECTOR	F
DANONE SA	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF LISE KINGO AS DIRECTOR	F
DANONE SA	FCP Mon PEA	APPOINTMENT OF MAZARS AND ASSOCIES, STATUTORY AUDITORS, TO CERTIFY THE SUSTAINABILITY INFORMATION	F
DANONE SA	FCP Mon PEA	APPROVAL OF THE INFORMATION REGARDING THE COMPENSATION OF CORPORATE OFFICERS REFERRED TO IN PARAGRAPH I OF ARTICLE L.22-10-9 OF THE FRENCH COMMERCIAL CODE FOR THE 2023 FISCAL YEAR	F
DANONE SA	FCP Mon PEA	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO ANTOINE DE SAINT-AFFRIQUE, CHIEF EXECUTIVE OFFICER	F
DANONE SA	FCP Mon PEA	APPROVAL OF THE COMPONENTS OF COMPENSATION PAID IN OR AWARDED FOR THE 2023 FISCAL YEAR TO GILLES SCHNEPP, CHAIRMAN OF THE BOARD OF DIRECTORS	F
DANONE SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR EXECUTIVE CORPORATE OFFICERS FOR THE 2024 FISCAL YEAR	F
DANONE SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FISCAL YEAR	F
DANONE SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS FOR THE 2024 FISCAL YEAR	F
DANONE SA	FCP Mon PEA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE, RETAIN OR TRANSFER COMPANYS SHARES	F
DANONE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN FAVOR OF CATEGORIES OF BENEFICIARIES MADE UP OF EMPLOYEES WORKING WITHIN FOREIGN COMPANIES OF DANONES GROUP OR IN INTERNATIONAL	F

		MOBILITY, IN THE FRAMEWORK OF EMPLOYEE SHAREHOLDING PLANS, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHT OF THE SHAREHOLDERS	
DANONE SA	FCP Mon PEA	AMENDMENT OF ARTICLE 27-II OF THE COMPANYS BY-LAWS RELATING ON CAPPING VOTING RIGHTS	F
DANONE SA	FCP Mon PEA	POWERS TO CARRY OUT FORMALITIES	F
GECINA	Mid	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
GECINA	Mid	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
GECINA	Mid	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 5.30 PER SHARE	F
GECINA	Mid	APPROVE STOCK DIVIDEND PROGRAM	F
GECINA	Mid	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	F
GECINA	Mid	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	F
GECINA	Mid	APPROVE COMPENSATION OF JEROME BRUNEL, CHAIRMAN OF THE BOARD	F
GECINA	Mid	APPROVE COMPENSATION OF BENAT ORTEGA, CEO	F
GECINA	Mid	APPROVE REMUNERATION POLICY OF DIRECTORS	F
GECINA	Mid	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	F
GECINA	Mid	APPROVE REMUNERATION POLICY OF CEO	N
GECINA	Mid	RATIFY APPOINTMENT OF NATHALIE CHARLES AS CENSOR	F
GECINA	Mid	REELECT JEROME BRUNEL AS DIRECTOR	F
GECINA	Mid	ELECT AUDREY CAMUS AS DIRECTOR	F
GECINA	Mid	ELECT NATHALIE CHARLES AS DIRECTOR	F
GECINA	Mid	APPROVE COMPANY'S AMBITION TO REDUCE GREENHOUSE GAS EMISSIONS FROM ITS OPERATING BUILDINGS (ADVISORY)	F
GECINA	Mid	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	F
GECINA	Mid	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 100 MILLION	F
GECINA	Mid	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 50 MILLION	F
GECINA	Mid	AUTHORIZE CAPITAL INCREASE OF UP TO EUR 50 MILLION FOR FUTURE EXCHANGE OFFERS	F
GECINA	Mid	AUTHORIZE BOARD TO INCREASE CAPITAL IN THE EVENT OF ADDITIONAL DEMAND RELATED TO DELEGATION SUBMITTED TO SHAREHOLDER VOTE ABOVE	F
GECINA	Mid	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	F
GECINA	Mid	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 100 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	F
GECINA	Mid	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	F
GECINA	Mid	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS RESERVED FOR EMPLOYEES AND EXECUTIVE CORPORATE OFFICERS	F
GECINA	Mid	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	F

GECINA	Mid	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	APPROPRIATION OF NET INCOME FOR FISCAL YEAR 2023 AND PAYMENT OF THE DIVIDEND	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	APPROVAL OF REGULATED AGREEMENTS AND COMMITMENTS	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	RENEWAL OF THE TERM OF MRS. ISABELLE COURVILLE AS DIRECTOR	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	RENEWAL OF THE TERM OF MR. GUILLAUME TEXIER AS DIRECTOR	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	APPOINTMENT OF MRS. JULIA MARTON-LEFEVRE AS DIRECTOR	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	APPOINTMENT OF THE COMPANY KPMG SA TO CERTIFY SUSTAINABILITY INFORMATION	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	APPOINTMENT OF THE COMPANY ERNST & YOUNG ET AUTRES TO CERTIFY SUSTAINABILITY INFORMATION	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MR. ANTOINE FREROT, CHAIRMAN OF THE BOARD OF DIRECTORS	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	VOTE ON THE COMPENSATION PAID DURING FISCAL YEAR 2023 OR AWARDED IN RESPECT OF THE SAME FISCAL YEAR TO MRS. ESTELLE BRACHLIANOFF, CHIEF EXECUTIVE OFFICER	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	VOTE ON THE INFORMATION RELATIVE TO THE 2023 COMPENSATION OF THE DIRECTORS (EXCLUDING THE CHAIRMAN OF THE BOARD OF DIRECTORS AND THE CHIEF EXECUTIVE OFFICER) AS MENTIONED IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	VOTE ON THE CHAIRMAN OF THE BOARD'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	VOTE ON THE CHIEF EXECUTIVE OFFICER'S COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	VOTE ON THE DIRECTORS' COMPENSATION POLICY IN RESPECT OF FISCAL YEAR 2024	F

VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO DEAL IN THE COMPANY'S SHARES	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY OR ANOTHER COMPANY BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITH PREFERENTIAL SUBSCRIPTION RIGHTS	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER OTHER THAN THE PUBLIC OFFERS MENTIONED IN 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL #RD EN CODE	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BY PUBLIC OFFER AS PROVIDED UNDER PARAGRAPH 1 OF ART. L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE	N
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE SHARES AND/OR SECURITIES GIVING ACCESS, IMMEDIATELY OR AT A LATER DATE, TO SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS OF THE COMPANY OR ANOTHER COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND CONSISTING OF SHARES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED IN THE FRAME OF A SHARE CAPITAL INCREASE WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	N
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL THROUGH THE INCORPORATION OF PREMIUMS, RESERVES, PROFITS OR OTHER ANY ITEMS	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL OF THE COMPANY BY ISSUING SHARES, AND RESERVED FOR THE MEMBERS OF COMPANY SAVINGS PLANS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES, AND RESERVED FOR CERTAIN CATEGORIES OF PERSONS WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS IN THE CONTEXT OF THE IMPLEMENTATION OF EMPLOYEE SHARE OWNERSHIP PLANS	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF GRANTING EXISTING OR NEWLY-ISSUED FREE SHARES TO EMPLOYEES OF THE GROUP AND CORPORATE OFFICERS OF THE COMPANY OR SOME OF THEM, IMPLYING WAIVER OF THE SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHTS	N
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY THE CANCELATION OF TREASURY SHARES	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	AMENDMENT TO THE ARTICLES OF ASSOCIATION RELATIVE TO THE RIGHTS AND OBLIGATIONS ATTACHED TO THE COMPANY'S SHARES	F
VEOLIA ENVIRONNEMENT SA	FCP Mon PEA	POWERS TO CARRY OUT FORMALITIES	F

FUGRO NV	Small	REPORT OF THE SUPERVISORY BOARD FOR THE YEAR 2023: REMUNERATION REPORT 2023 (ADVISORY VOTE)	F
FUGRO NV	Small	ADOPTION OF THE 2023 FINANCIAL STATEMENTS	F
FUGRO NV	Small	DIVIDEND: DIVIDEND PROPOSAL	F
FUGRO NV	Small	DISCHARGE: DISCHARGE OF THE MEMBERS OF THE BOARD OF MANAGEMENT FOR THEIR MANAGEMENT	N
FUGRO NV	Small	DISCHARGE: DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THEIR SUPERVISION	N
FUGRO NV	Small	REMUNERATION POLICY BOARD OF MANAGEMENT: ADOPTION OF THE REMUNERATION POLICY FOR THE BOARD OF MANAGEMENT PER 2024	F
FUGRO NV	Small	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF MR. S. VOLLEBREGT	F
FUGRO NV	Small	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF MR. R. MOBED	F
FUGRO NV	Small	COMPOSITION OF THE SUPERVISORY BOARD: RE-APPOINTMENT OF MR. A. CAMPO	F
FUGRO NV	Small	RATIFY DELOITTE AS AUDITORS	F
FUGRO NV	Small	AUTHORISATION OF THE BOARD OF MANAGEMENT TO: ISSUE (OR GRANT RIGHTS TO ACQUIRE) SHARES UP TO 10%	F
FUGRO NV	Small	AUTHORISATION OF THE BOARD OF MANAGEMENT TO: LIMIT OR EXCLUDE PRE-EMPTION RIGHTS IN RESPECT OF ISSUANCES AND/OR GRANTS IN CONNECTION WITH AGENDA ITEM 11A	F
FUGRO NV	Small	AUTHORISATION OF THE BOARD OF MANAGEMENT TO REPURCHASE SHARES	N
SYNSAM AB		OPENING OF THE MEETING AND ELECTION OF CHAIRMAN OF THE MEETING	F
SYNSAM AB		PREPARATION AND APPROVAL OF THE VOTING LIST	F
SYNSAM AB		APPROVAL OF THE AGENDA	F
SYNSAM AB		ELECTION OF ONE OR TWO PERSONS TO VERIFY THE MINUTES	F
SYNSAM AB		DETERMINATION OF WHETHER THE MEETING WAS DULY CONVENED	F
SYNSAM AB		RESOLUTIONS REGARDING ADOPTION OF THE INCOME STATEMENT AND BALANCE SHEET AND THE CONSOLIDATED INCOME STATEMENT AND CONSOLIDATED BALANCE SHEET	F
SYNSAM AB		RESOLUTIONS REGARDING ALLOCATION OF THE COMPANY'S PROFIT ACCORDING TO THE ADOPTED BALANCE SHEET	F
SYNSAM AB		RESOLUTIONS REGARDING DISCHARGE FROM LIABILITY FOR BOARD MEMBERS AND THE CEO	N
SYNSAM AB		DETERMINATION OF FEES TO THE CHAIRMAN OF THE BOARD OF DIRECTORS AND OTHER BOARD MEMBERS	F
SYNSAM AB		DETERMINATION OF FEES FOR WORK ON THE COMMITTEES OF THE BOARD OF DIRECTORS	F
SYNSAM AB		DETERMINATION OF FEES TO THE AUDITORS	F
SYNSAM AB		DETERMINATION OF NUMBER OF BOARD MEMBERS TO BE ELECTED BY THE ANNUAL GENERAL MEETING	F
SYNSAM AB		DETERMINATION OF NUMBER OF AUDITORS OR AUDITING FIRM TO BE ELECTED BY THE ANNUAL GENERAL MEETING	F
SYNSAM AB		RE-ELECTION OF BOARD MEMBERS - PETER TORNQUIST	F

SYNSAM AB		RE-ELECTION OF BOARD MEMBERS - HAKAN LUNDSTEDT	F
SYNSAM AB		RE-ELECTION OF BOARD MEMBERS - KENNETH BENGTTSSON	F
SYNSAM AB		RE-ELECTION OF BOARD MEMBERS - ANN HELLENIUS	F
SYNSAM AB		RE-ELECTION OF BOARD MEMBERS - TERJE LIST	F
SYNSAM AB		RE-ELECTION OF BOARD MEMBERS - GUSTAF MARTIN-LOF	F
SYNSAM AB		RE-ELECTION OF BOARD MEMBERS - CHRISTOFFER SJOQVIST	F
SYNSAM AB		RE-ELECTION OF BOARD MEMBERS - ANNA OMSTEDT	F
SYNSAM AB		NEW ELECTION OF BOARD MEMBERS - PETRA AXDORFF	F
SYNSAM AB		RE-ELECTION OF CHAIRMAN OF THE BOARD OF DIRECTORS - PETER TORNQUIST	F
SYNSAM AB		ELECTION OF AUDIT FIRM OR AUDITORS	F
SYNSAM AB		PRESENTATION OF AND RESOLUTION REGARDING THE REMUNERATION REPORT	F
SYNSAM AB		RESOLUTION REGARDING AN AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE UPON ISSUES OF SHARES AND/OR WARRANTS AND/OR CONVERTIBLES	F
SYNSAM AB		RESOLUTION REGARDING AN AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE UPON ACQUISITIONS AND TRANSFERS OF OWN SHARES	N
SYNSAM AB		AGENDA ITEM 13 CONSIST OF THREE SEPARATE RESOLUTIONS, WHEREAS ITEM 13A. REGARDS THE IMPLEMENTATION OF THE LTIP AND ITEMS 13B. AND 13C. REGARDS HEDGING ARRANGEMENTS BY REASON OF THE LTIP. FOR EXAMPLE IF ITEM 13A. DOES NOT REACH SUFFICIENT MAJORITY, ITEM 13B. AND ITEM 13C. WILL EXPIRE. IF ITEM 13A. REACHES SUFFICIENT MAJORITY, ITEM 13B. IS THE MAIN PROPOSAL FOR THE HEDGING ARRANGEMENTS (AND 13C. THE ALTERNATIVE) AND THUS, IF ADOPTED WITH A SUFFICIENT MAJORITY, ITEM 13C. WILL EXPIRE. RESOLUTION REGARDING A LONG-TERM INCENTIVE PROGRAM (LTIP 2024) FOR THE COMPANY'S GROUP MANAGEMENT AND OTHER SELECTED KEY INDIVIDUALS IN ACCORDANCE WITH A. AND HEDGING ARRANGEMENTS IN RESPECT THEREOF IN ACCORDANCE WITH B. OR C	F
SYNSAM AB		AGENDA ITEM 13 CONSIST OF THREE SEPARATE RESOLUTIONS, WHEREAS ITEM 13A. REGARDS THE IMPLEMENTATION OF THE LTIP AND ITEMS 13B. AND 13C. REGARDS HEDGING ARRANGEMENTS BY REASON OF THE LTIP. FOR EXAMPLE IF ITEM 13A. DOES NOT REACH SUFFICIENT MAJORITY, ITEM 13B. AND ITEM 13C. WILL EXPIRE. IF ITEM 13A. REACHES SUFFICIENT MAJORITY, ITEM 13B. IS THE MAIN PROPOSAL FOR THE HEDGING ARRANGEMENTS (AND 13C. THE ALTERNATIVE) AND THUS, IF ADOPTED WITH A SUFFICIENT MAJORITY, ITEM 13C. WILL EXPIRE. THE MAIN PROPOSAL FOR THE HEDGING ARRANGEMENTS	N
SYNSAM AB		AGENDA ITEM 13 CONSIST OF THREE SEPARATE RESOLUTIONS, WHEREAS ITEM 13A. REGARDS THE IMPLEMENTATION OF THE LTIP AND ITEMS 13B. AND 13C. REGARDS HEDGING ARRANGEMENTS BY REASON OF THE LTIP. FOR EXAMPLE IF ITEM 13A. DOES NOT REACH SUFFICIENT MAJORITY, ITEM 13B. AND ITEM 13C. WILL EXPIRE. IF ITEM 13A. REACHES SUFFICIENT MAJORITY, ITEM 13B. IS THE MAIN PROPOSAL FOR THE HEDGING ARRANGEMENTS (AND 13C. THE ALTERNATIVE) AND THUS, IF ADOPTED WITH A SUFFICIENT MAJORITY, ITEM 13C. WILL EXPIRE. THE ALTERNATIVE PROPOSAL FOR THE HEDGING ARRANGEMENTS	F
SANLORENZO S.P.A.	Small	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	F

SANLORENZO S.P.A.	Small	APPROVE ALLOCATION OF INCOME	F
SANLORENZO S.P.A.	Small	APPROVE REDUCTION OF RESTRICTION ON THE EXTRAORDINARY RESERVE	F
SANLORENZO S.P.A.	Small	APPROVE REMUNERATION POLICY	F
SANLORENZO S.P.A.	Small	APPROVE SECOND SECTION OF THE REMUNERATION REPORT	N
SANLORENZO S.P.A.	Small	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: INCREASE NUMBER OF DIRECTORS	F
SANLORENZO S.P.A.	Small	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: ELECT DIRECTORS (BUNDLED)	F
SANLORENZO S.P.A.	Small	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: FIX BOARD TERMS FOR DIRECTORS	F
SANLORENZO S.P.A.	Small	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPROVE REMUNERATION OF DIRECTORS	F
SANLORENZO S.P.A.	Small	APPROVE 2024 PERFORMANCE SHARE PLAN	F
SANLORENZO S.P.A.	Small	APPROVE 2024-2028 LONG-TERM INCENTIVE PLAN	F
SANLORENZO S.P.A.	Small	APPROVE SIMPSON MARINE PLAN	F
SANLORENZO S.P.A.	Small	AMEND COMPANY BYLAWS RE: ARTICLES 9, 11, 12, 14, 17 AND 18	N
CEMBRE SPA	Small	APPROVAL OF THE BALANCE SHEET AS OF 31 DECEMBER 2023, BASED ON PRIOR EXAMINATION OF THE BOARD OF DIRECTORS' REPORT ON MANAGEMENT, THE REPORT OF THE INTERNAL AUDITORS AND THE EXTERNAL AUDITORS' REPORT. PRESENTATION OF THE CONSOLIDATED BALANCE SHEET OF THE CEMBRE GROUP AS OF 31 DECEMBER 2023	F
CEMBRE SPA	Small	NET INCOME ALLOCATION AND DIVIDEND DISTRIBUTION	F
CEMBRE SPA	Small	REPORT ON REMUNERATION POLICY AND EMOLUMENTS PAID: APPROVAL OF THE REMUNERATION POLICY ("FIRST SECTION") AS PER ART. 123-TER, ITEM 3-TER, OF LEGISLATIVE DECREE NO. 58/1998	F
CEMBRE SPA	Small	REPORT ON REMUNERATION POLICY AND EMOLUMENTS PAID: RESOLUTIONS ON THE "SECOND SECTION" OF THE REPORT, AS PER ART. 123-TER, ITEM 6, OF LEGISLATIVE DECREE NO. 58/1998	F
CEMBRE SPA	Small	APPOINTMENT OF THE BOARD OF DIRECTORS: STATEMENT OF THE NUMBER OF MEMBERS	A
CEMBRE SPA	Small	APPOINTMENT OF THE BOARD OF DIRECTORS: STATEMENT OF THE TERM OF OFFICE	A
CEMBRE SPA	Small	APPOINTMENT OF THE BOARD OF DIRECTORS: APPOINTMENT OF MEMBERS	A
CEMBRE SPA	Small	APPOINTMENT OF THE BOARD OF DIRECTORS: STATEMENT OF EMOLUMENTS	A
CEMBRE SPA	Small	APPOINTMENT OF THE INTERNAL AUDITORS: APPOINTMENT OF MEMBERS	A
CEMBRE SPA	Small	APPOINTMENT OF THE INTERNAL AUDITORS: APPOINTMENT OF THE CHAIRMAN	A
CEMBRE SPA	Small	APPOINTMENT OF THE INTERNAL AUDITORS: STATEMENT OF EMOLUMENTS	A

CEMBRE SPA	Small	AUTHORISATION TO PURCHASE AND DISPOSE OF OWN SHARES, AS PER THE COMBINED PROVISIONS OF ARTICLES 2357 AND 2357-TER OF THE ITALIAN CIVIL CODE, AS WELL AS ART. 132 OF LEGISLATIVE DECREE 58/1998 AND THE ASSOCIATED IMPLEMENTING PROVISIONS, BASED ON PRIOR REVOCATION OF THE AUTHORISATION CONFERRED BY THE ORDINARY SHAREHOLDERS' MEETING HELD ON 27 APRIL 2023 FOR THE PART NOT EXECUTED	A
ESSILORLUXOTTICA SA	FCP Mon PEA	APPROVAL OF THE 2023 COMPANY FINANCIAL STATEMENTS	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPROVAL OF THE 2023 CONSOLIDATED FINANCIAL STATEMENTS	F
ESSILORLUXOTTICA SA	FCP Mon PEA	ALLOCATION OF EARNINGS AND SETTING OF THE DIVIDEND	F
ESSILORLUXOTTICA SA	FCP Mon PEA	AGREEMENTS FALLING WITHIN THE SCOPE OF ARTICLES L.225-38 AND SUBSEQUENT OF THE FRENCH COMMERCIAL CODE	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPROVAL OF THE INFORMATION RELATING TO THE COMPENSATION OF EXECUTIVE CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FRANCESCO MILLERI, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS IN KIND PAID IN OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL DU SAILLANT, DEPUTY CHIEF EXECUTIVE OFFICER	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE MEMBERS OF THE BOARD OF DIRECTORS	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER	N
ESSILORLUXOTTICA SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY APPLICABLE TO THE DEPUTY CHIEF EXECUTIVE OFFICER	N
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF FRANCESCO MILLERI AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF PAUL DU SAILLANT AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF ROMOLO BARDIN AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF JEAN-LUC BIAMONTI AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF MARIE-CHRISTINE COISNE-ROQUETTE AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF JOSE GONZALO AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF VIRGINIE MERCIER PITRE AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF MARIO NOTARI AS DIRECTOR	F

ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF SWATI PIRAMAL AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF CRISTINA SCOCCHIA AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF NATHALIE VON SIEMENS AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF ANDREA ZAPPIA AS DIRECTOR	F
ESSILORLUXOTTICA SA	FCP Mon PEA	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	F
ESSILORLUXOTTICA SA	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE PURCHASE OF THE COMPANYS OWN ORDINARY SHARES	F
ESSILORLUXOTTICA SA	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLING COMPANY TREASURY SHARES	F
ESSILORLUXOTTICA SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, BY MEANS OF PUBLIC OFFERINGS (OTHER THAN THOSE REFERRED TO IN PARAGRAPH 1 OF ARTICLE L.411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE), ORDINARY SHARES, AND/OR EQUITY SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS BUT WITH THE OPTION OF GRANTING A PRIORITY RIGHT	F
ESSILORLUXOTTICA SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, BY MEANS OF PUBLIC OFFERING REFERRED TO IN PARAGRAPH 1 OF ARTICLE L. 411-2 OF THE FRENCH MONETARY AND FINANCIAL CODE (I.E. THROUGH A PRIVATE PLACEMENT)	N
ESSILORLUXOTTICA SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO RAISE THE NUMBER OF SECURITIES TO BE ISSUED IN CONNECTION WITH CAPITAL INCREASES, EITHER WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS FOR SHAREHOLDERS	N
ESSILORLUXOTTICA SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE, UP TO A MAXIMUM OF 5% OF THE SHARE CAPITAL, ORDINARY SHARES OR EQUITY SECURITIES IN CONSIDERATION FOR THE CONTRIBUTIONS IN KIND TO THE COMPANY OF EQUITY SECURITIES AND/OR SECURITIES GIVING ACCESS TO EQUITY SECURITIES TO BE ISSUED, GRANTED TO THE COMPANY	F
ESSILORLUXOTTICA SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR EQUITY SECURITIES TO BE ISSUED IN CONSIDERATION FOR SECURITIES TENDERED TO ANY PUBLIC EXCHANGE OFFER INITIATED BY THE COMPANY	F
ESSILORLUXOTTICA SA	FCP Mon PEA	DETERMINATION OF THE OVERALL LIMIT FOR CAPITAL INCREASES TO BE CARRIED OUT IMMEDIATELY OR AT A FUTURE DATE PURSUANT TO DELEGATIONS OF AUTHORITY	F
ESSILORLUXOTTICA SA	FCP Mon PEA	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS FOR THE PURPOSE OF DECIDING CAPITAL INCREASES RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN - FRENCH PLANS DEPARGNE DENTREPRISE OR "PEE" - WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS	F
ESSILORLUXOTTICA SA	FCP Mon PEA	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE AWARD OF FREE EXISTING SHARES (ALSO CALLED PERFORMANCE SHARES) TO THE BENEFIT OF MEMBERS OF THE EMPLOYED STAFF AND/OR EXECUTIVE OFFICERS	F
ESSILORLUXOTTICA SA	FCP Mon PEA	POWERS TO CARRY OUT FORMALITIES	F

ENGIE SA	FCP Mon PEA	APPROVAL OF TRANSACTIONS AND ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	F
ENGIE SA	FCP Mon PEA	APPROPRIATION OF NET INCOME AND DECLARATION FOR FISCAL YEAR 2023	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	F
ENGIE SA	FCP Mon PEA	AUTHORIZATION OF THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	F
ENGIE SA	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF FABRICE BREGIER AS A DIRECTOR	F
ENGIE SA	FCP Mon PEA	APPOINTMENT OF MICHEL GIANNUZZI AS DIRECTOR	F
ENGIE SA	FCP Mon PEA	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	F
ENGIE SA	FCP Mon PEA	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	F
ENGIE SA	FCP Mon PEA	APPROVAL OF INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR AND REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	F
ENGIE SA	FCP Mon PEA	SETTING OF THE TOTAL ANNUAL AMOUNT OF COMPENSATION GRANTED TO DIRECTORS	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR VARIOUS SECURITIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	N
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS,	N

		PURSUANT TO THE 17TH, 18TH OR 19TH RESOLUTIONS, UP TO A MAXIMUM OF 15% OF THE INITIAL ISSUE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED ONLY OUTSIDE PUBLIC TENDER OFFER PERIODS)	F
ENGIE SA	FCP Mon PEA	LIMITATION OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASE DELEGATIONS	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO RESOLVE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	F
ENGIE SA	FCP Mon PEA	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, FOR THE BENEFIT OF ENGIE GROUP EMPLOYEE SAVINGS PLAN MEMBERS	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, RESERVED FOR A CATEGORY OF BENEFICIARIES AS PART OF THE IMPLEMENTATION OF AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	F
ENGIE SA	FCP Mon PEA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES (I) TO ALL EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (WITH THE EXCEPTION OF CORPORATE OFFICERS OF ENGIE S.A.) AND (II) TO EMPLOYEES PARTICIPATING IN AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	F
ENGIE SA	FCP Mon PEA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES TO CERTAIN EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (INCLUDING EXECUTIVE CORPORATE OFFICERS OF ENGIE S.A.)	F
ENGIE SA	FCP Mon PEA	POWERS TO IMPLEMENT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING AND FOR FORMALITIES	F
ENGIE SA	FCP Mon PEA	APPROVAL OF TRANSACTIONS AND ANNUAL FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR FISCAL YEAR 2023	F
ENGIE SA	FCP Mon PEA	APPROPRIATION OF NET INCOME AND DECLARATION FOR FISCAL YEAR 2023	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLE L.225-38 OF THE FRENCH COMMERCIAL CODE	F
ENGIE SA	FCP Mon PEA	AUTHORIZATION OF THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	F
ENGIE SA	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF FABRICE BREGIER AS A DIRECTOR	F
ENGIE SA	FCP Mon PEA	APPOINTMENT OF MICHEL GIANNUZZI AS DIRECTOR	F
ENGIE SA	FCP Mon PEA	APPOINTMENT OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	F
ENGIE SA	FCP Mon PEA	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CARRYING OUT AN ASSURANCE ENGAGEMENT ON SUSTAINABILITY REPORTING	F

ENGIE SA	FCP Mon PEA	APPROVAL OF INFORMATION RELATING TO THE COMPENSATION OF CORPORATE OFFICERS PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR AND REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO JEAN-PIERRE CLAMADIEU, CHAIRMAN OF THE BOARD OF DIRECTORS	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING FISCAL YEAR 2023, OR AWARDED FOR SAID YEAR, TO CATHERINE MACGREGOR, CHIEF EXECUTIVE OFFICER	F
ENGIE SA	FCP Mon PEA	SETTING OF THE TOTAL ANNUAL AMOUNT OF COMPENSATION GRANTED TO DIRECTORS	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	F
ENGIE SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS MAINTAINED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO (I) ISSUE COMMON SHARES AND/OR SHARE EQUIVALENTS OF THE COMPANY AND/OR SUBSIDIARIES OF THE COMPANY, AND/OR (II) ISSUE SECURITIES ENTITLING THE ALLOCATION OF DEBT INSTRUMENTS, WITH PREFERENTIAL SUBSCRIPTION RIGHTS WAIVED (TO BE USED ONLY OUTSIDE PERIODS OF PUBLIC OFFERINGS)	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES OR VARIOUS SECURITIES WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS AS PART OF AN OFFER GOVERNED BY ARTICLE L.411-2, 1 OF THE FRENCH MONETARY AND FINANCIAL CODE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	N
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SHARES TO BE ISSUED, WITH OR WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, PURSUANT TO THE 17TH, 18TH OR 19TH RESOLUTIONS, UP TO A MAXIMUM OF 15% OF THE INITIAL ISSUE (TO BE USED OUTSIDE PUBLIC TENDER OFFER PERIODS ONLY)	N
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL IN CONSIDERATION FOR CONTRIBUTIONS OF EQUITY SECURITIES OR SECURITIES GIVING ACCESS TO THE SHARE CAPITAL OF THE COMPANY, UP TO A LIMIT OF 10% OF THE SHARE CAPITAL (TO BE USED ONLY OUTSIDE PUBLIC TENDER OFFER PERIODS)	F
ENGIE SA	FCP Mon PEA	LIMITATION OF THE OVERALL CEILING FOR IMMEDIATE OR FUTURE CAPITAL INCREASE DELEGATIONS	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO RESOLVE TO INCREASE THE SHARE CAPITAL BY CAPITALIZING PREMIUMS, RESERVES, PROFITS OR OTHER AMOUNTS	F
ENGIE SA	FCP Mon PEA	AUTHORIZATION OF THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELING TREASURY SHARES	F
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY	F

		SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, FOR THE BENEFIT OF ENGIE GROUP EMPLOYEE SAVINGS PLAN MEMBERS	
ENGIE SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING SHARES OR SECURITIES GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED, WITH PREEMPTIVE SUBSCRIPTION RIGHTS WAIVED, RESERVED FOR A CATEGORY OF BENEFICIARIES AS PART OF THE IMPLEMENTATION OF AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	F
ENGIE SA	FCP Mon PEA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES (I) TO ALL EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (WITH THE EXCEPTION OF CORPORATE OFFICERS OF ENGIE S.A.) AND (II) TO EMPLOYEES PARTICIPATING IN AN ENGIE GROUP INTERNATIONAL EMPLOYEE SHAREHOLDING PLAN	F
ENGIE SA	FCP Mon PEA	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO AWARD BONUS SHARES TO CERTAIN EMPLOYEES AND CORPORATE OFFICERS OF ENGIE GROUP COMPANIES (INCLUDING EXECUTIVE CORPORATE OFFICERS OF ENGIE S.A.)	F
ENGIE SA	FCP Mon PEA	POWERS TO IMPLEMENT THE RESOLUTIONS ADOPTED BY THE SHAREHOLDERS' MEETING AND FOR FORMALITIES	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 3.20 PER SHARE	F
AIR LIQUIDE SA	FCP Mon PEA	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	F
AIR LIQUIDE SA	FCP Mon PEA	REELECT KIM ANN MINK AS DIRECTOR	F
AIR LIQUIDE SA	FCP Mon PEA	REELECT MONICA DE VIRGILIIS AS DIRECTOR	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE COMPENSATION OF FRANCOIS JACKOW, CEO	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE COMPENSATION OF BENOIT POTIER, CHAIRMAN OF THE BOARD	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE COMPENSATION REPORT OF CORPORATE OFFICERS	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE REMUNERATION POLICY OF CEO	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE REMUNERATION POLICY OF CHAIRMAN OF THE BOARD	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE REMUNERATION POLICY OF DIRECTORS	F
AIR LIQUIDE SA	FCP Mon PEA	APPROVE REMUNERATION OF DIRECTORS IN THE AGGREGATE AMOUNT OF EUR 1.5 MILLION	F
AIR LIQUIDE SA	FCP Mon PEA	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR	F
AIR LIQUIDE SA	FCP Mon PEA	APPOINT KPMG S.A. AS AUDITOR	F
AIR LIQUIDE SA	FCP Mon PEA	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	F
AIR LIQUIDE SA	FCP Mon PEA	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 320 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	F
AIR LIQUIDE SA	FCP Mon PEA	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	F

AIR LIQUIDE SA	FCP Mon PEA	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	F
AIR LIQUIDE SA	FCP Mon PEA	AMEND ARTICLE 11 OF BYLAWS RE: AGE LIMIT OF DIRECTORS	F
AIR LIQUIDE SA	FCP Mon PEA	AMEND ARTICLE 12 OF BYLAWS RE: AGE LIMIT OF CHAIRMAN OF THE BOARD	F
AIR LIQUIDE SA	FCP Mon PEA	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	F
HERMES INTERNATIONAL SA	FCP Mon PEA	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS	F
HERMES INTERNATIONAL SA	FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS	F
HERMES INTERNATIONAL SA	FCP Mon PEA	EXECUTIVE MANAGEMENT DISCHARGE	N
HERMES INTERNATIONAL SA	FCP Mon PEA	ALLOCATION OF NET INCOME - DISTRIBUTION OF AN ORDINARY DIVIDEND AND AN EXCEPTIONAL DIVIDEND	F
HERMES INTERNATIONAL SA	FCP Mon PEA	APPROVAL OF THE RELATED-PARTY AGREEMENTS	F
HERMES INTERNATIONAL SA	FCP Mon PEA	AUTHORISATION GRANTED TO THE EXECUTIVE MANAGEMENT TO TRADE IN THE COMPANY'S SHARES	N
HERMES INTERNATIONAL SA	FCP Mon PEA	APPROVAL OF THE INFORMATION REFERRED TO IN I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE) WITH REGARD TO COMPENSATION FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, FOR ALL CORPORATE OFFICERS (GLOBAL EX-POST VOTE)	F
HERMES INTERNATIONAL SA	FCP Mon PEA	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR AXEL DUMAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	F
HERMES INTERNATIONAL SA	FCP Mon PEA	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO THE COMPANY EMILE HERMES SAS, EXECUTIVE CHAIRMAN (INDIVIDUAL EX-POST VOTE)	F
HERMES INTERNATIONAL SA	FCP Mon PEA	APPROVAL OF TOTAL COMPENSATION AND BENEFITS OF ALL KINDS PAID DURING OR AWARDED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2023 TO MR ERIC DE SEYNES, CHAIRMAN OF THE SUPERVISORY BOARD (INDIVIDUAL EX-POST VOTE)	F
HERMES INTERNATIONAL SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE EXECUTIVE CHAIRMEN (EX-ANTE VOTE)	F
HERMES INTERNATIONAL SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS (EX-ANTE VOTE)	F
HERMES INTERNATIONAL SA	FCP Mon PEA	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR MATTHIEU DUMAS FOR A TERM OF THREE YEARS	F
HERMES INTERNATIONAL SA	FCP Mon PEA	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR BLAISE GUERRAND FOR A TERM OF THREE YEARS	F
HERMES INTERNATIONAL SA	FCP Mon PEA	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MS OLYMPIA GUERRAND FOR A TERM OF THREE YEARS	F
HERMES INTERNATIONAL SA	FCP Mon PEA	REAPPOINTMENT OF SUPERVISORY BOARD MEMBER MR ALEXANDRE VIROS FOR A TERM OF THREE YEARS	F
HERMES INTERNATIONAL SA	FCP Mon PEA	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR TASKED WITH CERTIFYING SUSTAINABILITY INFORMATION FOR A TERM OF THREE FINANCIAL YEARS	F

HERMES INTERNATIONAL SA	FCP Mon PEA	AUTHORISATION TO BE GRANTED TO THE EXECUTIVE MANAGEMENT TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF ALL OR PART OF THE TREASURY SHARES HELD BY THE COMPANY (ARTICLE L. 22-10-62 OF THE FRENCH COMMERCIAL CODE (CODE DE COMMERCE)) - GENERAL CANCELLATION PROGRAMME	F
HERMES INTERNATIONAL SA	FCP Mon PEA	AUTHORISATION TO BE GIVEN TO EXECUTIVE MANAGEMENT TO GRANT FREE EXISTING SHARES OF THE COMPANY	N
HERMES INTERNATIONAL SA	FCP Mon PEA	DELEGATION OF AUTHORITY TO CARRY OUT THE FORMALITIES RELATED TO THE GENERAL MEETING	F
SANOFI SA	FCP Mon PEA	APPROVAL OF THE INDIVIDUAL COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	F
SANOFI SA	FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023)	F
SANOFI SA	FCP Mon PEA	APPROPRIATION OF PROFITS FOR THE YEAR ENDED DECEMBER 31, 2023 AND DECLARATION OF DIVIDEND	F
SANOFI SA	FCP Mon PEA	REAPPOINTMENT OF RACHEL DUAN AS A DIRECTOR	F
SANOFI SA	FCP Mon PEA	REAPPOINTMENT OF LISE KINGO AS A DIRECTOR	F
SANOFI SA	FCP Mon PEA	APPOINTMENT OF CLOTILDE DELBOS AS A DIRECTOR	F
SANOFI SA	FCP Mon PEA	APPOINTMENT OF ANNE-FRANOOISE NESMES AS A DIRECTOR	F
SANOFI SA	FCP Mon PEA	APPOINTMENT OF JOHN SUNDY AS A DIRECTOR	F
SANOFI SA	FCP Mon PEA	APPROVAL OF THE REPORT ON THE COMPENSATION OF CORPORATE OFFICERS ISSUED IN ACCORDANCE WITH ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	F
SANOFI SA	FCP Mon PEA	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO SERGE WEINBERG, CHAIRMAN OF THE BOARD FOR THE PERIOD FROM JANUARY 1ST, 2023 TO MAY 25, 2023	F
SANOFI SA	FCP Mon PEA	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO FREDERIC OUDEA, CHAIRMAN OF THE BOARD FROM MAY 25, 2023	F
SANOFI SA	FCP Mon PEA	APPROVAL OF THE COMPONENTS OF THE COMPENSATION PAID OR AWARDED IN RESPECT OF THE YEAR ENDED DECEMBER 31, 2023 TO PAUL HUDSON, CHIEF EXECUTIVE OFFICER	F
SANOFI SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS	F
SANOFI SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	F
SANOFI SA	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	F
SANOFI SA	FCP Mon PEA	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE FINANCIAL STATEMENTS	F
SANOFI SA	FCP Mon PEA	APPOINTMENT OF MAZARS AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	F
SANOFI SA	FCP Mon PEA	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS STATUTORY AUDITOR IN CHARGE OF CERTIFYING THE SUSTAINABILITY INFORMATION	F
SANOFI SA	FCP Mon PEA	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT TRANSACTIONS IN THE COMPANYS SHARES (USABLE OUTSIDE THE PERIOD OF A PUBLIC TENDER OFFER)	F
SANOFI SA	FCP Mon PEA	AUTHORIZATION TO THE BOARD OF DIRECTORS TO CARRY OUT CONSIDERATION-FREE ALLOTMENTS OF EXISTING OR NEW SHARES TO SOME OR ALL OF THE SALARIED EMPLOYEES AND CORPORATE OFFICERS OF THE GROUP	F

SANOFI SA	FCP Mon PEA	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR MEMBERS OF SAVINGS PLANS, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	F
SANOFI SA	FCP Mon PEA	DELEGATION TO THE BOARD OF DIRECTORS OF COMPETENCE TO DECIDE ON THE ISSUANCE OF SHARES OR SECURITIES GIVING ACCESS TO THE COMPANYS SHARE CAPITAL RESERVED FOR CATEGORIES OF BENEFICIARIES COMPOSED OF EMPLOYEES AND CORPORATE OFFICERS OF FOREIGN SUBSIDIARIES, WITH WAIVER OF PREEMPTIVE RIGHTS IN THEIR FAVOR	F
SANOFI SA	FCP Mon PEA	POWERS TO CARRY OUT FORMALITIES	F
KERRY GROUP PLC	Mid	TO REVIEW THE COMPANY'S AFFAIRS AND TO RECEIVE AND CONSIDER THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND THE AUDITORS THEREON	F
KERRY GROUP PLC	Mid	TO DECLARE A FINAL DIVIDEND	F
KERRY GROUP PLC	Mid	TO ELECT DR GENEVIEVE BERGER	F
KERRY GROUP PLC	Mid	TO ELECT PROF CATHERINE GODSON	F
KERRY GROUP PLC	Mid	TO ELECT MS LIZ HEWITT	F
KERRY GROUP PLC	Mid	TO RE-ELECT MR GERRY BEHAN	F
KERRY GROUP PLC	Mid	TO RE-ELECT MS FIONA DAWSON	F
KERRY GROUP PLC	Mid	TO RE-ELECT MS EMER GILVARRY	F
KERRY GROUP PLC	Mid	TO RE-ELECT MR MICHAEL KERR	F
KERRY GROUP PLC	Mid	TO RE-ELECT MS MARGUERITE LARKIN	F
KERRY GROUP PLC	Mid	TO RE-ELECT MR TOM MORAN	F
KERRY GROUP PLC	Mid	TO RE-ELECT MR CHRISTOPHER ROGERS	F
KERRY GROUP PLC	Mid	TO RE-ELECT MR PATRICK ROHAN	F
KERRY GROUP PLC	Mid	TO RE-ELECT MR EDMOND SCANLON	F
KERRY GROUP PLC	Mid	TO RE-ELECT MR JINLONG WANG	F
KERRY GROUP PLC	Mid	AUTHORITY TO DETERMINE THE AUDITORS REMUNERATION	F
KERRY GROUP PLC	Mid	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION REPORT (EXCLUDING SECTION C)	F
KERRY GROUP PLC	Mid	TO RECEIVE AND CONSIDER THE DIRECTORS REMUNERATION POLICY	N
KERRY GROUP PLC	Mid	TO AMEND THE RULES OF THE KERRY GROUP PLC 2021 LONG-TERM INCENTIVE PLAN	F
KERRY GROUP PLC	Mid	AUTHORITY TO ISSUE ORDINARY SHARES	F
KERRY GROUP PLC	Mid	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	F
KERRY GROUP PLC	Mid	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS FOR AN ADDITIONAL 10 PERCENT FOR SPECIFIED TRANSACTIONS	F
KERRY GROUP PLC	Mid	AUTHORITY TO MAKE MARKET PURCHASES OF THE COMPANY'S OWN SHARES	N
KERRY GROUP PLC	Mid	AUTHORITY TO CONVENE AN EXTRAORDINARY GENERAL MEETING ON 14 DAYS NOTICE	F
ENGCON AB		ELECT ANNIKA BAREMO AS CHAIRMAN OF MEETING	F

ENGCON AB		ACKNOWLEDGE PROPER CONVENING OF MEETING	F
ENGCON AB		APPROVE AGENDA OF MEETING	F
ENGCON AB		ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
ENGCON AB		APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF SEK 0.94 PER SHARE	F
ENGCON AB		APPROVE DISCHARGE OF ANNIKA BAREMO	F
ENGCON AB		APPROVE DISCHARGE OF MONICA ENGSTROM	N
ENGCON AB		APPROVE DISCHARGE OF STIG ENGSTROM	N
ENGCON AB		APPROVE DISCHARGE OF BOB PERSSON	N
ENGCON AB		APPROVE DISCHARGE OF ANNA STALENBRING	N
ENGCON AB		APPROVE DISCHARGE OF KRISTER BLOMGREN	N
ENGCON AB		APPROVE REMUNERATION REPORT	F
ENGCON AB		DETERMINE NUMBER OF MEMBERS (5) AND DEPUTY MEMBERS (0) OF BOARD	F
ENGCON AB		DETERMINE NUMBER OF AUDITORS (1) AND DEPUTY AUDITORS (0)	F
ENGCON AB		APPROVE REMUNERATION OF DIRECTORS IN THE AMOUNT OF SEK 525,000 TO CHAIRMAN AND SEK 262,500 TO OTHER DIRECTORS; APPROVE REMUNERATION FOR COMMITTEE WORK	F
ENGCON AB		APPROVE REMUNERATION OF AUDITORS	F
ENGCON AB		REELECT ANNIKA BAREMO AS DIRECTOR	F
ENGCON AB		REELECT ANNA STALENBRING AS DIRECTOR	F
ENGCON AB		REELECT MONICA ENGSTROM AS DIRECTOR	F
ENGCON AB		REELECT STIG ENGSTROM AS DIRECTOR	F
ENGCON AB		REELECT PETER HOFVENSTAM AS DIRECTOR	F
ENGCON AB		REELECT ANNIKA BAREMO AS BOARD CHAIR	F
ENGCON AB		RATIFY DELOITTE AB AS AUDITORS	F
ENGCON AB		AMEND ARTICLES RE: ALLOW SHAREHOLDER MEETINGS TO BE HELD PARTIALLY OR FULLY BY ELECTRONIC MEANS; APPROVE THIRD PARTY PRESENCE AT GENERAL MEETINGS	F
ENGCON AB		APPROVE ISSUANCE OF CLASS B SHARES WITHOUT PREEMPTIVE RIGHTS	F
SPIE SA	Mid	APPROVE FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
SPIE SA	Mid	APPROVE CONSOLIDATED FINANCIAL STATEMENTS AND STATUTORY REPORTS	F
SPIE SA	Mid	ALLOCATION OF PROFITS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 AND SETTING OF THE DIVIDEND AT 0,83 EURO PER SHARE	F
SPIE SA	Mid	APPROVE AUDITORS' SPECIAL REPORT ON RELATED-PARTY TRANSACTIONS MENTIONING THE ABSENCE OF NEW TRANSACTIONS	F
SPIE SA	Mid	APPOINT PRICEWATERHOUSECOOPERS AUDIT AS AUDITOR FOR THE SUSTAINABILITY REPORTING	F
SPIE SA	Mid	APPROVE COMPENSATION OF CHAIRMAN AND CEO	F
SPIE SA	Mid	APPROVE REMUNERATION POLICY OF CHAIRMAN AND CEO	F

SPIE SA	Mid	APPROVE COMPENSATION REPORT	F
SPIE SA	Mid	APPROVE REMUNERATION POLICY OF DIRECTORS	F
SPIE SA	Mid	AUTHORIZE REPURCHASE OF UP TO 10 PERCENT OF ISSUED SHARE CAPITAL	F
SPIE SA	Mid	AUTHORIZE DECREASE IN SHARE CAPITAL VIA CANCELLATION OF REPURCHASED SHARES	F
SPIE SA	Mid	AUTHORIZE CAPITALIZATION OF RESERVES OF UP TO EUR 15 MILLION FOR BONUS ISSUE OR INCREASE IN PAR VALUE	F
SPIE SA	Mid	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 39 MILLION	F
SPIE SA	Mid	AUTHORIZE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES WITHOUT PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.8 MILLION	F
SPIE SA	Mid	APPROVE ISSUANCE OF EQUITY OR EQUITY-LINKED SECURITIES FOR PRIVATE PLACEMENTS, UP TO AGGREGATE NOMINAL AMOUNT OF EUR 7.8 MILLION	N
SPIE SA	Mid	AUTHORIZE BOARD TO SET ISSUE PRICE FOR 10 PERCENT PER YEAR OF ISSUED CAPITAL PURSUANT TO ISSUE AUTHORITY WITHOUT PREEMPTIVE RIGHTS	N
SPIE SA	Mid	AUTHORIZE CAPITAL INCREASE OF UP TO 10 PERCENT OF ISSUED CAPITAL FOR CONTRIBUTIONS IN KIND	F
SPIE SA	Mid	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS	F
SPIE SA	Mid	AUTHORIZE CAPITAL ISSUANCES FOR USE IN EMPLOYEE STOCK PURCHASE PLANS RESERVED FOR EMPLOYEES AND CORPORATE OFFICERS OF INTERNATIONAL SUBSIDIARIES	F
SPIE SA	Mid	AUTHORIZE UP TO 0.5 PERCENT OF ISSUED CAPITAL FOR USE IN RESTRICTED STOCK PLANS	F
SPIE SA	Mid	AUTHORIZE FILING OF REQUIRED DOCUMENTS/OTHER FORMALITIES	F
EURAZEO SA	Mid	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	F
EURAZEO SA	Mid	ALLOCATION OF NET INCOME AND DIVIDEND DISTRIBUTION	F
EURAZEO SA	Mid	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	F
EURAZEO SA	Mid	APPROVAL OF AGREEMENTS AND COMMITMENTS GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE	F
EURAZEO SA	Mid	APPROVAL OF THE AGREEMENT GOVERNED BY ARTICLE L. 225-86 OF THE FRENCH COMMERCIAL CODE BETWEEN EURAZEO AND JCDECAUX HOLDING SAS	F
EURAZEO SA	Mid	APPOINTMENT OF ISABELLE EALET AS A MEMBER OF THE SUPERVISORY BOARD	F
EURAZEO SA	Mid	APPOINTMENT OF CATHIA LAWSON-HALL AS A MEMBER OF THE SUPERVISORY BOARD	F
EURAZEO SA	Mid	APPOINTMENT OF LOUIS STERN AS A MEMBER OF THE SUPERVISORY BOARD	F
EURAZEO SA	Mid	RENEWAL OF THE TERM OF OFFICE OF JEAN-CHARLES DECAUX AS A MEMBER OF THE SUPERVISORY BOARD	F
EURAZEO SA	Mid	APPROVAL OF THE 2024 COMPENSATION POLICY FOR SUPERVISORY BOARD MEMBERS	F
EURAZEO SA	Mid	APPROVAL OF THE 2024 COMPENSATION POLICY FOR EXECUTIVE BOARD MEMBERS	F
EURAZEO SA	Mid	APPROVAL OF INFORMATION RELATING TO CORPORATE OFFICER COMPENSATION MENTIONED IN SECTION I OF ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE, AS PRESENTED IN THE CORPORATE GOVERNANCE REPORT	F

EURAZEO SA	Mid	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO JEAN-CHARLES DECAUX, CHAIRMAN OF THE SUPERVISORY BOARD	F
EURAZEO SA	Mid	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO CHRISTOPHE BAVIERE, MEMBER OF THE EXECUTIVE BOARD	F
EURAZEO SA	Mid	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO WILLIAM KADOUCH-CHASSAING, MEMBER OF THE EXECUTIVE BOARD	F
EURAZEO SA	Mid	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO SOPHIE FLAK, MEMBER OF THE EXECUTIVE BOARD	F
EURAZEO SA	Mid	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO OLIVIER MILLET, MEMBER OF THE EXECUTIVE BOARD	F
EURAZEO SA	Mid	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO VIRGINIE MORGON, MEMBER OF THE EXECUTIVE BOARD MEMBER UNTIL FEBRUARY 5, 2023	F
EURAZEO SA	Mid	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO MARC FRAPPIER, MEMBER OF THE EXECUTIVE BOARD UNTIL FEBRUARY 5, 2023	F
EURAZEO SA	Mid	APPROVAL OF COMPENSATION AND BENEFITS PAID OR AWARDED IN RESPECT OF FISCAL YEAR 2023 TO NICOLAS HUET, MEMBER OF THE EXECUTIVE BOARD MEMBER UNTIL FEBRUARY 5, 2023	F
EURAZEO SA	Mid	AUTHORIZATION OF A SHARE BUYBACK PROGRAM BY THE COMPANY FOR ITS OWN SHARES	F
EURAZEO SA	Mid	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO INCREASE SHARE CAPITAL BY CAPITALIZING RESERVES, PROFITS OR SHARE, MERGER OR CONTRIBUTION PREMIUMS	F
EURAZEO SA	Mid	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARE CAPITAL, WITH RETENTION OF PREFERENTIAL SUBSCRIPTION RIGHTS (CAN BE USED OUTSIDE TAKEOVER BID PERIODS)	F
EURAZEO SA	Mid	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS, TO SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, BY WAY OF A PUBLIC OFFERING OTHER THAN AN OFFERING REFERRED TO IN ARTICLE L. 411-2 SECTION 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	F
EURAZEO SA	Mid	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS, TO SHARE CAPITAL, WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS BY WAY OF A PUBLIC OFFERING REFERRED TO IN ARTICLE L. 411-2 SECTION 1 OF THE FRENCH MONETARY AND FINANCIAL CODE	N
EURAZEO SA	Mid	AUTHORIZATION TO THE EXECUTIVE BOARD TO SET THE ISSUE PRICE IN THE EVENT OF THE ISSUE OF SHARES AND/OR SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARE CAPITAL, WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS, REPRESENTING UP TO 10% OF THE SHARE CAPITAL	N
EURAZEO SA	Mid	AUTHORIZATION TO THE EXECUTIVE BOARD TO INCREASE THE NUMBER OF SHARES, SECURITIES OR OTHER INSTRUMENTS TO BE ISSUED IN THE EVENT OF OVER-SUBSCRIPTION	N
EURAZEO SA	Mid	DELEGATION OF POWERS TO THE EXECUTIVE BOARD TO ISSUE SHARES AND/OR SECURITIES GRANTING ACCESS, IMMEDIATELY OR IN THE FUTURE, TO SHARE CAPITAL,	F

		WITH CANCELLATION OF PREFERENTIAL SUBSCRIPTION RIGHTS, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND GRANTED TO THE COMPANY (CAN BE USED OUTSIDE TAKEOVER BID PERIODS)	
EURAZEO SA	Mid	DELEGATION OF AUTHORITY TO THE EXECUTIVE BOARD TO ISSUE ORDINARY SHARES AND/OR SECURITIES GRANTING ACCESS TO SHARE CAPITAL RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN (PLAN D'EPARGNE ENTREPRISE), WITH CANCELLATION OF SHAREHOLDER PREFERENTIAL SUBSCRIPTION RIGHTS IN THEIR FAVOR	F
EURAZEO SA	Mid	OVERALL CEILING ON THE AMOUNT OF SHARES AND SECURITIES ISSUED UNDER THE 23RD TO 28TH RESOLUTIONS	F
EURAZEO SA	Mid	POWERS TO CARRY OUT FORMALITIES	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F
EDENRED	Mid FCP Mon PEA	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND	F
EDENRED	Mid FCP Mon PEA	RENEWAL OF MR. DOMINIQUE DHINNIN AS A DIRECTOR	F
EDENRED	Mid FCP Mon PEA	RATIFICATION OF THE CO-OPTION OF MRS. NATHALIE BALLA AS A DIRECTOR	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	N
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	RENEWAL OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR AUDIT OF THE FINANCIAL STATEMENTS	F
EDENRED	Mid FCP Mon PEA	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING	F
EDENRED	Mid FCP Mon PEA	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING	F
EDENRED	Mid FCP Mon PEA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	F

EDENRED	Mid FCP Mon PEA	AUTHORIZATION GRANTED TO REDUCE THE COMPANY'S SHARE CAPITAL BY UP TO 10% IN ANY 24-MONTH PERIOD BY CANCELING SHARES	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118 (I.E., 33% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, BY A PUBLIC OFFER, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, ADDRESSED TO QUALIFIED INVESTORS, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	AUTHORIZATION GRANTED TO INCREASE THE NUMBER OF SHARES AND/OR SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF POWERS TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL THROUGH CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER ELIGIBLE ITEMS, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 9,983,522 (I.E., 2% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	POWERS TO CARRY OUT FORMALITIES	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F
EDENRED	Mid FCP Mon PEA	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND	F
EDENRED	Mid FCP Mon PEA	RENEWAL OF MR. DOMINIQUE DHINNIN AS A DIRECTOR	F
EDENRED	Mid FCP Mon PEA	RATIFICATION OF THE CO-OPTION OF MRS. NATHALIE BALLA AS A DIRECTOR	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	N

EDENRED	Mid FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	RENEWAL OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR AUDIT OF THE FINANCIAL STATEMENTS	F
EDENRED	Mid FCP Mon PEA	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING	F
EDENRED	Mid FCP Mon PEA	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING	F
EDENRED	Mid FCP Mon PEA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	F
EDENRED	Mid FCP Mon PEA	AUTHORIZATION GRANTED TO REDUCE THE COMPANY'S SHARE CAPITAL BY UP TO 10% IN ANY 24-MONTH PERIOD BY CANCELING SHARES	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118 (I.E., 33% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, BY A PUBLIC OFFER, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, ADDRESSED TO QUALIFIED INVESTORS, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	AUTHORIZATION GRANTED TO INCREASE THE NUMBER OF SHARES AND/OR SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF POWERS TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	F

EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL THROUGH CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER ELIGIBLE ITEMS, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 9,983,522 (I.E., 2% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	POWERS TO CARRY OUT FORMALITIES	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE COMPANY'S FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F
EDENRED	Mid FCP Mon PEA	APPROPRIATION OF PROFIT FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, AND SETTING OF THE DIVIDEND	F
EDENRED	Mid FCP Mon PEA	RENEWAL OF MR. DOMINIQUE DHINNIN AS A DIRECTOR	F
EDENRED	Mid FCP Mon PEA	RATIFICATION OF THE CO-OPTION OF MRS. NATHALIE BALLA AS A DIRECTOR	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	N
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS (EXCLUDING THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER), PURSUANT TO ARTICLE L.22-10-8 (II.) OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE ANNUAL AGGREGATE FIXED AMOUNT ALLOCATED TO DIRECTORS AS COMPENSATION FOR THEIR DUTIES	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS COMPENSATION REFERRED TO IN ARTICLE L.22-10-9 (I.) OF THE FRENCH COMMERCIAL CODE, PURSUANT TO ARTICLE L.22-10-34 (I.) OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS COMPRISING THE TOTAL COMPENSATION AND BENEFITS OF ANY KIND PAID DURING, OR AWARDED FOR, THE FINANCIAL YEAR ENDED DECEMBER 31, 2023, TO MR. BERTRAND DUMAZY, CHAIRMAN AND CHIEF EXECUTIVE OFFICER, PURSUANT TO ARTICLE L.22-10-34 (II.) OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	APPROVAL OF THE STATUTORY AUDITORS' SPECIAL REPORT ON THE RELATED-PARTY AGREEMENTS REFERRED TO IN ARTICLES L.225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	F
EDENRED	Mid FCP Mon PEA	RENEWAL OF DELOITTE & ASSOCIES AS STATUTORY AUDITOR FOR AUDIT OF THE FINANCIAL STATEMENTS	F
EDENRED	Mid FCP Mon PEA	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING	F
EDENRED	Mid FCP Mon PEA	APPOINTMENT OF ERNST AND YOUNG AUDIT AS STATUTORY AUDITOR FOR CERTIFICATION OF SUSTAINABILITY REPORTING	F
EDENRED	Mid FCP Mon PEA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO TRADE IN THE COMPANY'S SHARES	F

EDENRED	Mid FCP Mon PEA	AUTHORIZATION GRANTED TO REDUCE THE COMPANY'S SHARE CAPITAL BY UP TO 10% IN ANY 24-MONTH PERIOD BY CANCELING SHARES	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITH PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118 (I.E., 33% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, BY A PUBLIC OFFER, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, ADDRESSED TO QUALIFIED INVESTORS, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AND/OR ITS SUBSIDIARIES, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	AUTHORIZATION GRANTED TO INCREASE THE NUMBER OF SHARES AND/OR SECURITIES TO BE ISSUED IN THE EVENT OF A CAPITAL INCREASE WITH OR WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF POWERS TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY AS CONSIDERATION FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 24,958,805 (I.E., 5% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL THROUGH CAPITALIZATION OF RESERVES, PROFITS, PREMIUMS OR OTHER ELIGIBLE ITEMS, FOR A MAXIMUM NOMINAL AMOUNT OF 164,728,118	F
EDENRED	Mid FCP Mon PEA	DELEGATION OF AUTHORITY TO INCREASE THE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, THROUGH THE ISSUANCE OF, RESERVED FOR MEMBERS OF A COMPANY SAVINGS PLAN, SHARES AND/OR SECURITIES GIVING ACCESS TO THE CAPITAL OF THE COMPANY, FOR A MAXIMUM NOMINAL AMOUNT OF 9,983,522 (I.E., 2% OF THE CAPITAL)	F
EDENRED	Mid FCP Mon PEA	POWERS TO CARRY OUT FORMALITIES	F
JOST WERKE SE	Small	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.50 PER SHARE	F
JOST WERKE SE	Small	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	N
JOST WERKE SE	Small	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL YEAR 2023	N
JOST WERKE SE	Small	APPROVE REMUNERATION REPORT	F
JOST WERKE SE	Small	RATIFY PRICEWATERHOUSECOOPERS GMBH AS AUDITORS FOR FISCAL YEAR 2024	F
JOST WERKE SE	Small	RATIFY SPALL & KOELSCH GMBH AS AUDITOR FOR THE SUSTAINABILITY REPORTING FOR FISCAL YEAR 2024	F
IPSOS SA	Small	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F
IPSOS SA	Small	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F

IPSOS SA	Small	APPROPRIATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 AND DISTRIBUTION OF A DIVIDEND OF ?1.65 PER SHARE	F
IPSOS SA	Small	RELATED-PARTY AGREEMENTS	F
IPSOS SA	Small	RENEWAL OF THE TERM OF OFFICE AS DIRECTOR OF MR. FILIPPO LO FRANCO	F
IPSOS SA	Small	RENEWAL OF THE TERM OF OFFICE AS DIRECTOR OF MR. DIDIER TRUCHOT	F
IPSOS SA	Small	APPOINTMENT OF MAZARS S.A. AS AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION	F
IPSOS SA	Small	APPOINTMENT OF GRANT THORNTON AS AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION	F
IPSOS SA	Small	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF THE COMPENSATION OF THE DIRECTORS	F
IPSOS SA	Small	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR GRANTED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR. BEN PAGE, CEO	F
IPSOS SA	Small	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR GRANTED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR. DIDIER TRUCHOT, CHAIRMAN OF THE BOARD OF DIRECTORS	F
IPSOS SA	Small	APPROVAL OF THE COMPENSATION POLICY FOR THE CEO	F
IPSOS SA	Small	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	F
IPSOS SA	Small	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	F
IPSOS SA	Small	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION INDICATED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	F
IPSOS SA	Small	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES, UP TO A MAXIMUM OF 10% OF ITS SHARE CAPITAL	F
IPSOS SA	Small	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER ITS SHARE BUYBACK PROGRAM, UP TO 10% OF ITS SHARE CAPITAL PER 24-MONTH PERIOD	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH MAINTENANCE OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF A PUBLIC OFFERING NOT COVERED BY ARTICLE L. 411-2 1 OF THE MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF AN OFFERING COVERED BY ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	N
IPSOS SA	Small	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE OF ORDINARY SHARES AND/OR SECURITIES ISSUED BY MEANS OF A PUBLIC OFFERING, INCLUDING OFFERINGS GOVERNED BY ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS, UP TO 10% OF THE SHARE CAPITAL PER YEAR	N

IPSOS SA	Small	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ANY OVER-SUBSCRIBED ISSUE	N
IPSOS SA	Small	AUTHORIZATION TO ISSUE SHARES IN CONSIDERATION FOR ONE OR MORE NON-CASH CONTRIBUTIONS, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, IN CONSIDERATION FOR SHARES TENDERED AS PART OF A PUBLIC EXCHANGE OFFER LAUNCHED BY THE COMPANY	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, ADDITIONAL PAID-IN CAPITAL OR OTHER ITEMS THAT MAY BE CAPITALIZED	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING RESERVED SHARES, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS, TO THE BENEFIT OF MEMBERS OF AN IPSOS GROUP SAVINGS PLAN	F
IPSOS SA	Small	SETTING OF THE OVERALL LIMIT ON THE COMPANY SHARES' ISSUES	F
IPSOS SA	Small	AMENDMENT TO THE AGE LIMIT APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS; CORRELATIVE AMENDMENT TO ARTICLE 16 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	F
IPSOS SA	Small	POWERS TO CARRY OUT LEGAL FORMALITIES REQUIRED TO IMPLEMENT THE DECISIONS OF THE GENERAL SHAREHOLDERS' MEETING	F
IPSOS SA	Small	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F
IPSOS SA	Small	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023	F
IPSOS SA	Small	APPROPRIATION OF EARNINGS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 AND DISTRIBUTION OF A DIVIDEND OF ?1.65 PER SHARE	F
IPSOS SA	Small	RELATED-PARTY AGREEMENTS	F
IPSOS SA	Small	RENEWAL OF THE TERM OF OFFICE AS DIRECTOR OF MR. FILIPPO LO FRANCO	F
IPSOS SA	Small	RENEWAL OF THE TERM OF OFFICE AS DIRECTOR OF MR. DIDIER TRUCHOT	F
IPSOS SA	Small	APPOINTMENT OF MAZARS S.A. AS AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION	F
IPSOS SA	Small	APPOINTMENT OF GRANT THORNTON AS AUDITOR IN CHARGE OF THE MISSION OF CERTIFYING SUSTAINABILITY INFORMATION	F
IPSOS SA	Small	DETERMINATION OF THE GLOBAL ANNUAL AMOUNT OF THE COMPENSATION OF THE DIRECTORS	F
IPSOS SA	Small	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR GRANTED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR. BEN PAGE, CEO	F
IPSOS SA	Small	APPROVAL OF THE COMPENSATION AND BENEFITS PAID OR GRANTED FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2023 TO MR. DIDIER TRUCHOT, CHAIRMAN OF THE BOARD OF DIRECTORS	F
IPSOS SA	Small	APPROVAL OF THE COMPENSATION POLICY FOR THE CEO	F
IPSOS SA	Small	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	F

IPSOS SA	Small	APPROVAL OF THE COMPENSATION POLICY FOR THE DIRECTORS	F
IPSOS SA	Small	APPROVAL OF THE INFORMATION ON CORPORATE OFFICERS' COMPENSATION INDICATED IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	F
IPSOS SA	Small	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES, UP TO A MAXIMUM OF 10% OF ITS SHARE CAPITAL	F
IPSOS SA	Small	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO CANCEL SHARES BOUGHT BACK BY THE COMPANY UNDER ITS SHARE BUYBACK PROGRAM, UP TO 10% OF ITS SHARE CAPITAL PER 24-MONTH PERIOD	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH MAINTENANCE OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF A PUBLIC OFFERING NOT COVERED BY ARTICLE L. 411-2 1 OF THE MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD TO ISSUE, BY MEANS OF AN OFFERING COVERED BY ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	N
IPSOS SA	Small	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO SET THE ISSUE PRICE OF ORDINARY SHARES AND/OR SECURITIES ISSUED BY MEANS OF A PUBLIC OFFERING, INCLUDING OFFERINGS GOVERNED BY ARTICLE L. 411-2 1 OF THE FRENCH MONETARY AND FINANCIAL CODE, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS, UP TO 10% OF THE SHARE CAPITAL PER YEAR	N
IPSOS SA	Small	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO INCREASE THE AMOUNT OF ANY OVER-SUBSCRIBED ISSUE	N
IPSOS SA	Small	AUTHORIZATION TO ISSUE SHARES IN CONSIDERATION FOR ONE OR MORE NON-CASH CONTRIBUTIONS, WITH WAIVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SECURITIES CONVERTIBLE INTO ORDINARY SHARES TO BE ISSUED BY THE COMPANY IMMEDIATELY OR AT A LATER DATE, IN CONSIDERATION FOR SHARES TENDERED AS PART OF A PUBLIC EXCHANGE OFFER LAUNCHED BY THE COMPANY	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RESERVES, RETAINED EARNINGS, ADDITIONAL PAID-IN CAPITAL OR OTHER ITEMS THAT MAY BE CAPITALIZED	F
IPSOS SA	Small	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING RESERVED SHARES, WITH WAVING OF PREFERENTIAL SUBSCRIPTION RIGHT OF SHAREHOLDERS, TO THE BENEFIT OF MEMBERS OF AN IPSOS GROUP SAVINGS PLAN	F
IPSOS SA	Small	SETTING OF THE OVERALL LIMIT ON THE COMPANY SHARES' ISSUES	F
IPSOS SA	Small	AMENDMENT TO THE AGE LIMIT APPLICABLE TO THE CHAIRMAN OF THE BOARD OF DIRECTORS; CORRELATIVE AMENDMENT TO ARTICLE 16 OF THE ARTICLES OF ASSOCIATION OF THE COMPANY	F

IPSOS SA	Small	POWERS TO CARRY OUT LEGAL FORMALITIES REQUIRED TO IMPLEMENT THE DECISIONS OF THE GENERAL SHAREHOLDERS' MEETING	F
DEME GROUP NV	Mid	PROPOSED DECISION: APPROVAL OF THE STATUTORY AND CONSOLIDATED ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2023, INCLUDING THE APPROVAL OF A GROSS DIVIDEND OF 2.1 EUROS PER SHARE. APPROVAL OF THE STATUTORY AND CONSOLIDATED ANNUAL ACCOUNTS DIVIDEND PAYMENT	F
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: LUC BERTRAND	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: JOHN-ERIC BERTRAND	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: LUC VANDENBULCKE	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: TOM BAMELIS	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: PIET DEJONGHE	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: KOEN JANSSEN	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: CHRISTIAN LABEYRIE	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: PAS DE MOTS BV (LEEN GEIRNAERDT)	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: KERSTIN KONRADSSON	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE DIRECTOR FOR THE FULFILLMENT OF THEIR MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE DIRECTOR: KARENA CANCELLERI	N
DEME GROUP NV	Mid	PROPOSED DECISION: GRANTING DISCHARGE TO THE AUDITOR FOR THE FULFILLMENT OF ITS MANDATE DURING THE FINANCIAL YEAR ENDED 31 DECEMBER 2023. DISCHARGE OF THE AUDITOR	N
DEME GROUP NV	Mid	ACKNOWLEDGEMENT OF THE VOLUNTARY RESIGNATION OF MS. KERSTIN KONRADSSON AS INDEPENDENT DIRECTOR. RESIGNATION OF DIRECTOR AND APPOINTMENT OF NEW DIRECTORS: PROPOSED DECISION: APPROVAL OF THE APPOINTMENT OF MS. MARIEKE SCHOENINGH, AS INDEPENDENT DIRECTOR, FOR A PERIOD OF FOUR (4) YEARS UNTIL THE CLOSING OF THE ANNUAL GENERAL MEETING IN 2028, AS SHE COMPLIES WITH THE INDEPENDENCE CRITERIA SET FORTH IN ARTICLE 2.3.4 OF THE COMPANY'S CORPORATE GOVERNANCE CHARTER	F
DEME GROUP NV	Mid	ACKNOWLEDGEMENT OF THE VOLUNTARY RESIGNATION OF MS. KERSTIN KONRADSSON AS INDEPENDENT DIRECTOR. RESIGNATION OF DIRECTOR AND	F

		APPOINTMENT OF NEW DIRECTORS: PROPOSED DECISION: APPROVAL OF THE APPOINTMENT OF MS. GAELLE HOTELLIER, AS INDEPENDENT DIRECTOR, FOR A PERIOD OF FOUR (4) YEARS UNTIL THE CLOSING OF THE ANNUAL GENERAL MEETING IN 2028, AS SHE COMPLIES WITH THE INDEPENDENCE CRITERIA SET FORTH IN ARTICLE 2.3.4 OF THE COMPANY'S CORPORATE GOVERNANCE CHARTER	
DEME GROUP NV	Mid	PROPOSED DECISION: IN ANTICIPATION OF, AND SUBJECT TO, THE IMMINENT TRANSPOSITION OF DIRECTIVE (EU) 2022/2464 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL OF 14 DECEMBER 2022 AMENDING REGULATION (EU) NO 537/2014, DIRECTIVE 2004/109/EC, DIRECTIVE 2006/43/EC AND DIRECTIVE 2013/34/EU, AS REGARDS CORPORATE SUSTAINABILITY REPORTING (CSRD) INTO BELGIAN LAW, APPROVAL OF THE PROPOSAL TO ENTRUST THE AUDITOR WITH THE TASK OF PROVIDING ASSURANCE FOR THE CONSOLIDATED SUSTAINABILITY INFORMATION FOR A TERM EQUAL TO THE CURRENT MANDATE OF THE AUDITOR REGARDING THE AUDIT OF THE ANNUAL ACCOUNTS, FOR A YEARLY FEE ESTIMATED BETWEEN 200,000 EUROS AND 240,000 EUROS BASED ON THE CURRENT LEGISLATIVE PROPOSAL, AN ONGOING READINESS ASSESSMENT EXERCISE WITH REGARD TO ESG AND ESTIMATES AS INDICATED BY EFRAG. THE FINAL BUDGET WILL BE SUBJECT TO FINALIZATION OF THE FIRST 2 POINTS, WHEREBY THE AUDITOR UNDERTAKES TO ONLY CHARGE THE ACTUAL COST OF THE ESG AUDIT, EVEN IF THE APPROVED BUDGET IS HIGHER. ASSURANCE FOR THE CONSOLIDATED SUSTAINABILITY INFORMATION	F
DEME GROUP NV	Mid	PROPOSED DECISION: APPROVAL OF THE REMUNERATION REPORT FOR FINANCIAL YEAR ENDED 31 DECEMBER 2023. THIS VOTE IS ADVISORY. IF NECESSARY, THE COMPANY WILL EXPLAIN IN ITS NEXT REMUNERATION REPORT HOW THE VOTE OF THE GENERAL MEETING WAS TAKEN INTO ACCOUNT. REMUNERATION REPORT	F
BIOMERIEUX SA	Mid	APPROVAL OF THE PARENT COMPANY FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023; APPROVAL OF THE TOTAL AMOUNT OF EXPENSES AND COSTS REFERRED TO IN ARTICLE 39-4 OF THE FRENCH TAX CODE	F
BIOMERIEUX SA	Mid	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2023	F
BIOMERIEUX SA	Mid	GRANTING OF DISCHARGE TO THE DIRECTORS	N
BIOMERIEUX SA	Mid	APPROPRIATION OF NET INCOME FOR THE YEAR ENDED DECEMBER 31, 2023	F
BIOMERIEUX SA	Mid	RENEWAL OF THE TERM OF OFFICE OF HAROLD BOEL AS DIRECTOR	F
BIOMERIEUX SA	Mid	APPOINTMENT OF GROUPE INDUSTRIEL MARCEL DASSAULT AS DIRECTOR	F
BIOMERIEUX SA	Mid	APPOINTMENT OF VIVIANE MONGES AS DIRECTOR	F
BIOMERIEUX SA	Mid	APPOINTMENT OF BENOIT RIBADEAU-DUMAS AS A NON-VOTING DIRECTOR (CENSEUR)	N
BIOMERIEUX SA	Mid	RENEWAL OF THE TERM OF OFFICE OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR	F
BIOMERIEUX SA	Mid	APPOINTMENT OF ERNST & YOUNG ET AUTRES AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	F
BIOMERIEUX SA	Mid	DETERMINATION OF THE TOTAL ANNUAL COMPENSATION FOR DIRECTORS	F
BIOMERIEUX SA	Mid	APPROVAL OF THE COMPENSATION POLICY FOR CORPORATE OFFICERS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	N
BIOMERIEUX SA	Mid	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	F

BIOMERIEUX SA	Mid	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	N
BIOMERIEUX SA	Mid	APPROVAL OF THE COMPENSATION POLICY FOR DIRECTORS IN ACCORDANCE WITH ARTICLE L.22-10-8 OF THE FRENCH COMMERCIAL CODE	F
BIOMERIEUX SA	Mid	APPROVAL OF THE INFORMATION CONCERNING COMPENSATION FOR CORPORATE OFFICERS REFERRED TO IN ARTICLE L.22-10-9 I OF THE FRENCH COMMERCIAL CODE	F
BIOMERIEUX SA	Mid	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND, PAID OR DUE TO ALEXANDRE MERIEUX FOR 2023	N
BIOMERIEUX SA	Mid	APPROVAL OF THE FIXED, VARIABLE AND EXTRAORDINARY ELEMENTS MAKING UP THE TOTAL COMPENSATION AND BENEFITS IN KIND, PAID OR DUE TO PIERRE BOULUD FOR 2023	N
BIOMERIEUX SA	Mid	APPROVAL OF THE AMENDED SHARE PURCHASE PLAN RULES FOR BENEFICIARIES LOCATED IN THE STATE OF CALIFORNIA IN THE US, AS ADOPTED BY THE CHAIRMAN ON MARCH 23, 2023	F
BIOMERIEUX SA	Mid	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO ENABLE THE COMPANY TO BUY BACK ITS OWN SHARES	F
BIOMERIEUX SA	Mid	AUTHORIZATION GIVEN TO THE BOARD OF DIRECTORS TO REDUCE THE COMPANY'S SHARE CAPITAL BY CANCELING TREASURY SHARES	F
BIOMERIEUX SA	Mid	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS FOR A PERIOD OF THIRTY-EIGHT MONTHS TO GRANT FREE SHARES, EXISTING OR TO BE ISSUED, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	N
BIOMERIEUX SA	Mid	AUTHORIZATION TO BE GIVEN TO THE BOARD OF DIRECTORS TO CARRY OUT A CAPITAL INCREASE RESERVED FOR EMPLOYEES PARTICIPATING IN A COMPANY SAVINGS PLAN	F
BIOMERIEUX SA	Mid	CANCELLATION OF SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHTS IN FAVOR OF EMPLOYEES PARTICIPATING IN A COMPANY SAVINGS PLAN	F
BIOMERIEUX SA	Mid	OVERALL LIMIT ON AUTHORIZATIONS TO ISSUE SHARES	F
BIOMERIEUX SA	Mid	FULL POWERS GRANTED TO THE BEARER OF AN ORIGINAL COPY OF THE MINUTES OF THIS MEETING FOR THE PURPOSE OF COMPLETING FORMALITIES	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF STATUTORY FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2023 FISCAL YEAR	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROPRIATION OF PROFIT FOR THE FISCAL YEAR AND SETTING THE DIVIDEND	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF REGULATED AGREEMENTS GOVERNED BY ARTICLE L. 225-38 ET SEQ. OF THE FRENCH COMMERCIAL CODE	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPOINTMENT OF MAZARS AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPOINTMENT OF PRICEWATERHOUSECOOPERS AUDIT AS THE STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF THE INFORMATION ON THE DIRECTORS' AND THE CORPORATE OFFICERS' COMPENSATION PAID OR GRANTED FOR THE FISCAL YEAR ENDING DECEMBER 31, 2023 MENTIONED IN ARTICLE L. 22-10-9 OF THE FRENCH COMMERCIAL CODE	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID	F

		FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN AND CHIEF EXECUTIVE OFFICER (FROM JANUARY 1, 2023 TO MAY 3, 2023)	
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. PETER HERWECK IN HIS CAPACITY AS CHIEF EXECUTIVE OFFICER (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF THE COMPONENTS OF THE TOTAL COMPENSATION AND BENEFITS OF ALL TYPES PAID DURING THE 2023 FISCAL YEAR OR AWARDED IN RESPECT OF THE SAID FISCAL YEAR TO MR. JEAN-PASCAL TRICOIRE IN HIS CAPACITY AS CHAIRMAN OF THE BOARD OF DIRECTORS (FROM MAY 4, 2023 TO DECEMBER 31, 2023)	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHIEF EXECUTIVE OFFICER	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF THE COMPENSATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPROVAL OF THE DIRECTORS' COMPENSATION POLICY	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF MR. FRED KINDLE	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF MRS. CECILE CABANIS	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	RENEWAL OF THE TERM OF OFFICE OF MRS. JILL LEE	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	APPOINTMENT OF MR. PHILIPPE KNOCHE AS A DIRECTOR	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO BUY BACK COMPANY SHARES	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO UNDERTAKE CAPITAL INCREASES RESERVED FOR EMPLOYEES OF CERTAIN NON-FRENCH SUBSIDIARIES OF THE GROUP, DIRECTLY OR VIA ENTITIES ACTING TO OFFER THOSE EMPLOYEES BENEFITS COMPARABLE TO THOSE OFFERED TO PARTICIPANTS IN A COMPANY SAVINGS PLAN WITHOUT SHAREHOLDERS' PREFERENTIAL SUBSCRIPTION RIGHT	F
SCHNEIDER ELECTRIC SE	FCP Mon PEA	POWERS FOR FORMALITIES	F
SEB SA	Mid	APPROVAL OF THE SEPARATE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	F
SEB SA	Mid	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023	F
SEB SA	Mid	ALLOCATION OF THE RESULT FOR THE YEAR ENDED 31 DECEMBER 2023 AND SETTING OF THE DIVIDEND	F
SEB SA	Mid	REAPPOINTMENT OF THIERRY DE LA TOUR DARTAISE AS A DIRECTOR	F
SEB SA	Mid	REAPPOINTMENT OF FONDS STRATEGIQUE DE PARTICIPATIONS, REPRESENTED BY CATHERINE POURRE, AS A DIRECTOR	N
SEB SA	Mid	REAPPOINTMENT OF VENELLE INVESTISSEMENT, REPRESENTED BY DAMARYS BRAIDA, AS A DIRECTOR	N

SEB SA	Mid	APPOINTMENT OF FRANOOIS MIRALLIE AS A DIRECTOR	N
SEB SA	Mid	APPROVAL OF INFORMATION ABOUT THE REMUNERATION OF ALL EXECUTIVE OFFICERS REFERRED TO IN ARTICLE L. 22-10-9 I OF THE FRENCH COMMERCIAL CODE	F
SEB SA	Mid	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS, PAID OR ALLOCATED FOR THE 2023 FINANCIAL YEAR TO THIERRY DE LA TOUR DARTAISE	F
SEB SA	Mid	APPROVAL OF FIXED, VARIABLE AND EXCEPTIONAL COMPONENTS OF THE TOTAL REMUNERATION AND BENEFITS OF ALL KINDS PAID OR ALLOCATED FOR THE 2023 FINANCIAL YEAR TO STANISLAS DE GRAMONT	N
SEB SA	Mid	APPROVAL OF THE REMUNERATION POLICY FOR THE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE 2024 FINANCIAL YEAR	F
SEB SA	Mid	APPROVAL OF THE REMUNERATION POLICY FOR THE CHIEF EXECUTIVE OFFICER FOR THE 2024 FINANCIAL YEAR	N
SEB SA	Mid	APPROVAL OF THE REMUNERATION POLICY FOR DIRECTORS FOR THE 2024 FINANCIAL YEAR	F
SEB SA	Mid	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY BACK ITS OWN SHARES	N
SEB SA	Mid	APPOINTMENT OF DELOITTE AND ASSOCIES AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	F
SEB SA	Mid	APPOINTMENT OF KPMG S.A. AS STATUTORY AUDITORS IN CHARGE OF CERTIFYING SUSTAINABILITY INFORMATION	F
SEB SA	Mid	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS ENABLING THE COMPANY TO CANCEL ITS OWN SHARES	F
SEB SA	Mid	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY ISSUING ORDINARY SHARES AND/OR SHARE EQUIVALENTS AND/OR DEBT SECURITIES, WITH PRE-EMPTION RIGHTS	F
SEB SA	Mid	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SHARE EQUIVALENTS AND/OR DEBT SECURITIES, WITH WAIVING OF PRE-EMPTION RIGHTS IN THE COURSE OF A PUBLIC OFFERING OTHER THAN THOSE MENTIONED IN ARTICLE L. 411-2, 1 OF THE MONETARY AND FINANCIAL CODE	F
SEB SA	Mid	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ORDINARY SHARES AND/OR SHARE EQUIVALENTS AND/OR DEBT SECURITIES, WITH WAIVING OF PRE-EMPTION RIGHTS AS PART OF AN OFFERING GOVERNED BY ARTICLE L. 411-2,1 OF THE FRENCH MONETARY AND FINANCIAL CODE	N
SEB SA	Mid	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANYS SHARE CAPITAL, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, BY ISSUING SHARES AND/OR SECURITIES GIVING IMMEDIATE OR FUTURE ACCESS TO THE COMPANYS SHARE CAPITAL, IN CONSIDERATION FOR CONTRIBUTIONS IN KIND MADE TO THE COMPANY	F
SEB SA	Mid	BLANKET CEILING ON FINANCIAL AUTHORIZATIONS	F
SEB SA	Mid	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY CAPITALIZING RETAINED EARNINGS, PROFIT, PREMIUMS OR OTHER ITEMS THAT MAY BE CAPITALIZED	F
SEB SA	Mid	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO GRANT PERFORMANCE SHARES	N

SEB SA	Mid	DELEGATION OF AUTHORITY GRANTED FOR 26 MONTHS TO THE BOARD OF DIRECTORS TO CARRY OUT SHARE CAPITAL INCREASES RESTRICTED TO MEMBERS OF A COMPANY OR GROUP SAVINGS SCHEME AND/OR SALES OF RESERVED SHARES WITH WAIVER OF PRE-EMPTION RIGHTS	F
SEB SA	Mid	POWERS TO CARRY OUT FORMALITIES	F
SEB SA	Mid	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF PASCAL GIRARDOT AS DIRECTOR	A
SEB SA	Mid	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE INCLUSION OF AN AGE LIMIT FOR DIRECTORS IN THE BYLAWS	A
SEB SA	Mid	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: THE INCLUSION OF AN AGE LIMIT FOR THE CHAIRMAN	A
ENERGIEKONTOR AG	Small	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.20 PER SHARE	F
ENERGIEKONTOR AG	Small	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL YEAR 2023	N
ENERGIEKONTOR AG	Small	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER BODO WILKENS FOR FISCAL YEAR 2023	N
ENERGIEKONTOR AG	Small	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER GUENTER LAMMERS FOR FISCAL YEAR 2023	N
ENERGIEKONTOR AG	Small	APPROVE DISCHARGE OF SUPERVISORY BOARD MEMBER DARIUS KIANZAD FOR FISCAL YEAR 2023	N
ENERGIEKONTOR AG	Small	RATIFY NEXIA GMBH AS AUDITORS FOR FISCAL YEAR 2024 AND FOR THE REVIEW OF INTERIM FINANCIAL STATEMENTS FOR THE FIRST HALF OF FISCAL YEAR 2024	F
ENERGIEKONTOR AG	Small	APPROVE REMUNERATION OF SUPERVISORY BOARD	F
ENERGIEKONTOR AG	Small	APPROVE REMUNERATION REPORT	F
ENERGIEKONTOR AG	Small	APPROVE STOCK OPTION PLAN FOR KEY EMPLOYEES; APPROVE CREATION OF EUR 100,000 POOL OF CONDITIONAL CAPITAL TO GUARANTEE CONVERSION RIGHTS	F
ENERGIEKONTOR AG	Small	AMEND ARTICLES RE: PROOF OF ENTITLEMENT	F
ENERGIEKONTOR AG	Small	AMEND ARTICLES RE: GENERAL MEETING CHAIR	F